

City of Keene
New Hampshire

HUMAN RIGHTS COMMITTEE MEETING AGENDA

Monday, June 5, 2023 at 5:00 PM
Room 22 Upstairs, Recreation Center

Members:

Sofia Cunha-Vasconcelos
Dr. Dottie Morris
Janis Manwaring
Dr. Mohammad Saleh
Marti Fiske
Hunter Kirschner
Rabbi Daniel Aronson
Councilor Catherine Workman
Gina Burke

Staff:

Andy Bohannon, PRF Director
Alyssa Bender, Youth Services Manager

Alternates:

Ritu Budakoti
Tedd Benson
Jennifer Nascimento

Agenda:

1. Welcome and Call to Order
2. Approval of May 1, 2023 Minutes
3. Finance Report
4. Monadnock Diversity, Equity, Inclusion and Belonging Coalition Updates
5. Racial Justice Community Safety Report
6. Acceptance of Committee Event Reports
 - a. Juneteenth
7. Community Survey
8. New Business
9. Adjourn – Next Meeting Monday, July 3, 2023 at 5:00 PM

“In our efforts to create a more equal and just society, we move forward with the firm intention to value the voices, opinions, and experiences of all people. We choose to proceed with the awareness and humility that the statements and decisions we make will have a different impact for those with different life experiences.”

1 City of Keene
2 New Hampshire

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5 HUMAN RIGHTS COMMITTEE
6 MEETING MINUTES
7

Monday, May 1, 2023

5:00 PM

Room 22,
Recreation Center

Members Present:

Sofia Cunha-Vasconcelos, Chair
Hunter Kirschner, Vice Chair
Jan Manwaring
Marti Fiske
Tedd Benson, Alternate
Rabbi Daniel Aronson (at 5:04 PM)
Dr. Dottie Morris (at 5:07 PM)
Dr. Mohammed Saleh (at 5:10 PM)
Jennifer Nescimento, Alternate (at 5:07 PM)

Staff Present:

Andy Bohannon, Parks, Recreation & Facilities
Director
Alyssa Bender, Youth Services Manager

Members Not Present:

Councilor Catherine Workman
Gina Burke
Ritu Budakoti, Alternate

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9
10 **1) Welcome and Call to Order**

11
12 Chair Cunha-Vasconcelos read the HRC's statement: *"In our efforts to create a more equal and*
13 *just society, we move forward with the firm intention to value the voices, opinions, and*
14 *experiences of all people. We choose to proceed with the awareness and humility that the*
15 *statements and decisions we make will have a different impact for those with different life*
16 *experiences."* She called the meeting to order at 5:02 PM. Roll call was conducted. Chair
17 Cunha-Vasconcelos stated that alternate member Tedd Benson is a voting member, filling in for
18 Dr. Saleh, until he arrives (if he does).

19
20 **2) Approval of Meeting minutes – April 3, 2023**

21
22 Ms. Fiske made a motion to approve the meeting minutes of April 3, 2023. Mr. Kirschner
23 seconded the motion.

24
25 Mr. Bohannon stated that he will correct the spelling of "Jon Ripley O'Brien" on page 7 of 7.

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The motion to approve the minutes as amended passed unanimously.

Dan Aronson arrived at 5:04 PM.

3) Finance Report

Mr. Bohannon reported that there are no changes to report. Chair Cunha-Vasconcelos asked if the finance report would, at some point, somehow include the information that each of the HRC's events has a budget of \$500. Mr. Bohannon replied that he can find a way to do that again.

4) Monadnock Diversity, Equity, Inclusion, and Belonging Coalition (MDEIB) Updates

Chair Cunha-Vasconcelos stated that Dr. Morris and Councilor Workman are not present to give an update. She continued that they will skip this agenda item.

Jennifer Nescimento and Dr. Dottie Morris arrived at 5:07 PM. Chair Cunha-Vasconcelos stated that Ms. Nescimento is a voting member today.

Chair Cunha-Vasconcelos asked if Dr. Morris had an update regarding the MDEIB. Dr. Morris replied not today.

Chair Cunha-Vasconcelos stated that they will deviate from the agenda for a moment to welcome new members Tedd Benson and Jennifer Nescimento. She asked them to briefly introduce themselves, which they did.

5) Acceptance of Committee Event Reports

A) Juneteenth

Dr. Mohammed Saleh arrived at 5:10 PM.

