

City of Keene
New Hampshire

HUMAN RIGHTS COMMITTEE MEETING AGENDA

Monday, August 5, 2024 at 5:00 PM
Room 22 Upstairs, Recreation Center

Members:

Sofia Cunha-Vasconcelos
Dr. Dottie Morris
Dr. Mohammad Saleh
Marti Fiske
Rabbi Daniel Aronson
Councilor Catherine Workman
Gina Burke
Ritu Budakoti
Aja Davis

Staff:

Alyssa Bender-Jesse, Youth Services Manager

Alternates:

Tedd Benson
Debra Bowie
Emma Charles
Jennifer Nascimento
David Morrill

Agenda:

1. Welcome and Call to Order
 2. Approval of June 3, 2024 Minutes
 3. Finance Report
 4. Monadnock Diversity, Equity, Inclusion, and Belonging Coalition Updates
 5. Racial Justice Community Safety Report
 6. Acceptance of Committee Event Reports
 - a. Pride Event
 - b. Keene International Festival
 - c. Indigenous Peoples' Day
 - d. Martin Luther King Jr. Day
 - e. Black History Month
 - f. Juneteenth
 7. New Business
 - a. Review Best Practices for Publicizing Events
 8. Adjourn – Next Meeting September 9, 2024 at 5:00 PM (Second Monday due to Labor Day)
- Tabled: Community Survey

“In our efforts to create a more equal and just society, we move forward with the firm intention to value the voices, opinions, and experiences of all people. We choose to proceed with the awareness and humility that the statements and decisions we make will have a different impact for those with different life experiences.”

1 City of Keene
2 New Hampshire

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4 HUMAN RIGHTS COMMITTEE
5 MEETING MINUTES
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7

Monday, June 3, 2024

5:00 PM

Room 22,
Recreation Center

Members Present:

Sofia Cunha-Vasconcelos, Chair
Dr. Mohammad Saleh
Marti Fiske
Rabbi Daniel Aronson
Gina Burke
Dr. Dottie Morris
Ritu Budakoti
Debra Bowie, Alternate
David Morrill, Alternate
Emma Charles, Alternate

Staff Present:

Alyssa Bender-Jesse, Youth Services Manager

Members Not Present:

Councilor Catherine Workman
Aja Davis
Tedd Benson, Alternate
Jennifer Nescimento, Alternate

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9
10 **1) Welcome and Call to Order**

11
12 Chair Cunha-Vasconcelos read the HRC's statement: *"In our efforts to create a more equal and*
13 *just society, we move forward with the firm intention to value the voices, opinions, and*
14 *experiences of all people. We choose to proceed with the awareness and humility that the*
15 *statements and decisions we make will have a different impact for those with different life*
16 *experiences."*

17
18 She called the meeting to order at 5:00 PM. Roll call was conducted.

19
20 **2) Approval of April 1, 2024 Meeting Minutes**

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22 Ms. Fiske made a motion to approve the meeting minutes of April 1, 2024. Ms. Budakoti
23 seconded the motion, which passed by unanimous vote.

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25 **3) Finance Report**

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Chair Cunha-Vasconcelos explained the format and basics of the Finance Report for the benefit of the new members, and the HRC’s budget. She stated that the HRC has a surplus balance on hand of over \$2,000. That can be used at the request of HRC members for events, which the HRC votes on. Tonight’s agenda includes such a request.

Chair Cunha-Vasconcelos asked if there were any questions about the finance report. Hearing none, she added that the finance report does not reflect the fundraising the Juneteenth (working group) has been doing, because they are running it through the YMCA, their community partner for the event. They are up to about \$7,000 so far. Alyssa Bender-Jesse, Youth Services Manager, replied that the finance report will have that reflected next time.

4) Monadnock Diversity, Equity, Inclusion, and Belonging Coalition Updates

Chair Cunha-Vasconcelos stated that several HRC members are also Coalition members, including Councilor Workman, who is the Chair; Dr. Morris; Ms. Burke; and Dr. Saleh. She asked one of them to give an update. She asked if the mission statement document is still being tweaked.

Dr. Morris replied yes, but it is almost done. She continued that she is part of the Education Subcommittee, which has quarterly meetings with local educators. There might be a meeting on Wednesday; the subcommittee is varying the meeting times to see what works best for people. They are planning an event, co-sponsored by the NH Educators of Color group, on September 27. Educator/author Dr. Bettina Love is coming to Keene.

Dr. Morris continued that as for the Coalition as a whole, fundraising continues, and she thinks Councilor Workman talked last time about the award the MDEIB received as a result of its work.

