

02/16/2023

A regular meeting of the Keene City Council was held on Thursday, February 16, 2023. The Honorable Mayor George S. Hansel called the meeting to order at 7:00 PM. Roll called: Bryan J. Lake, Michael J. Remy, Michael Giacomo, Randy L. Filiault, Robert C. Williams, Philip M. Jones, Andrew M. Madison, Raleigh C. Ormerod, Bettina A. Chadbourne, Mitchell H. Greenwald, Kate M. Bosley, and Thomas F. Powers were present. Councilor Gladys Johnsen arrived at 7:03 PM. Councilors Kris E. Roberts and Catherine I. Workman were absent. Councilor Bosley led the Pledge of Allegiance.

## ANNOUNCEMENTS

Mayor Hansel announced that on February 21 there would be a second informational meeting for the downtown infrastructure project that will be held at the Keene High School auditorium. This session will start at 6:00 PM. At this meeting, City staff and the City's consultant will present on the project and feedback received at the last informational meeting. Following the presentation, the public will be invited to approach microphones and provide their thoughts and comments. Mayor Hansel looked forward to seeing all the Councilors there. Additionally, Mayor Hansel shared that on Wednesday, March 1, the City's annual legislative delegation meeting would be held at 6:00 PM in Council Chambers. The Mayor hoped to see everyone there. Finally, Mayor Hansel announced that as required in the City Council's Rules of Order, the City Clerk provided a paper version of the annual Statement of Interest Form for any remaining Councilors to complete. The forms should be completed and returned to the City Clerk's Office.

## MINUTES OF THE PREVIOUS MEETING

A motion by Councilor Powers to adopt the minutes of the February 2, 2023, regular meeting as printed was duly seconded by Councilor Bosley. The motion carried unanimously with 13 Councilors Present and voting in favor. Councilors Roberts and Workman were absent.

## PRESENTATION – BRANDING – PROMOTING THE MONADNOCK REGION – KEENE AND PETERBOROUGH CHAMBER

Mayor Hansel welcomed Julie Schoelzel, the Keene and Peterborough Chamber of Commerce's Project Manager of the Promoting the Region Initiative, for a presentation on branding the Monadnock Region. Ms. Schoelzel thanked the Council for this opportunity. She recalled that the Chamber had hired the North Star consulting (place and branding) firm in October 2020. North Star visited Keene and met with City Staff, Councilors, and over 200 people. This firm has been doing this sort of work for more than 20 years in over 300 communities, from large cities like New Orleans to smaller communities like Keene. The Chamber worked with these consultants for approximately one year to uncover branding for the Monadnock Region. The process progressed from research to strategy, to creativity, and to action.

Ms. Schoelzel said that for over one month there was an online survey, the 858 responses. This was the second largest number of responses the consultants had seen in 10 years. The number of survey responses from each town were proportional to the town sizes, with the most responses

from Keene. There were respondents from all towns in Cheshire County. There was also cold calling to people in Cheshire County and outside of it to gain more insight. A survey in 2020 also received over 2,000 unique responses. The consultants used all this research to prepare a “DNA Platform Statement,” which is a storyline that establishes the Monadnock Region’s DNA. This DNA Statement would be used to build marketing of the region with maximum brand impact. Ms. Schoelzel said that all communications and actions—including the logo and tagline—would literally and symbolically support the essence of the DNA Statement. She read the statement in full:

*For those drawn to the natural beauty and energy of the outdoors, the Monadnock Region in the scenic SW corner of New Hampshire is remote but not removed and inspires the independence to follow your own path without having to stand alone, where you are free to make the best of every day.*

Ms. Schoelzel continued by saying that there was ample discussion about every word used in the DNA Statement. The goal was to acknowledge logistically that Keene exists in southwest NH. She said there was a fine line to not represent the region as only for outdoor rural hikers because there are vibrant cities and charming towns in the region as well. People can follow their independence in the Monadnock Region, which is a strong part of the region’s identity. She said that in this region, people do not just live for the weekend, but they can thrive during the week with access to rural and city activities.

