

City of Keene
New Hampshire

FINANCE, ORGANIZATION AND PERSONNEL COMMITTEE
MEETING MINUTES

Thursday, January 27, 2022

5:30 PM

**Council Chambers,
City Hall**

Members Present:

Thomas F. Powers, Chair
Michael J. Remy, Vice Chair
Bettina A. Chadbourne
Bryan J. Lake
Andrew M. Madison

Members Not Present:

All Present

Staff Present:

Elizabeth A. Dragon, City Manager
Thomas P. Mullins, City Attorney
Merri Howe, Finance Director,
Parks, Recreation and Facilities Director,
Andy Bohannon
City Assessor, Dan Langille
Police Chief Steve Russo
Fire Chief Mark Howard
Deputy Fire Chief Jeff Chickering
Deputy Fire Chief Donald Farquhar
Library Director Marti Fiske

Chair Powers called the meeting to order at 5:30 PM.

1) American Rescue Plan: Humanities Grants for Libraries - Library Director
Martine Fiske, Library Director

Library Director Marti Fiske addressed the Committee first and stated the Library was notified on Monday as to a grant for \$10,000 received through American Recovery Plan Humanities grant. The library was given only seven days to comply but the Library asked for an extension so the grant could be put through the normal process.

Ms. Fiske explained this is a grant that is being distributed through the National Endowment for the Humanities, part of \$2 million through the American Rescue Plan organized by the American Library Association. Ms. Fiske went on to say the Keene Public Library receives program funds through donations and the hard work of the Friends of the Library. During the pandemic. Many of the funds that normally would have gone towards programs were diverted instead to software and equipment which allowed the Library to do virtual programming.

This grant will replenish those funds and the Library will be restarting the Chautauqua program which was last run in 2018 and has not been running for a while mostly because of the pandemic. The Chautauqua is a historical adult education program that started around 1900s. The program will focus on the history of race relations during the Jim Crow era. There will be live impersonators, book discussions, discussion groups, lectures workshops and exhibits. This is also

being done in partnership with the Historical Society of Cheshire County. 40% of the funds will go towards improving audio visual equipment at the library, in particular to expand options for being able to do virtual on online live streaming programs. Ms. Fiske stated even after the pandemic has ended people are still expressing interest with online programming, so they don't have to worry about babysitters or for those adults who have problems with navigating in the winter or after dark.

The funds will be distributed at the end of February and have to be expanded by August 31.

Councilor Chadbourne commended the program and felt the more the City uses on-line meeting opportunities the higher the participation would be

Councilor Lake made the following motion, which was seconded by Councilor Chadbourne.

On a 5-0 vote, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to accept and expend a grant of \$10,000 from the American Rescue Plan: Humanities Grants for Libraries award in support of library programs.

2) Proposed Capital Improvement Plan (CIP) for FY 2023-2029

Chair Powers introduced this item – he explained after this presentation if the Finance Committee members still had questions after the various presentations that he would encourage them to reach out to department heads for added explanations.

City Manager Elizabeth Dragon stated the actual review of the projects in this CIP is for FY23-29. She indicated tonight the Committee will be reviewing Assessing, IT, Police Department, Fire Department, Facilities and Parks and Recreation projects. The Manager explained the CIP is a financial plan for the City's largest expenditures which is reviewed and amended over time. The budget that is approved in the June/July timeframe is actually the document that allocates the dollars associated with these capital expenditures for that budget year. The Manager stated the closer we get to creating a plan for stable capital investments year after year the more predicable the impact of infrastructure investments will be on the budget.

Review of new projects requires two things to happen; a decision related to the need of the project and then a decision as to where in the plan the project should be placed. At times this means adjusting other projects to accommodate a project that has become a bigger priority.

The Manager went on to say the capital projects and the first year of the plan is adopted by the Council and is included in the operating budget. Next year, the capital projects included in the second year of the plan will be reviewed as part of the operating budget and necessary adjustments will be made at that time. With that the Manager, turned the presentation over to the Finance Director.

Finance Director Merri Howe began by noting the CIP book is available, online at keenenh.gov for those who want to follow along from home.

Ms. Howe stated the CIP is a comprehensive plan that covers the seven years and it includes projects and equipment that have an estimated cost of \$35,000 or more and an estimated useful life of five years or more. All projects that are funded with capital reserves are included in the CIP regardless of their dollar amount. Doing so helps us track money going into the CIP as well as coming out so as not to over expend the capital reserves.