Ms. Bender-Jesse stated that an update from Councilor Workman is that the MDEIB has had some resignations and are looking for new people to join. She continued that Sheriff Rivera, chair of the Law Enforcement and Public Safety subcommittee, had to step down.

Dr. Saleh stated that the Steering Committee still has openings as well. He continued that he has taken on chairing the Regional Engagement subcommittee. Its goal is to increase participation from surrounding towns. Specifically, they want at least one Select Board member from every town, which would allow the opportunity for social change conversations or actual legislative changes. For example, the Selectman in Rindge, before even joining the Regional Engagement subcommittee, introduced Juneteenth as an official holiday in Rindge, and even a strongly right-wing Selectman voted for it. That is an example of the kind of small changes they can achieve. He asks the HRC members to reach out to their friends in surrounding towns, who can help the Regional Engagement subcommittee identify Select Board members to reach out to.

68 Dr. Saleh continued that through the initiative of the MDEIB he participated in a daylong
69 conference, the Business Alliance of People of Color. It was a first-time event and had about
70 100 participants. The keynote speaker was Anthony Poore, leader of the NH Center for Justice
71 and Equity. He gave an extraordinary presentation full of information and insight about how the
72 social justice movement and the business initiative work together and what work needs to
73 happen. He wonders if Mr. Poore could give a smaller version of his presentation to the MDEIB.
74

75 Dr. Morris stated that a related victory in the courts is that the (federal) judge ruled (against) the
76 “Divisive Concepts” law the NH legislators put in place. She continued that there was a big fight
77 against the law, which did not allow K-12 educators to teach certain concepts, such as “critical
78 race theory,” which is only taught in law school anyway, not K-12 schools; or implicit bias,
79 which has been around since the 1940s. The law was unclear and misused terms. It was
80 chilling, because teachers could be fired for talking about certain concepts. A teacher’s union
81 from NH, along with another organization and the ACLU, filed a lawsuit. Dr. Morris explained
82 the legal process they went through for this. She continued that the federal judge eventually
83 ruled last Tuesday that the Divisive Concepts law was unclear and unconstitutional. Severe
84 damage had already been done, in that some educators experienced a lot of nasty, harmful
85 treatment they did not deserve, but they are still standing. This (ruling) is a major victory to a lot
86 of work many people in NH are doing, including the HRC.
87

88 Rabbi Aronson asked if Dr. Morris thinks the ruling will be appealed or sent back to committee
89 to be made constitutional. Dr. Morris replied that the State is figuring out whether to appeal the
90 ruling. She suspects it will come back through the legislative process and that they will attempt
91 to correct some things. She thinks they are following the lead of what Florida and Texas have
92 done. Discussion continued. Dr. Morris stated that this (ruling against Divisive Concepts
93 legislation) is related to work that this body, the MDEIB, Anthony Poore, and others are doing.
94

95 **5) Racial Justice and Community Safety Report**
96

97 Chair Cunha-Vasconcelos asked if Ms. Bender-Jesse had an update. Ms. Bender-Jesse replied
98 that she was not at the last meeting of the City’s DEI Committee. She asked if Ms. Fiske had an
99 update, if she was there.
100

101 Ms. Fiske stated that she recalls that the DEI Committee was bringing a question to the City
102 Clerk about whether they could have the statement (that the HRC wrote and proposed) made
103 before the City Council and committee meetings. She continued that her understanding is that
104 the City Clerk has made queries to the City Attorney but she has not heard any decisions. They
105 need to follow up with Megan (Fortson) about that.
106

107 **6) Acceptance of Committee Event Reports**

108 **A) Juneteenth**

109 Chair Cunha-Vasconcelos reported that the Juneteenth events begin June 13.
110

111 Mr. Morrill gave information about the schedule of events as follows:

- 112
- 113 - June 14 – YA author Lesa Cline-Ransome is doing a book reading and signing at
 - 114 Toadstool.
 - 115 - June 14 – Crys Mathews is playing at Brewbakers at 7:00 PM.
 - 116 - June 16 – Two movie screenings, Kid Flicks at 2:00 PM at The Showroom, and Imitation
 - 117 of Life at 6:30 PM at the Drenan Auditorium
 - 118 - June 19 - Community dinner at the Community Kitchen, and musical acts and more in the
 - 119 Central Square gazebo.

120

121 Rabbi Aronson added that there is a Swamp Bats game on June 19 as well.

122

123 Chair Cunha-Vasconcelos gave more information about the events that will be at Central Square,
124 including participation from local youth, and performances by the Gaslight Tinkers and Senie
125 Hunt.