Chair Cunha-Vasconcelos asked if the HRC had any questions about the report that the Juneteenth working group submitted.

Mr. Bohannon stated that he can give an update – in past years, the Keene YMCA has also hosted a Juneteenth event, at their own location. He continued that the HRC's Juneteenth working group had a meeting with folks from the YMCA, and this year the YMCA and the HRC will collaborate and host a Juneteenth event at Railroad Square together. He gave more information about what the YMCA is doing, including a walk they created about the history of Juneteenth. He continued that the YMCA will do the advertising for the event, so the HRC needs to get the necessary information to them, logo-wise. There is a positive feeling about the

68 collaboration, and the unification of the events happening under one umbrella. He appreciates
69 everyone involved.

70
71 Chair Cunha-Vasconcelos asked if Dr. Morris is available for the meeting tomorrow. Dr. Morris
72 replied yes.

73
74 Ms. Fiske stated that she talked with the Outreach Programs Librarian, and the Library can do a
75 booth at the event. She continued that the Library cannot sponsor musical events, but could give
76 money for/sponsor a speaker, if there is a need for that. Chair Cunha-Vasconcelos replied that
77 there is a confirmed speaker from the ACLU. Mr. Bohannon replied that there are more musical
78 acts than speakers this year. Dr. Morris stated that the speaker from the ACLU, if representing
79 the ACLU, cannot charge. Discussion continued. Chair Cunha-Vasconcelos stated that they will
80 figure out how the money from the Library can be used, and they appreciate the Library's
81 generous contribution.

82
83 Chair Cunha-Vasconcelos asked if there were any further questions about Juneteenth. Mr.
84 Bohannon stated that if anyone knows of other community partners who want to have space at
85 the event/a tent at Railroad Square, have them reach out to him. The more the merrier.

86

87 **6) Racial Justice and Community Safety Report**

88

89 Mr. Bohannon stated that he has incorporated the majority of the HRC's edits and corrections to
90 the executive summary of the HRC's recommendations regarding the Racial Justice and
91 Community Safety report. He continued that per the HRC's conversation in last month's
92 meeting minutes, he corrected that "racially diverse students" language to "students of color," in
93 4-E. Under 4-K, he eliminated the reference to Cheshire TV, which has gone off the air, and
94 changed it to FACT-TV.

95

96 Mr. Bohannon stated that he put in suggested wording in 1-A. He continued that he eliminated
97 the part about Mayor Hansel, and wrote, "It is suggested by the Human Rights Committee that a
98 statement is read at all City meetings to show its support and to express the City's commitment
99 to racial justice and diversity [etc]." This executive summary will be going to the Mayor and the
100 City Council, and he thinks it would be good for the HRC to show this proposal.

101

102 Chair Cunha-Vasconcelos asked the committee to take five minutes to review the document and
103 then they will discuss it.

104

105 **Introduction:**

106

107 Dr. Morris stated that she does not think "racial equity" [in the second sentence] was part of the
108 RJCS Committee's charge. She continued that it is nuanced, and racial equity is different from
109 racial justice. She asked what the original document said. Mr. Kirschner read aloud that the

110 RJCS Committee was “charged with developing recommendations to prevent or correct systemic
111 and cultural inequities in Keene.” Dr. Morris asked for that whole statement to be included.

112

113 Mr. Kirschner stated that the third paragraph should include the “Education” category.

114

115 Mr. Kirschner stated that something that needs clarification is which committee is being
116 referenced with the words “the committee.” The HRC or the RJCS Committee? Some things in
117 here were added by the HRC, and some things are from the original report from the RJCS
118 Committee. Mr. Bohannon replied that he will review and clarify that.

119

120 **Section 1-A**

121

122 Chair Cunha-Vasconcelos stated that there is a proposed change, substantially simplifying the
123 first paragraph.

124

125 Ms. Fiske stated that someone else already mentioned that the extra “that” can be struck after the
126 word “statement.” She continued that missing from this draft is the compromise sentence the
127 HRC had put in, about the possibility of having the statement printed at the bottom of the
128 agendas for City meetings. Mr. Bohannon replied that he took that out because it was the HRC’s
129 compromise relating to comments from the Mayor, and instead stated, “The HRC recognizes that
130 the City already posted such a declaration [etc...] It is suggested by the HRC that a statement
131 [...]” He continued that there is no compromise there. The HRC is suggesting that the statement
132 be made; that is what the City Council will see.