Ms. Schoelzel showed a photo of the new Monadnock Region logo and tagline, which reads: “within thriving distance.” The logo was presented with autumn colors that people associate with New England. The logo also shows Mount Monadnock. She said the arrow in the logo was to indicate modernity and energy in the region. She added that the Chamber’s whole marketing campaign was meant to reach people within two hours of the region, making it clear that they can visit the Monadnock Region for a day trip. The goal was to indicate that this part of NH is not just rural areas, but also thriving communities. Ms. Schoelzel showed various images of how the logo could be used in marketing efforts, demonstrating that there are opportunities to thrive within a two-hour drive from major locations like New Haven, CT, and Worcester, MA. The Chamber would be launching an advertising campaign within a few weeks after this meeting. Ms. Schoelzel said it was important to highlight the quality of life available in this region, which is an excellent place to live and work. She said one of the greatest perks of the region is the environmental beauty available outside. She also shared images of how the branding could be used on social media to draw new visitors and community engagement. Ms. Schoelzel encouraged everyone to visit the website: [www.monadnocknh.com](http://www.monadnocknh.com), which includes a Monadnock Region guide that would be published by Yankee Publishing this year and shared with all their subscribers. Ms. Schoelzel showed some sign mock-ups, noting the hope that many towns would adopt the signs to show the unity and robust community in the region. She also showed examples of how the logo could be used on merchandise as well, such as socks that would be sold at Ted’s Shoe and Sport.

Ms. Schoelzel continued explaining the growth strategies for this branding in the short term of one-to-two years, which are to: (1) entice and engage new visitors, and (2) recruit new residents and workforce. These short-term goals are anticipated to have a residual impact on higher education institutions. The long-term focus of this branding is to attract new businesses as the workforce grows. The target audience of this marketing is people aged 28–45 years old, as well as new and soon to be families seeking a higher quality, more family friendly getaway and lifestyle. Ms. Schoelzel discussed four marketing pillars demonstrated on the website: (1) visit here, (2) live here, (3) work here, and (4) learn here. She said there was an effort to “cross pollinate” those pillars as much as possible. She cited the example of working with local hotels to email patrons the website and more information on this region—i.e., jobs and homes available. The Chamber plans to test this media effort in Hartford and New Haven, CT, and Worcester, MA. They would also advertise in Manchester, NH, to attract commuting workers.

Ms. Schoelzel said there was \$70,000 available for the first digital advertising campaign that includes emails, podcasts, and videos on streaming services, for example. There would also be local advertising in the Sentinel and at the Colonial, for example. The Chamber would continue working on other ways to drive people to the website, which could help local businesses and colleges in their marketing and recruitment efforts. Marketing to the colleges in this way could help entice students to stay in the region as either residents or employees after their studies. The Chamber continues to fundraise for this effort. The Chamber received an Economic Development Administration grant in 2021, American Rescue Plan (ARP) funds from Cheshire County in 2022, and three rounds of Joint Promotional Program funds from the NH Division of Tourism; these grants covered more than \$50,000 of costs. The Chamber was also invited to apply for additional ARP funds from Hillsboro Country, which Ms. Schoelzel called extremely exciting. Ms. Schoelzel concluded her presentation by welcoming questions and saying that anyone seeking information can contact her at [jschoelzel@keenechamber.com](mailto:jschoelzel@keenechamber.com) or Luca Paris, Chamber President, at [lparis@keenechamber.com](mailto:lparis@keenechamber.com).

Councilor Ormerod said this was one of the best efforts he had seen because the Chamber considered who to attract to the region and what to do to get them here. He said this was not “just patting ourselves on the back,” but was very targeted. The Councilor asked what the boomerang indicated at the top of the logo. Ms. Schoelzel that was actually an arrow, which was meant to be an artistic element indicating a sense of momentum and all of the long-term possibilities that exist here. For example, it was meant to indicate that there is upward employment mobility in the region.

Councilor Jones thought it was great that demographics were considered. He wondered whether there was deeper analysis of blue collar, versus white collar, versus work from home, etc. Ms. Schoelzel replied that the marketing would try to match with the audience of where we live. She said the Councilor’s point was a good one because there are different types of jobs to fill in the region, which would be taken into account.

Mayor Hansel thanked Ms. Schoelzel for the presentation.

PUBLIC HEARING – ORDINANCE O-2022-19-A

Mayor Hansel opened the public hearing at 7:21 PM and the City Clerk read the public hearing notice. Mayor Hansel welcomed the Community Development Director, Jesse Rounds, and Senior Planner, Mari Brunner.