Ms. Howe stated new this year, on page 22 is a new capital reserve. This proposal is for Parks and Facilities infrastructure. The funding source for this project - \$875,000 per year is from current revenues or use of surplus. If the City were to have completed these projects using bond money or debt financing, that over the course of the life of the bond in the 10 years the interest payment would have been over \$1.9 million dollars. She added hence, strategizing and putting money away in the capital reserve is financially beneficial for the City.

Another new item in the CIP are categories; projects are going to have category types. Project requests that are considered a project, it's labeled in individual worksheets as projects and those are considered the single one time item purchases or multi-phase projects. A multi-phase project for instance would be something like the Ashuelot River Dam repair and replacement project. It has a design phase and construction phase but it's still a project. Programs are the other type that have been included and categorized this year. Those are for ongoing programs. Mainly these are tied to asset management plans, such as the road preservation and rehabilitation program, sidewalk asset management programs, and the sewer manhole lining. Those are examples of programs that are now labeled and incorporated in the CIP (maintenance versus one time projects).

Ms. Howe called the committee's attention to the appendix at the end of the book; which is where you will find projects that didn't get reported in the CIP book because they are outside of the seven year scope. This concluded the Finance Director's comments.

Councilor Remy referred to the Parks, Recreation and Facilities capital reserve – the Councilor asked where that money was going before if it is coming from current revenue. The Manager stated it is being moved from the general fund to a specialized balance. The Manager went on to say the difference between revenues and expenditures falls to the fund balance. The City has a fund balance policy that is between 10% to 12%. The City is now over the 12%, so that money is being placed into capital reserve account to help offset debt in future years.

Assessing (Page 50):

City Assessor Dan Langille was the next to address the Committee. He indicated the 2021 revaluation was just completed. He indicated this is the process where the City estimates market values as of a given date (April 1). He explained because the real estate market is constantly changing and fluctuating, the City has to periodically update its assessments to bring them up to market value in order to maintain equity and to maintain proportionality between taxpayers. State law requires this is done at least once every five years. The City is scheduled to do this again in 2026.

What has been seen over the past couple years (2020-2021) is significant residential increases in value which hasn't been typical for the City. Mr. Langille added if the trend continues to see the

real estate market climb or stay where it is now, the City may have to move this program up a few years earlier. He added even with bringing the values to where the City did this past year, with sales that are happening, the City is seeing values 15 % to 20% above the new values. That concluded the Assessor's comments.

IT (Page 59):Asst. City Manager/IT Director Rebecca Landry stated they have a number of projects which are programs with one exception.

The database software upgrade program is a platform that is used across all information systems. The City has over 60 applications that are used from department to department for software applications and database applications. Ms. Landry stated maintaining current licensing is necessary so that we can have access to the database platform and the City also needs to make sure that as its upgrades its servers the versions of the database platform its running are compatible with its servers which sometimes requires upgrading. The cost for keeping the database platform and licensing up to date have decreased considerably when the City moved away from the Oracle Platform. Now the City is looking at about \$24,000 to \$25,000 every other year to make sure the City is on the most current version of the database platform and are keeping pace with server replacements.

The City has good software applications but when you try to integrate the data between systems, we cannot do that with the software applications we have to do that ourselves. Hence, getting data from the property management system to provide the foundational data we need for permitting and licensing is something the database administrator does in house.

Ms. Landry referred to Network Equipment next. This cost has increased since the last CIP. Cyber security is the Department's number one concern right now. Ms. Landry stated what she has asked her team to do is to pull together a network equipment replacement program that replaces every device every seven years. What has been found is that the useful life of these devices are seven to 10 years historically. By any chance at the end of seven years if a manufacturer continues to support a device, that device will be pushed out. She noted the dollars outlined might not be over the course of these next seven years. Ms. Landry stated her hope is that within this program they have the flexibility to replace that equipment. The schedule includes network equipment in every city building from wireless access points to edge switches, core switches, and firewalls.

Server Replacement Program – Ms. Landry stated the City has a number of servers. There are a small number of hosts servers, servers are done virtually now. Multiple virtual servers can be run on a single virtual host which is a physical box. This program will replace those virtual hosts servers and it also includes the UPS' so that the City does not have any outages if there is power blip and it also includes licensing for the server OS'. By centralizing the licensing the City does not have to buy a license every time it purchases a server or every time it creates a virtual server. Ms. Landry noted one of those servers will be taken off the list, when the finance system gets completely migrated off the old and onto the new, it will be in the cloud.