133

134 Ms. Fiske replied that she recalls the HRC discussing proposing a compromise, though, if there
135 is an objection to taking the time to read the statement, to at least have the statement shown on
136 agendas. Discussion ensued about the wording, such as not using the word “compromise” and
137 instead saying “Additionally,” or “As an alternative,” or something similar. Mr. Aronson asked
138 to use “active language,” such as, “The HRC recommends that a statement be read,” instead of
139 “It is suggested by the HRC...” Mr. Bohannon replied that he will add some language to this
140 part.

141

142 Mr. Benson noted a typo at the bottom, in the HRC’s statement: “will have a difference impact”
143 should be “will have a different impact.”

144

145 **Section 1-B**

146

147 Dr. Morris stated that she questions the word “ombudsman.” She continued that typically, an
148 ombudsman is a person who handles conflicts, and the HRC had talked about how this person
149 would do more than just resolve conflicts, such as work with the HR Department to develop
150 trainings, work with interns, and so on and so forth. Mr. Aronson replied that he was the one
151 who brought up the word “ombudsman.” He continued that he was thinking of how the HRC is
152 not empowered to address issues that citizens bring forward, so the City should have a person

153 who can do that. Ms. Fiske stated that she recalls the HRC discussing how members of the
154 public could reach out to the City and the person could connect those members of the public to
155 resources and people. Dr. Morris suggested expanding this – "...a point person for
156 communication with community stakeholders about diversity issues" – and making it more
157 specific. She continued that "about diversity issues" is not very clear. Ms. Fiske suggested "as
158 point person for communication with the community, to help address problems and concerns and
159 guide people toward resources."

160
161 Mr. Aronson asked if they need an alternative to the word "ombudsman." Dr. Morris replied no,
162 not now that they have clarified.

163

164 **Sections 4-B and 4-C**

165

166 Chair Cunha-Vasconcelos stated that the "trailing spouse program" language was taken out
167 because Keene State College (KSC) does not have such a program (for the City to use as a
168 model). Discussion ensued, and the HRC decided to keep the concept of the trailing spouse
169 program, but without the reference to KSC.

170

171 Dr. Saleh stated that in 4-B, the second line is missing a word, such as "training." Dr. Morris
172 asked for the term "professional development" instead. Mr. Bohannon replied that the language
173 is copied word-for-word from the RJCS Report, but he can add "professional development" in
174 parentheses after "training."

175

176 Ms. Fiske asked for the words "in order to" to replace the words "so as to potentially."
177 (Regarding increasing the diversity of the applicant pool.)

178

179 **Sections 4-D and 4-E**

180

181 Dr. Morris asked if they need to be more specific, regarding the internships, instead of just
182 saying "the City." Who, exactly, will be doing the implementation? Mr. Bohannon replied that
183 to him, the term "the City" refers to the various departments, such as HR, the Library, Public
184 Works, Parks & Rec, and so on and so forth. He continued that this report will go to the Mayor,
185 the City Manager, and the City Council, and the City Manager will determine who to give certain
186 tasks to – in this case, it would be HR.

187

188 Ms. Fiske asked to strike "These internships ought to be focused on transferable skills," because
189 that is repeated in the next paragraph. She continued that she also prefers "should" instead of
190 "ought to," such as "should focus on" instead of "ought to be focused on."

191

192 Chair Cunha-Vasconcelos asked if it is correct that the "racially diverse students" language has
193 been updated, (regarding this sentence: "Because working without pay would pose economic
194 challenges for many students - especially [racially diverse students], who are historically socio-
195 economically disadvantaged – these internships ought to be paid when possible.") Mr.

196 Bohannon replied yes. Dr. Morris asked for the word “disenfranchised,” stating that she does not
197 want this to imply that it is just ‘racially diverse’ folks who might need funding. She continued
198 that it could be any group of disenfranchised folks, and low-income folks. It is not just people of
199 color. That will trigger people, especially people of color, if they imply that. She continued that
200 in addition, saying “people who are socio-economically disadvantaged” puts the onus on the
201 individuals rather than the system, in her read, (and they should change that wording so the onus
202 is on the system instead).

203

204 Mr. Bohannon stated that they can continue to revise this, and he will make the changes he is
205 hearing suggested tonight and circulate the revisions to Ms. Fiske, Dr. Morris, and Mr.
206 Kirschner, if that is okay with everyone. He continued that after this conversation, they should
207 have the finished product in June.