Ms. Brunner provided a high-level overview of the changes proposed for Ordinance O-2022-19-A, in which she said City Staff had internally been referring to as a “clean-up ordinance.” Ms. Brunner proceeded by describing the first proposed amendment to Article 9, which deals with parking and driveways, and specifically Section 9.3.2.2. This section has a required three-foot setback from the side property line for all driveways. Staff proposed to clarify that the three-foot setback would not be required for a common driveway because that is how Staff had always interpreted it. Ms. Brunner said the amendment would clarify that when there is a common driveway serving more than one lot, there would be a point when the driveway would cross the property line to access both lots. Thus, the common portion of the driveway would not be subject to the three-foot setback.

Next, Ms. Brunner described the second proposed change. This change was to the Surface Water Protection Ordinance in Article 11, specifically Section 11.6.1.3. The change was to eliminate redundant language that had caused some past confusion. The section stated that, “The construction of new roads, driveways (excluding single and family driveways) and parking lots are permitted with a Conditional Use Permit.” However, Ms. Brunner said there was a separate section of the same article that said single- and two-family driveways were allowed without a permit. Six criteria were listed that applicants had to meet, one of which was that the driveway serves to access uplands on a lot or lots of record that existed at the time that this overlay district was first adopted. Ms. Brunner said Staff felt it would be clearer to have all this information in one section to limit confusion for applicants. She said that as it was written, one could assume that all driveways for single- two-family homes were exempt from having to get a Conditional Use Permit (CUP).

Ms. Brunner discussed the third amendment, which was for Article 13, the Telecommunications Overlay District, Section 13.1.3.C. This amendment would clarify that co-location and modification applications, which are defined in NH RSA-12K, would be exempt from the requirement to obtain a CUP and major site plan review. Ms. Brunner said that instead of just referring to the RSA, Staff tried to define those terms in their own words that were clearer and easier for everyone to understand. Thus, when members of telecommunications firms come to the Community Development Department and apply to install telecommunications facilities, they would know what those terms mean.

On a similar topic, Ms. Brunner said the next amendment was proposed for Section 13.2.5, which is about camouflaging telecommunications facilities, and specifically Table 13-1. This change would clarify that the installation of a brand new facility on an existing building or structure where there is no facility would require a CUP and major site plan review. As written, this section had created a loophole so that when a new antenna is proposed on top of an existing

building where there is not one currently, it would be exempt. The proposed amendment would clarify that a CUP and site plan review would be required, which was how it was before the Land Development Code went into effect.

Ms. Brunner said the next proposed amendment was to Article 15, which is the Congregate Living and Social Services CUP section of the Zoning Ordinance. This amendment would add a new section called CUP Waiver that would allow the Planning Board to grant a waiver from the review criteria in Section 15.2 on a case-by-case basis. As written, if an applicant before the Planning Board could not meet one of the criteria, they would have to go to the Zoning Board for a variance. This proposed change would allow an applicant to get that permission from the Planning Board, eliminating the need to appear before two public bodies. Ms. Brunner noted that there was some deliberation about this change at the public workshop.

The next proposed amendment was outside of the Zoning regulations in Section 25.4.3 of the Land Development Code on application procedures. The amendment would modify how the Land Development Code is amended by clarifying that Articles 19–28 would not need to go through the Zoning Ordinance amendment process. Ms. Brunner said that the Zoning regulations rightfully go through a more robust public review process (City Council, Joint Planning Board-Planning, Licenses, and Development (PLD) Committee public workshop, the PLD Committee, and back to City Council). Staff proposed that everything outside the Zoning Ordinance would follow a regular ordinance process with the City Council. The proposed amendment would also mean that the Planning Board regulations in Articles 19–20 and specific sections of Article 25 would go to a public hearing before the Planning Board, then through the typical City Council Ordinance process; the same would be true for the Historic District Commission regulations.

Ms. Brunner reviewed the last proposed amendment, which was introduced at the public workshop on January 9. This was an amendment to the Parking Reduction section of Article 9 of the Zoning Ordinance. As written, this section indicated that if there is ever an applicant who cannot—for any reason—meet the parking minimums for their site, they can request up to a 10% reduction administratively if they can demonstrate certain criteria. If the applicant wants to reduce their parking requirement by more than 10% but less than 50%, they can do so through a special exception request to the Zoning Board of Adjustment; a parking survey by a qualified professional would be required and the applicant would have to meet specific parking criteria and general special exception criteria. Ms. Brunner said one applicant went through this process in late 2022 and the Zoning Board struggled to apply the general use-dependent special exception criteria to a parking request because parking is generally an accessory activity to the site’s main use. Thus, the Zoning Administrator, John Rogers, initiated this proposed amendment, which is to remove the requirement that said applicants meet the general exception criteria.