126

127 Dr. Saleh asked if there is a Juneteenth flyer to share and distribute on social media. Chair
128 Cunha-Vasconcelos replied yes, there are events to RSVP to and share, from the YMCA's
129 Facebook account. Discussion ensued about publicity. Chair Cunha-Vasconcelos spoke
130 positively about how much participation from community members has organically been
131 happening. It will be a wonderful half-week of events. The Juneteenth working group is grateful
132 for the community partners, including the Toadstool and the Monadnock International Film
133 Festival (MONIFF), who is facilitating the films for Juneteenth.

134

135 Ms. Budakoti stated that there should be a way for people to easily get the information, and to
136 see the whole lineup at a glance, instead of just getting the information in chunks. Dr. Morris
137 stated that she drove by the banner, which she thinks was just put up. Discussion continued. Ms.
138 Bender-Jesse stated that she will send the flyer to the HRC members. Chair Cunha-Vasconcelos
139 stated that there will be a banner at the Rec Center, and they are working with Rotary to have
140 banners along Central Square. Rabbi Aronson stated that all the information is at
141 keeneymca.org/juneteenth. Dr. Saleh replied that the YMCA's homepage does not have a link to
142 that.

143

144 Ms. Budakoti stated that she knows the HRC is under the umbrella of the City of Keene, but it is
145 important for the HRC to be specifically named on flyers and other communications. She
146 continued that she did not see "Human Rights Committee" mentioned anywhere in the YMCA's
147 information (about Juneteenth). It is important for the community to be aware of the HRC as an
148 entity, because many people do not know the HRC exists. Discussion ensued. Ms. Bender-Jesse
149 stated that as long as it is okay with Rebecca (Landry), who is in charge of the City's social
150 media and branding, she (Ms. Bender-Jesse) could create a mockup of a Human Rights
151 Committee (logo) to add to things. Then when the HRC is sponsoring events, people would be
152 aware. Chair Cunha-Vasconcelos and HRC members agreed. Discussion continued. Ms. Fiske
153 noted that the Keene YMCA's webpage about Juneteenth says the event is sponsored in part by

154 the City of Keene, but does not say the Keene Library or the Human Rights Committee. Chair
155 Cunha-Vasconcelos stated that this should be a quick fix with an email to Colleen, and she
156 believes the correct logos and information will be up soon. Ms. Bowie stated that it is important
157 for the groups who sponsored this to be recognized.

158
159 **B) Keene International Festival**

160
161 Ms. Budakoti reported that September 28 is the day of the KIF, to celebrate the cultural diversity
162 in the region. She continued that they are looking for sponsors and volunteers. The KIF
163 organizers want to be able to provide a token of appreciation to the local artists who come, to
164 honor all of their hard work, time, and skills.

165 Ms. Budakoti asked if there is an official City photographer who could take photos at the event.
166 Discussion ensued and Ms. Fiske stated that the City does not have an official photographer.
167 Rabbi Aronson suggested using Hannah Schroeder (from the Keene Sentinel). Ms. Budakoti
168 replied that she does not know if Ms. Schroeder is available or if the KIF would have the funds
169 to pay her. Chair Cunha-Vasconcelos stated that the Juneteenth working group discussed
170 photography as well, and she thinks Dee Fitzgerald of MONIFF has some contacts and is looking
171 to have a volunteer photographer there for Juneteenth. She continued that this is something for
172 the HRC to pay attention to, because they certainly want to be reporting these events and have
173 the images for the City's purposes going forward.

174 **C) Indigenous Peoples' Day**

175 Ms. Fiske stated that she is in discussions with the Wampanoag Nations' Singers and Dancers,
176 who are based out of the Mashpee, MA area. She continued that they have a group of 6-12
177 dancers who teach people the eastern social dances. Interspersed are discussions and short
178 lectures using music, dance, and their traditional clothing and instruments as a gateway to a
179 conversation about the history, culture, and cosmology of the Native peoples, particularly
180 Wampanoag people. The event is currently scheduled for the afternoon of Sunday, October 13.
181 The Wampanoag Singers and Dancers are already scheduled to go to Concord that same day and
182 would come to Keene on the way back to MA, which would slightly reduce the mileage fee they
183 would charge to Keene.