208

209 Mr. Aronson stated that regarding the ‘racially diverse’ term, there was an email chain in which
210 Mr. Kirschner suggested the phrase “especially students of color, who are historically socio-
211 economically disadvantaged.” Mr. Kirschner replied that he really appreciates Dr. Morris’s
212 comments about that, and wishes she had been there for the previous conversation. Mr. Aronson
213 continued that in 4-D, “under-represented” should be hyphenated. He suggests a comma after
214 “Franklin Pierce College” and before “thus.”

215

216 **Section 4-G**

217

218 Chair Cunha-Vasconcelos stated that a comma has been added after “incentive.”

219

220 Mr. Aronson asked how the second sentence is supposed to read. He continued that it currently
221 reads, “the committee recommends one incentive may be the City only considers bids from...”
222 Ms. Fiske replied that they could strike “one incentive may be” so it reads, “The committee
223 recommends the City only considers bids from...” Others agreed. Discussion ensued about
224 whether it should be “the City only consider” or “the City only considers.” (Later in the
225 meeting, Mr. Aronson looked up the grammar rule and confirmed that “the City only consider
226 bids” is correct).

227

228 **Section 4-I**

229

230 Dr. Morris asked if they should refer back to the ombudsman as the person who would facilitate
231 the solicitation of feedback (from diverse communities), or if they should just keep it as “the
232 City.” Mr. Kirschner replied that he likes the idea of referencing the ombudsman. Ms. Fiske
233 replied that she is not sure that would be practical, given that each City department works on its
234 own projects and would then have to make sure everything went through this ombudsman. She
235 continued that if they just say that they deliberately solicit feedback, that can be done whether
236 (City government) takes the HRC’s recommendation of having an ombudsman, or not. Dr.
237 Morris suggested something like “potentially in conjunction with the ombudsman.” Ms. Fiske
238 suggested a sentence such as, “the ombudsman position could assist with this work.” She

239 continued that the Library, for example, just did strategic planning. Library staff very
240 purposefully did that work, instead of having an ombudsman. Mr. Bohannon stated that he will
241 work on language for this.

242

243 **Section 4-J**

244

245 No edits.

246

247 **Section 4-K**

248

249 Ms. Fiske stated that the repeated statement is still there and needs to be struck; it is out of place.

250

251 Mr. Kirschner noted a typo in the statement in 1-A – the word “justice” should be “just.”

252

253 Chair Cunha-Vasconcelos thanked Mr. Bohannon for taking on the task of incorporating all of
254 these edits. She continued that Dr. Morris, Mr. Kirschner, and Ms. Fiske will help. She asked if
255 anyone else wants to be part of the distribution. Mr. Aronson replied that they can include him
256 in the distribution.

257

258 **7) Community Survey**

259

260 Mr. Bohannon stated that he sent the link around to everyone, to review the results of the
261 Lebanon survey. He continued that it might help the HRC determine if they want to do a survey
262 like this. He knows the MDEIB is looking to do some type of survey or somehow get some data
263 points. This (work that Lebanon did) might help the HRC. He is not sure their results would be
264 too different. A Sociologist and Professor at Dartmouth, who created the Lebanon survey,
265 offered to help the HRC if they want. He thinks it would be great to do this survey and get this
266 information, especially if they could do it during the summer months.

267

268 Chair Cunha-Vasconcelos asked if this is of interest to the committee. She continued that she
269 sees lots of nodding heads. She asked what the next steps are. Is there a cost associated with
270 this? Mr. Bohannon replied no, because they can do it via the City’s website. Chair Cunha-
271 Vasconcelos stated that the next step, it seems to her, is to change the survey’s language to fit
272 Keene. She continued that that is a task for the HRC, not the Dartmouth person. Then the next
273 step would be posting the survey. Mr. Bohannon replied that they can do that in-house; Rebecca
274 Landry, Communications Director, can help.

275

276 Mr. Benson asked if they know how Lebanon’s survey was conducted, and how they know the
277 results were an accurate reflection. Ms. Fiske replied that that was one of the HRC’s questions
278 for the Lebanon folks. She continued that the survey information was self-reported. She thinks
279 the Lebanon folks wish they had reached out more to purposefully reach a more diverse group of
280 people. Mr. Bohannon replied that the survey was only online. Mr. Benson asked if the survey
281 respondents were only people who volunteered to take it. Others replied yes.