Storage Area Network – This is an item that IT anticipates replacing every five years. The department would be happy to push this out if possible due to the complexity of moving all this

data. All City data is stored locally for local information. However, there are a number of backups which are created from this storage area network. The storage area was replaced last year. The cost used to be between \$100,000 to \$125,000. The department is expecting \$176,000 in FY26 and that is just based on what it would cost if it was to be replaced today. Costs are increasing dramatically for this type of equipment.

Councilor Remy asked for this item and the prior item whether the City has looked at converting fully to cloud for cost benefit. Ms. Landry stated that they do an analysis every year. She indicated the City has a blend of software programs that are in house and software programs that are in the cloud. Programs that are in the cloud that is where the data is. She noted there are advantages and disadvantages to doing everything in the cloud, especially when you think about law enforcement, dispatch centers, and financial data. The annual costs are higher in total for cloud solutions. This estimated \$176,000 could be higher. There are businesses that have certainly moved to the cloud 100% and they know they are not going to have access to the records 24/7. Ms. Landry stated things that can move to the cloud and be affordable and accessible have been moved to the cloud.

Phone System - The phone system is considered to be a project and one that is not anticipated to be done more than every 10 years. The brains of this system consist of two servers, they are redundant servers so that if one should fail the other should pick up which is really important to dispatch services as well as other departments which rely on telephone communications. This includes about 300 handsets that sit on people's desks. Some use the handset for paging, some for conference calling. All handsets will be replaced which is the big part of the cost here, as well as the brains of the system and the software that goes with it.

Police (Page 46):

Police Chief Steve Russo was the next speaker. Chief Russo stated his department's schedule for critical infrastructure updates and replacement is constructed in order to keep their radio structure current and operational. He explained that their radio infrastructure consists of base station radio system which was replaced during calendar year 2019-2020 are the outdated console systems. The other piece of overall infrastructure replacement was completed less than two months ago.

The next piece of structure for their radio system is the antenna systems that are spread out throughout the City; there were four stations, but they will also be upgraded or replaced during the base station radio replacement in 2019-2020. The other components of the structure include the items in the current CIP, which include mobile radios, recording system and portable radios. The Chief stated their mobile and portable radios have a lifespan of seven to 10 years after that they do not support or service them. Based on this, they use a nine year mark from the first year of the previous replacement on their replacement schedule for a portable radios and 10 years for mobile radios. He indicated the ex-com recording system needs to be replaced every six years, which is no longer supported by the vendor. This piece of equipment is required for modern safe policing as well as to maintain national accreditation.

This system records all incoming telephone and radio transmissions as well as outgoing into the dispatch center. The current mobile radios are no longer serviceable by the vendor and only one of the 27 the department has on hand is a current version but that is still older than 10 years. The Chief went on to say they have 24 mobile radios deployed in the fleet of vehicles with three they use as reserves. A cruiser is considered out of service if it does not have a functioning police radio; the department would replace these 27 radios over three year period from FY 23-25. The next cycle after the replacement would begin in FY33. The portables were last replaced over three year period from 2019 to 2021, in this cycle they moved from 63 to 55 portable radios after reviewing the department's true needs and changing circumstances which cut \$40,000 from the prior cost estimate. This brings the next three year replacement cycle for portable radio to begin in FY28 and extending to FY30.

The Chief stated they feel strongly that maintaining replacement schedule keeps the critical infrastructure serviceable and operational which is the right thing to do. He felt waiting until the systems fails is not a good practice and he felt they have a very good replacement cycle in effect right now. This concluded the Chief's presentation.

Councilor Chadbourne asked what happens to the old systems. The Chief stated in recent years they have been donating them to Southwest Five and Mutual Aid because there is no market value for them anymore. At times smaller police departments would also reach out for a donation of these radios.

Chair Powers recalled a conversations where a capital reserve fund was created for projects like this and asked whether such a fund was created for radio systems and noted in FY 23 there is \$56,000 and asked whether this was a new appropriation or whether that was an expenditure. The Manager referred to page 47 where the financial plan is listed and noted it is coming out of that capital reserve account. The Finance Director noted to page 20 where an emergency communication capital reserve was established in the last CIP process and budgeted for that year.