Ms. Brunner concluded that this Ordinance was presented as an “A” version because of this last amendment she reviewed. She said there were no public comments during the public workshop but that there was some deliberation during the Joint Committee meeting, specifically regarding Article 15. While she was not speaking for anyone on those two committees, Ms. Brunner stated

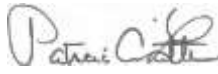
her understanding that the main concern was for allowing the Planning Board to grant a waiver from standards that were created through a very long, involved, and robust public input process. She said there was a motion during the Joint workshop to remove the proposed change to Article 15 from the Ordinance. There was a split vote on the matter and ultimately a Planning Board voted to find the Ordinance consistent with the City's Comprehensive Master Plan, and the PLD Committee voted to request that the Mayor set this public hearing. Ms. Brunner welcomed questions. Mayor Hansel noted that these amendments would be discussed again by the PLD Committee, and they could split those items.

Councilor Ormerod asked whether the parking issue only applied to businesses or to residences as well. Ms. Brunner said that it applied to commercial properties and that all multi-family residential properties are considered commercial. She continued that single- and two-family homes do have parking requirements, but they are not the same as a commercial or multi-family property that would go through that type of process. Councilor Ormerod questioned how many units qualify as multi-family and Ms. Brunner replied three or more.

Councilor Jones discussed congregate living and social services. He said that many years ago, he asked that the City rezone the three commercial nodes within the City so that congregate living and social service uses are not allowed in that area. He said that just one of those uses could "kill that node." Councilor Jones continued with his suggestion to create a new zone specifically for those nodes, which he said serve a great purpose and are included in the goal to be a walkable City. Councilor Jones wanted to see a change to prevent congregate living and social service uses in the nodes. The Councilor concluded that this had nothing to do with the current presentation.

Councilor Madison asked whether the parking and commercial land uses would apply to short-term rentals like Airbnb or whether those remain unclassified. Ms. Brunner said it was a good question and her understanding was that short-term rentals like Airbnb are not necessarily regulated or recognized as a specific use under the Keene City Code. Therefore, the parking requirement for a short-term rental would default to whatever use that residence is classified as.

There were no comments from the public and no further comments from the Council. Mayor Hansel closed the public hearing at 7:37 PM except for written public comments, which would be accepted until 1:00 PM on Tuesday, February 21, 2023. Written comments must be signed and submitted to the City Clerk by that date and time to be included in the record.

A true record, attest:   
City Clerk

**CONFIRMATIONS – ENERGY AND CLIMATE COMMITTEE; HUMAN RIGHTS COMMITTEE**

Mayor Hansel nominated Kenneth Swymer to serve as a regular member of the Energy and Climate Committee, with a term to expire December 31, 2023. The Mayor also nominated Tedd

Benson to serve as an alternate member of the Human Rights Committee, with a term to expire December 31, 2024. A motion by Councilor Powers to confirm the nominations was duly seconded by Councilor Bosley. The motion carried unanimously with 13 Councilors present and voting in favor.

#### FOP REPORT – DONATIONS – PATHWAYS FOR KEENE AND MONADNOCK CONSERVANCY – TRANSPORTATION HERITAGE TRAIL

A Finance, Organization, and Personnel Committee report read, recommending that the City Manager be authorized to do all things necessary to accept a donation of \$40,000.00 from Pathways for Keene, Inc. and \$12,000.00 from the Monadnock Conservancy and that the money be allocated for the Transportation Heritage Trail Phase 1 project. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Remy.

Councilor Jones is a member of the Board of Directors of Pathways for Keene and he cited a few milestones. First, \$40,000 is the largest donation Pathways for Keene has ever made to the City. Second, with these donations the organization would have donated more than \$750,000 to the City of Keene, not including in-kind donations. Councilor Jones stated he was proud of this effort and congratulated the City. The motion carried unanimously with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

#### FOP REPORT – DONATION – KEENE ROTARY CLUB – WAYFINDING FOR TRAILS AND PARKS

A Finance, Organization, Personnel Committee report read, recommending that the City Manager be authorized to do all things necessary to accept a donation of up to \$35,000.00 from the Keene Rotary Club and that the money is allocated for wayfinding for the trails and parks. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Remy. Councilor Jones thanked the Rotary on behalf of Pathways for Keene because the matter was on their agenda as well. The motion carried unanimously with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

#### FOP REPORT – ACCEPTANCE OF FEDERAL FORFEITURE MONIES

A Finance, Organization, Personnel Committee report read on a vote of 5–0, recommending that the City Manager be authorized to do all things necessary to accept Federal forfeiture monies in the amount of \$13,396.97. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Remy.