282

283 Dr. Morris stated that she recommends they not rush the survey. She continued that they could
284 have iPads set up at the Keene International Festival, for example, or at any of the HRC's events,
285 which is one way to increase the responses. Discussion ensued about methods of reaching more
286 people, such as having paper copies available at various locations; partnering with other social
287 service agencies that work with people experiencing hunger, lack of housing, mental health
288 challenges, and so on and so forth; providing assistance so that people who cannot read or write
289 can take the survey; and translating the survey questions to other languages.

290

291 Chair Cunha-Vasconcelos asked what the manageable next step is. She asked if they should all
292 look at Lebanon's survey and think about how to edit the language for Keene. She continued
293 that they cannot have a "reply all" email chain [and risk accidentally creating a quorum], but
294 they could each email their edits to Mr. Bohannon. Dr. Saleh asked if it is correct that they can
295 edit the questions' language but cannot create new questions. Mr. Bohannon replied that they
296 could certainly add more questions if they need to, keeping in mind that the longer the survey is,
297 the less likely people are to fill it out.

298

299 Dr. Morris stated that she can look at editing the survey, thinking about Keene and the
300 Monadnock region. She asked if they have the original to look at. Mr. Bohannon replied that he
301 will send it around. He continued that collectively, they would want to figure this out, and there
302 is a big difference between the Monadnock region versus the city of Keene. He is just thinking
303 out loud, but maybe the HRC could work with the MDEIB simultaneously, so they would not be
304 duplicating any work. That way, they would collectively be getting a larger pool of information.
305 Chair Cunha-Vasconcelos asked if the next step, then, is to coordinate with the MDEIB. Mr.
306 Bohannon asked if they think the MDEIB would take this on. Dr. Morris replied that she thinks
307 so. She continued that this is something the MDEIB has discussed before, at least in a
308 subcommittee. Mr. Bohannon stated that starting the conversation with Cat Workman would be
309 the next step, and he can do that.

310

311 Chair Cunha-Vasconcelos stated that the question remains as to whether they would be focusing
312 on the Monadnock region or strictly the city of Keene, but in the meantime, if HRC members
313 want to send suggested edits to Mr. Bohannon, they can. Discussion continued about
314 collaborating with the MDEIB.

315

316 **8) New Business**

317

318 Chair Cunha-Vasconcelos asked if there was any new business.

319

320 Ms. Fiske stated that she emailed information to the HRC members about the documentary
321 "Voices from the Barrens: Native People, Blueberries, and Sovereignty." She continued that it is
322 about the Native peoples of Nova Scotia, New Brunswick, and Maine. If a group wants to screen
323 the documentary, the people who created it would assist with putting together speaker panels.

324 She could reach out to them, if the HRC is interested, and find out about the cost and other
325 details. She gave information about the possible locations for screening.

326
327 Chair Cunha-Vasconcelos asked if this would be for Indigenous People's Day. Ms. Fiske replied
328 yes. Chair Cunha-Vasconcelos replied that she thinks the film sounds wonderful. Mr. Bohannon
329 stated that he thinks this would be a good thing for the HRC to do. Ms. Fiske asked if he had
330 said there was another City group that might be interested in joining the HRC in doing this and
331 could possibly help with the cost. Mr. Bohannon replied that they probably would not be able to
332 help with the cost, not having a budget, but there are folks at Antioch who might be able to
333 connect. He could connect Paul Bocko with Ms. Fiske to have a conversation about it.

334
335 Dr. Morris stated that she wants to tell them about a personal experience, when she did not do
336 her homework and brought in some Abenaki people from Vermont and then had to go apologize
337 at a public meeting for the mistake she made. She continued that the HRC needs to make sure
338 they are conscious of what it means to bring someone from another place to be a part of what
339 goes on here for Indigenous People's Day. Ms. Fiske replied that last year, when they went back
340 and forth about things, they ended up bringing in someone from Canada to talk about the region,
341 because of the controversy that has been going on about the local tribes that are not federally
342 recognized. She continued that she will have to check and see what tribe they represent and
343 whether it is federally recognized. Dr. Morris replied that she is not against the idea (of
344 screening the documentary), she just wants them to be clear about what they are doing. Ms.
345 Fiske replied yes, it is a sticky situation. Dr. Saleh asked if there is a recognized Abenaki group
346 from this region that they could connect with. Ms. Manwaring replied not federally recognized,
347 but yes, there are tribes. Dr. Morris stated that there is work being done by a group of people on
348 the seacoast, and a statewide, Governor-appointed group, the NH Commission on Native
349 American Affairs, knows about all of the different parts of the state. That is the one she had to
350 go apologize to. Before the HRC does anything, they can reach out to that group. It is a
351 wonderful group of people and she learned so much from the meetings she went to. She thinks
352 they could give some insight. Maybe they would want someone from their group to be present.