Fire Department (Page 32):

Fire Chief Mark Howard addressed the Committee and began by introducing Deputy Donald Farquhar and Deputy Jeff Chickering. Chief Howard stated their FY 23-29 CIP Planning are projects that were listed in prior years CIP. The first four projects are projects that pre-existed this year. He noted the SEBA project that was projected to cost \$750,000 with a CIP plan date of FY24, there were able to remove this item from this year's project needs because of a FEMA grant that the department received authored by Deputy Chickering with assistance from staff members. He noted there are six different programs to be reviewed and turned the presentation over to the two Deputies.

Deputy Chickering referred to page 33 – ambulance capital reserve. He explained this is a program set up to replace the three ambulance the department currently has. Currently, they are being replaced one every three years which gives them a nine year replacement lifespan. There will be one replaced in FY25 and another in FY28.

Deputy Chickering referred to page 34 - Fire Apparatus Replacement Reserve – he explained this reserve is designed to provide adequate funds to replace and rebuild the fire apparatus. During FY23, the Brush Two is going to be refurbished and a utility truck will be purchased. He explained the reason for refurbishment is due to cost effectiveness. He went on to say other projects include - FY28, Engine Two replacement, FY25 Rescue One and FY29 the Fire Alarm Bucket Truck.

The Deputy continued that on page 35 there is the program to replace the Self-Contained Breathing Apparatus Fill Stations - one for each station. The ones the department currently has were purchased with grant funds.

Deputy Farquhar addressed the committee next. He referred to Hydraulic Rescue Tools replacement. It replaces existing tools which are functionally obsolete and outdated. For FY27 \$60,000 has been set aside for replacement of those tools. He indicated there is a grant the department has applied for, to fund this project and the department has a good record for achieving these grants. He added this year's grant priorities are near perfect fit for these tools. The department will know about mid-summer if they are successful with this grant.

He addressed Non Disposable Durable Medical Equipment – The Deputy stated through multiple funding sources, either through previous CIP's or Covid funding, the department has been able to bring on some important medical equipment, such as IV pumps, ventilators, cardiac monitors etc. These are expensive items to purchase and come with high maintenance costs but they come with long term comprehensive warranties and as they become obsolete they will be included in future CIP's.

He explained this new equipment allows the City's paramedics to work at a very high and advanced level. Recently, they reintroduced medical procedure called rapid sequence incubation, and the department has already had at least two very positive patient outcomes in the past few weeks.

The last item the Deputy addressed are Gear Washers and Dryers. This allows the department to replace over FY 24 and 28, the existing high capacity washer and dryer used for firefighters' turnout gear. In essence it is a commercial washer and dryer. Each firefighter is assigned two sets of full protective ensembles. This gear needs to be washed under certain conditions. The lifecycle of this turnout gear is about 10 years and they cost \$4,000 per individual set.

The Manager added the EMS Non-Disposable Equipment program is a new program in the CIP this year. For the first two years it does not meet the initial costs threshold. However, these are things the City knows need to be replaced and have been working to incorporate more of those into the capital planning so there is regular replacement schedule instead of creating spikes in the operating budget which is what has happened in the past.

Park Recreation

Parks, Recreation and Facilities Director Andy Bohannon addressed the Committee and began with the item that pertains to the Fire Department. He indicated the theme of the CIP aligns with

many of the programs and projects already established by Parks and Facilities and continues to be the focus of the department's improvements. Mr. Bohannon stated these projects are guided through the Active Passive Recreation Management Plan, the EMG Report, the Comprehensive Master Plan, aligning the process of strategic governance and the Council goals.

He felt the City's trail systems are the path to the City's future. He felt the City's trail systems will be a destination and will be an economic indicator for this community.

Mr. Bohannon referred to page 58 - West Keen Fire Station Project – this program will start in FY23 as a schematic design - drawing ready for construction. This program is contingent on grant funding through FEMA which would be an 80/20 match. He noted there is an additional \$75,000 in the current Facility Needs Improvement Program to ease with the transition.

Councilor Remy asked whether there was a reason the design needs to be done so far in advance of construction. Mr. Bohannon stated by completing the schematic design, the City is hoping the grant comes in, in the next six month window and if that happens the City will be ready for that grant deadline with a hard number for construction.

Mr. Bohannon referred to Page 51 - Municipal Building Improvements. FY23 is the admin roof at Public Works - putting down an extremely strong rubber roof designed for low slope roofs and replace what there is right now.

FY 24 - boiler replacements at the Recreation Center. Mr. Bohannon noted with their program for boiler replacements if a priority comes forward they have the flexibility to shift, which they did this year with the generator project or the HVAC project and move items such as painting of City Hall for a later date.