Councilor Williams recalled that during the FOP discussion, a member of the public raised concerns about this money coming to the City as a result of a drug forfeiture from the war on drugs. Councilor Williams said he shared this concern because this is not ordinary money the City receives as a donation. He said it was important to recognize that there was a lot of pain behind this money. He hoped the funds could be designated for the purpose of harm reduction so

it could heal some of the damage that drugs and the war on drugs caused. Councilor Williams understood that the City had an opioid settlement account, which the City would have to decide what to do with, and he thought this donation could be allocated to the settlement. He recalled Councilor Madison mentioning the need for more sharps and needle disposal facilities in the City. Councilor Williams thought this donation could be used for that purpose as well. He thought there needed to be greater discussion of how these funds would be used.

A motion by Councilor Williams to send this matter back to the Finance, Organization, and Personnel Committee for further discussion was duly seconded by Councilor Giacomo. The motion to send this matter back to Committee failed on a vote of 6–7. Councilors Giacomo, Williams, Madison, Ormerod, Chadbourne, and Bosley voted in favor.

The motion to carry out the intent of the Committee report carried unanimously with 12 Councilors present and voting in favor and 1 opposed. Councilor Williams voted in the minority. Councilors Roberts and Workman were absent.

#### FOP REPORT – ACCEPTANCE OF LOCAL SOURCE WATER PROTECTION GRANT

A Finance, Organization, and Personnel Committee report read, recommending that the City Manager be authorized to do all things necessary to accept, execute, and expend a Local Source Water Protection grant from the New Hampshire Department of Environmental Services (NHDES) in the amount of \$14,200 to perform a property survey around the West Street wellfield. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Remy. The motion carried unanimously with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

#### FOP REPORT – DISCUSSION – CITY CHARTER AMENDMENT REGARDING THE MUNICIPAL PRIMARY

A Finance, Organization, and Personnel Committee report read, recommending accepting the communication from Councilor Filiault as informational. Mayor Hansel announced that the City Clerk would be preparing a follow-up memorandum for the next City Council agenda with respect to the advice she received from the Secretary of State on how Keene conducts its municipal primaries.

Councilor Filiault said this was in response to a letter he wrote. The Councilor had no issue with his communication being accepted as informational. He said a review of the Charter should be reviewed annually. Councilor Filiault applauded the City Clerk and City Attorney for the many hours they put into this. Mayor Hansel filed the FOP report as informational.



## CITY MANAGER COMMENTS

The City Manager began by reporting that the next Municipal Services, Facilities, and Infrastructure Committee meeting would include an informational Public Works Department presentation about infrastructure and the capital planning process. Public Works Staff would provide information about how the City calculates the cost of infrastructure projects and how they are planned for in the CIP to avoid spikes in the tax rate. Staff had received some questions about this matter. The City Manager said she discussed this with Councilor Greenwald personally and she thought it would be a helpful conversation for the whole Council to be apprised of. The City Manager said the Capital Plan is used to budget for infrastructure investments over time to minimize spikes in the tax rate from larger projects and equipment purchases. Public Works staff would use examples from the downtown infrastructure project during the presentation. The City Manager hoped that most of the Councilors would be able to attend this meeting and if not, watch it remotely.

The City Manager concluded her remarks by sharing an update on Senate Bill 110. Last week, the City's Human Services Director, Natalie Darcy, and the City Manager went to Concord, NH, to testify in support of the Bill, which was put forward on the City's behalf by Senator Fenton. There was supporting testimony from the NH Welfare Administration. Additionally, Keene's City Attorney worked with the NH Municipal Association and NH Legal Assistance after the hearing to address wording concerns mentioned by the Chair of the Senate Committee and arrived at an agreement. The City Manager said this Bill would clarify that individuals receiving temporary housing assistance—at a motel, hotel, shelter, jail, or hospital—does not relieve the individual's starting community (before the assistance) from paying for that individual's assistance. The City Manager said this is an amendment to the Welfare Law in NH. The City Manager stated her hope that the legislation will make it through the Senate process and be a topic of discussion at the Legislative Delegation meeting in March. Mayor Hansel said this was a big deal because it goes beyond recuperating some funds—which he said was not the real reason—and ensures that surrounding communities are forced to come to the table, recognize the issue many cities are dealing with and talk about solving the problem.