353
354 Chair Cunha-Vasconcelos asked if there was any other new business. Mr. Bohannon stated that
355 next month's agenda should include Indigenous People's Day. He continued that it should also
356 include the NH theater project that Ms. Budakoti was interested in pursuing, although he does
357 not know where that stands. He asked if he needs to do anything with the "partner organization
358 request for funds," since they do not have any funds to disseminate, or if it would be helpful to
359 have it on the agenda as something the committee put out there years ago, to revisit and either re-
360 establish or eliminate. Chair Cunha-Vasconcelos replied yes, it should be on the agenda for
361 discussion.

362
363 Mr. Bohannon stated that regarding the Jonathan Daniels musical Mr. O'Brien submitted, he
364 (Mr. O'Brien) was actually looking for the HRC to *commission* the work, not just listen to it and
365 put it out to the public. He continued that he does not see the HRC being in a position to do so.
366 Others agreed. Discussion ensued. Mr. Aronson stated that he would like to listen to it, and he

367 wonders if the HRC could consider it for an MLK Day program, if it were commissioned by a
368 different entity. He continued that maybe the HRC could take the lead in getting sponsorships.
369 Mr. Bohannon listed several other groups and organizations Mr. O'Brien has reached out to,
370 stating that they have all declined to commission the work.

371

372 **9) Adjournment**

373

374 There being no further business, Chair Cunha-Vasconcelos adjourned the meeting at 6:20 PM.

375

376 Respectfully submitted by,
377 Britta Reida, Minute Taker

378

379 Reviewed and edited by,
380 Andy Bohannon, Parks, Recreation and Facilities Director

7/1/22- 6/30/23	HRC	KIF	7/1/23- 6/30/24	HRC	KIF	7/1/24- 6/30/25	HRC	KIF
Balance 7/1/22	\$ 2,991.88	\$ 3,985.44	Balance 7/1/23	\$ 3,196.33	\$ 5,951.74	Balance 7/1/24	\$ 3,196.33	\$ 3,985.44
Income			Income			Income		
City of Keene	\$ 1,000.00		City of Keene	\$ -		City of Keene	\$ -	
donations TILL	\$ 1,800.00							
donations Juneteenth	\$ 3,050.00							
Donations KIF		\$ 8,312.00	Donations KIF		\$ -	Donations KIF		\$ -
subtotal	\$ 5,850.00	\$ 8,312.00	subtotal	\$ -	\$ -	subtotal	\$ -	\$ -
Total Income	\$ 5,850.00	\$ 8,312.00	Total Income	\$ -	\$ -	Total Income	\$ -	\$ -
Expenses			Expenses			Expenses		
Martin Luther King Day	\$ 45.55		Martin Luther King Day	\$ -		Martin Luther King Day	\$ -	
500.00			500.00			500.00		
Black History Month TILL	\$ 1,800.00		Black History Month	\$ -		Black History Month	\$ -	
			500.00			500.00		
Juneteenth	\$ 3,800.00		Juneteenth	\$ -		Juneteenth	\$ -	
500.00			500.00			500.00		
International Festival		\$ 6,345.70	International Festival		\$ -	International Festival		\$ -
Indigenous Peoples Day	\$ -		Indigenous Peoples Day	\$ -		Indigenous Peoples Day	\$ -	
500.00			500.00			500.00		
Total Expenses	\$ 5,645.55	\$ 6,345.70	Total Expenses	\$ -	\$ -	Total Expenses	\$ -	\$ -
Net 22-23	\$ 204.45	\$ 1,966.30	Net 23-24	\$ -	\$ -	Net 24-25	\$ -	\$ -
Balance on hand	\$ 3,196.33	\$ 5,951.74	Balance on hand	\$ 3,196.33	\$ 5,951.74	Balance on hand	\$ 3,196.33	\$ 3,985.44