Page 53 - Municipal Building Roofs program. He noted there is a schedule of what roofs will be replaced in a particular year. He stated the Police Station roof was replaced in 1998 and this roof definitely needs to be upgraded, as well as the Recreation Center Gym roof, which was brand new in 1997 and is now showing its age. Last year there was significant leak and those costs were covered by insurance. The roof has had multiple visits already this year from the roofing company to try and keep the roof patched.

Page 54 - Parking Lot Program - FY 26, 27 and 28, for Public Works, Recreation Center and the Airport Terminal.

Recreation Center Renovation - FY 24 – Upgrade to the HVAC system in alignment with the boiler replacement to become more energy efficient for a room that is used a lot by the public. FY25 - complete design for renovation of the multi-purpose room lobby and upgrade the bathrooms. They meet ADA standards from when they were built, but they need to be brought up to current ADA standards.

Page 56 - Operations Building for Parks and Cemeteries. Mr. Bohannon stated this building was built in 1984 and has not seen any upgrades since that time. FY25 has \$185,000 appropriated for this work.

City Hall Structural Repairs – FY25 – Staff is currently working to identify all the needs related to the Town Brook and they are starting to build some assumptions as to why there is structural cracks. By the end of this year staff should have a solid idea to be able to come up with a good estimate to bring before the Council for the next CIP.

Councilor Lake asked why the roof replacement for the police station is so much more expensive than the other replacements. Mr. Bohannon stated it is because of its expanse.

Councilor Filiault referred to the roof at the wastewater treatment plant. He stated he had asked why this was not part of the roof replacement structure through Parks and Rec and he was told it was because this is how it was always done. The Councilor questioned why all the roof projects are not done as one so the City could get a better rate. The Manager in response stated there has been a lot of budgeting and planning in separate departments related to facilities over the years. She noted Director Bohannon has a done great job at moving it more into a program and establishing a schedule that is combined for the City.

She went on to say water and sewer is not part of the general fund has not been incorporated into the City's general fund program. She stated it is not that it cannot be coordinated - the bidding of projects could and will be done together. However, in this case, water and sewer is paid for by the users and it is not part of the general fund. Mr. Bohannon agreed this is a separate fund, but staff between the two divisions communicate and work with the purchasing division in an instance like this. He added there is also the opportunity to maybe work with a particular company and have a particular program with them over several years and he felt this is a conversation the Manager could undertake in the future.

Councilor Madison referred to the Rec Center renovations and asked whether the City might need to budget for any asbestos litigation. Mr. Bohannon stated this building was constructed in 1986, so if there was any remediation it was done at that time and he wasn't aware of anything.

Councilor Remy asked whether Keene Ice would contribute to any part of the roof replacement, Mr. Bohannon stated Keene Ice is in a City building but they lease this space and that portion of the roof if not included with the Police Department roof.

Councilor Powers felt there has been a great effort on the Managers part to coordinate these projects much more than it was ever done in the past. He noted roofs are an expensive project and he felt planning ahead was necessary.

Councilor Madison asked what heating fuel is used at the Rec. Center. Mr. Bohannon stated at the present time they use propane but stated other options will be explored when the time comes.

Pages 39 - 45 - Parks Programs – Mr. Bohannon stated page 39 has an outline of the maintenance program which was established in the Active Passive Recreation Management Plan and is partially driven by the EMG Report.

Page 41 - Similar to the maintenance program there is the open space and trails program which will begin in FY 23. The Goose Pond Stewardship Plan that was completed which the Council adopted in 2019 had an Action Group for the last nine months. The group is formulating plans to utilize this money and find grants to match that to leverage the City's funding to improve the trail network at Goose Pond.

The following year in FY 24 Apple Way will be repaved which will connect Court Street to Wheelock Park.

Page 42 – Ashuelot River Dam Repair or Removal – scheduled for FY24 for some design work. This will be a public process where the public will engage and a report brought back to the City Council. The recommendations would be removal or preservation of the Dam. He indicated a lot of conversation has already occurred on this particular project.

Councilor Chadbourne asked when the State gives the City a letter of deficiency, whether there is a time limit in terms of how to address the deficiency and if it is not addressed is there a fine levied against the City. Mr. Bohannon stated the City has been meeting with the State on a regular basis to show progress towards the project. He indicated as long as the City is doing that, the City will be in a good place. He went on to say if the City had done nothing at all since in response to that letter deficiency then the City would probably be facing a fine. Mr. Bohannon stated during this timeframe, there was a community organization looking to do a hydro plant there and there was a hydro study conducted. There was another firm that did a removal study. The City has met with the Dam Bureau in early 2020 and they are satisfied with the progress being made. He added the Dam Plan in place also helps to spread the work out and meet the appropriate goals.