## ACCEPTANCE OF DONATIONS – FINANCE DIRECTOR/TREASURER

A memorandum read from the Finance Director/Treasurer, Merri Howe, recommending that the City Council accept a donation totaling \$1,550 from the Savings Bank of Walpole and Bensonwood for a showing of the movie TILL at the Colonial Showroom. The memorandum noted this showing is in conjunction with the Human Rights Committee and the Moadnock DEIB Coalition. Councilor Powers made a motion to accept the donation and authorize the City Manager to use the donation in the manner specified by the donor. Councilor Remy seconded the motion, which carried unanimously with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

02/16/2023

ORDINANCE FOR SECOND READING – RELATING TO PERSONNEL SYSTEMS & PROCEDURES – ORDINANCE O-2023-03

A Finance, Organization, and Personnel Committee report read, recommending the adoption of Ordinance O-2023-03. Councilor Powers made a motion to adopt Ordinance O-2023-03 with an effective date upon adoption for Sec 62-501 dealing with “Family and Medical leave” and an effective of 7/1/2023 for Sec 62-611 “Insurances.” Councilor Remy seconded the motion,

The City Manager said another part of this Ordinance amendment is related to the Family Medical Leave Act (FMLA) and leave provisions for the purposes of birth, placement, or bonding of a child. Under the City Code before this Ordinance, the City provided the minimum amount of leave (12 weeks) *continuously*. The change with this Ordinance’s adoption allows for taking those 12 weeks of leave intermittently to allow for unique situations, such as when parents share daycare responsibilities. This allows greater flexibility for employees and the City Manager said current employees are interested in utilizing this.

The motion to adopt Ordinance O-2023-03 with the effective dates listed carried unanimously on a roll call vote with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

RELATING TO THE ACCEPTANCE AND APPROPRIATION OF UNANTICIPATED REVENUE – RESOLUTION R-2023-07

A Finance, Organization, and Personnel Committee report read, recommending the adoption of Resolution R-2023-07. A motion by Councilor Powers to adopt Resolution R-2023-07 was duly seconded by Councilor Remy. The motion carried unanimously with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

RELATING TO THE OPTIONAL VETERANS’ TAX CREDIT AND RELATING TO THE ALL VETERANS’ TAX CREDIT – RESOLUTIONS R-202308 AND R-2023-09

A Finance, Organization, and Personnel Committee report read, recommending the adoption of Resolutions R-2023-08 and Resolution R-2023-09. A motion by Councilor Powers to adopt Resolution R-2023-08 and repeal Resolution R-2018-06 was duly seconded by Councilor Remy. The motion carried unanimously with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent. A motion by Councilor Powers to adopt Resolution R-2023-09 and to repeal Resolution R-2021-27 was duly seconded by Councilor Remy. The motion carried on a unanimous vote with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

ADJOURNMENT FOR COLLECTIVE BARGAINING STRATEGIES

At 8:06 PM, Mayor Hansel adjourned the meeting for collective bargaining strategies. The public meeting reconvened at 8:15 PM.

02/16/2023

AFSCME COUNCIL #93 – LOCAL 2973

A motion by Councilor Powers to authorize the City Manager do all things necessary to execute the negotiated contract with AFSCME Council #93 – Local 2973 to be effective July 1, 2022, through June 30, 2025, was duly seconded by Councilor Bosley. The motion carried on a unanimous vote with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

KEENE POLICE DEPARTMENT SUPERVISORS – TEAMSTERS LOCAL 603

A motion by Councilor Powers to authorize the City Manager do all things necessary to execute the negotiated contract with Keene Police Department Supervisors, Teamsters Local 603 to be effective July 1, 2022, through June 30, 2026, was duly seconded by Councilor Bosley. The motion carried on a unanimous vote with 13 Councilors present and voting in favor. Councilors Roberts and Workman were absent.

Having no further business, the Mayor adjourned the meeting at 8:17 PM.

A true record, attest:   
City Clerk