Councilor Madison explained the way enforcement typically works within DES is, it starts with what is called a letter of deficiency which highlights the problem. Once the State determines nothing is being done about this problem, then an Administrative Order will be issued, which will give a municipality a certain period of time to fix the problem. He went on to say the issue with dams in the State is there are several hundred red listed Dams that are considered hazardous. The State is focusing their energy on the imminent hazard Dams; the ones that are at a high risk of failure and he did not believe Keene fell under that category. He felt getting to a place where the State would not need to issue an Administrative Order would be a good idea.

Councilor Lake asked when the next public engagement process would begin. Mr. Bohannon stated it is scheduled to start in FY24 and this is due to funding. He stated there is a great divide in this community, related to preservation versus removal. There is the historic site and then you have the waterway side that is very interested in opening up that channel for the fish to migrate further up the Ashuelot River. This Dam has been there since 1920 so there is a lot of history surrounding this Dam. The Ashuelot Park Advisory Board at one time, wanted to make sure the Dam stayed because it provides quite a bit of aesthetic value to the park. He did not feel this was going to be an easy decision one way or the other.

Mr. Bohannon address the Transportation Heritage Trail next. He indicated the City Manager highlighted this item her message. He indicated the City has been notified of a congressionally

directed spending opportunity, if that happens this project could be moved up but at the present time it is slated for FY23, to be able to repair the rail bed from Eastern Avenue to Route 101. In FY 26 the Prowse Bridge would be installed. He indicated the City Engineer has a schedule he is working on and in FY25 there is work to be done that would connect the Trailhead at Swanzey Factory Road and which would install safety measures on the Stone Arch Bridge while working also with the Department of Historical Resources to make sure particular historical features of the bridge are handled in the proper manner.

FY26 would be Prowse Bridge, and in FY27 would be Bailey Bridge over Swanzey Factory Road. The Bailey Bridge is currently on Island Street, the City has received a Tap Grant which could result in the project being moved up.

Mr. Bohannon noted Pathways for Keene has been very instrumental in going out and seeking private donations.

Councilor Chadbourne recalled a Committee that was working on the Stone Arch Bridge and asked if they still existed. Mr. Bohannon stated his understanding is that this group turned into the Historic District Commission or they were a subset of the Commission; many of those members are no longer on that group but staff will be working with them. He further stated the Bicycle Pedestrian Pathways Advisory Committee has collaborated with that group to have some joint meetings to figure out how they can move forward to make sure they meet the needs of that bridge.

The Councilor felt perhaps there could be some integration of the Trailhead, perhaps a display of pictures. Mr. Bohannon felt this was a good idea and stated there has been conversations already related to that; to commemorate why these bridges are so important.

Page 44 – Marlboro Street Corridor Improvement – Mr. Bohannon stated the reason he is addressing this project is because it connects to the Cheshire Rail Trail. The City received a Tap Grant – 80/20 split. There is a trail connection from Marlborough Street, to Bartholomew Court around the Fleet Building up to the Cheshire Rail Trail. There will be much needed asphalt overlay that will go from Main Street to Eastern Avenue. There will be a lot of traffic calming features within Marlboro Street to keep with Complete Streets which would add bike lanes, crosswalks, improved lighting and of course the Trail connection. This work is scheduled FY23

Page 45 - Robin Hood Park Improvement Projects - In FY 23 is the concept design to engage the community and a public discussion to provide public input on the future of Robin Hood Park. Mr. Bohannon stated FY 27 is funding for the pool. He indicated what staff is seeing around the State and across the nation is that many communities are replacing pools with large splash pads which are interactive water play for children. He felt this could be an opportunity for Keene and perhaps something to discuss with the public for Robin Hood Park. He added the playground building itself needs to be replaced, the tennis courts need to be replaced - the water table here is very high. There is a beautiful amphitheater here which goes unused because of lack of parking. This improvement concept plan will do the same thing as was done with Russell Park and give the community and opportunity to weigh in.

Mr. Bohannon called the Committee's to the several projects outlined in the appendix.

3) Adjournment

There being no further business, Chair Powers adjourned the meeting at 7:00 PM.

Respectfully submitted by,
Krishni Pahl, Minute Taker

Edits submitted by,
Terri M. Hood, Assistant City Clerk