184
185 Ms. Fiske continued that it would be probably six dancers and their gear in two vehicles, and the
186 total with the mileage rate could be up to \$2,350 if it is both directions from Mashpee and
187 Boston. She is applying for a NH Humanities mini grant, which is a one to one match. The
188 HRC would need \$1,200 in cash to match the mini grant. They do allow counting in the salaries
189 of the organizer (herself), the janitor who will be cleaning up, and the advertising person, but she
190 is not sure how that figures into the match, such as whether that would be considered a cash
191 grant or an in-kind grant. She just sent the draft to the program director for review. The official
192 deadline to submit the grant application is June 21. Thus, she is requesting the HRC approve
193 spending up to \$600, so they can have a cash one to one match if they receive the grant. The
194 Library would put in the other \$600. If they do not get the grant, she would be looking for

195 community donors. It is important to apply as soon as possible, because the NH Humanities
196 mini grant already has many applicants.

197
198 Rabbi Aronson stated that \$500 is already allocated (for the Indigenous Peoples Day event, from
199 the HRC's budget), so this would be an additional \$100. Ms. Fiske replied that is correct.

200
201 Rabbi Aronson made a motion for the Human Rights Committee to approve the additional \$100
202 to match the grant. Ms. Budakoti seconded the motion, which passed by unanimous vote.

203
204 Ms. Fiske stated that she will keep everyone updated. Brief discussion ensued about the event
205 date of October 13. Rabbi Aronson stated that the Fridays before and after Friday, October 13
206 are both Rosh Hashanah. Ms. Fiske stated that October 14 is officially Indigenous Peoples' Day,
207 but Heberton Hall is booked by the Friends of the Library Book Sale. She continued that if
208 October 13 does not work she will look for another date, keeping in mind that information from
209 Rabbi Aronson.

210

211 **D) Pride Event**

212 Mr. Morrill stated that he spoke with the Keene Pride organization, and they are open to
213 collaborating with the HRC on a Pride event. He continued that before he gets into depth with
214 that, he needs HRC volunteers. Gina Burke offered to volunteer and one or two more people
215 would be great. They can let him know or email Ms. Bender-Jesse. He has some ideas for
216 events, which will not be in June, but wants to discuss it.

217
218 Chair Cunha-Vasconcelos stated that since Mr. Morrill has just taken on chairing the Pride event,
219 it would be completely legitimate to create a working group to plan an event for next June, if he
220 wants. Ms. Fiske stated that Keene Pride has a big lineup of events for September, so another
221 idea is for the HRC to sponsor a program within that. Mr. Morrill replied yes, that was one of
222 his ideas.

223
224 Ms. Charles stated that she would love to help with the Pride event. Ms. Budakoti replied that
225 she will help, too, if the Pride working group really needs it, because she is still looking for help
226 with the KIF. She continued that if the Pride event has defined volunteer roles at some point,
227 maybe she could sign up on the day of the event. Mr. Morrill thanked her and replied that the
228 working group should be fine with just him, Ms. Burke, and Ms. Charles, but of course they
229 welcome anyone's help.

230

231 **E) Martin Luther King, Jr. Day**

232 Rabbi Aronson stated that January 20, 2025 is the date. He continued that he plans to start
233 working on this in July. He would like a broader coalition. He wants to include school
234 administrators from the beginning, so that the HRC's Martin Luther King, Jr. Day event can be
235 better integrated with the schools. Schools have that day off, so participation from students
236 and/or school personnel would be optional and thus require more coordination ahead of time. He

237 does not know what direction the event will take, and he welcomes ideas. He challenged Tom
238 Julious, chair of the Monadnock Interfaith Project (MIP), to bring in Eboo Patel of Interfaith
239 America, who is “sort of the Greg Boyle of the interfaith community.” He would be amazing for
240 MLK Day, if the HRC wants to partner with MIP. Or the event could have another (speaker), or
241 none, and just be something homegrown.

242
243 Mr. Morrill stated that someone from the Historical Society is interested in this, too.

244
245 Ms. Bowie asked about involving local youth groups. Rabbi Aronson replied that it was great to
246 have youth from St. Joseph School and Our Lady of Mercy Academy at the event last year, but
247 only two or three students from Keene High School showed up, despite the working group’s best
248 efforts to encourage students to come. Discussion continued about local youth groups, and HRC
249 members suggested contacting people at the YMCA and/or the Keene Rec Center.

250
251 Chair Cunha-Vasconcelos stated that she is still getting feedback from people about how
252 amazing last year’s MLK Day event was.

253

254 **F) Black History Month**

255 Dr. Morris stated that she has not started working on this yet, but she has been thinking about
256 how to activate the Black Student Union to help out. She continued that she will talk with that
257 group’s advisor. (At Keene State College), events for Black History Month and MLK Jr. Day
258 are often combined. Students who went on a Civil Rights spring break trip last year will be
259 presenting on their experiences, and more students will be going on that trip in 2025.

260
261 Rabbi Aronson asked if they should expand Black History Month to include MLK Jr. Day. Dr.
262 Morris replied that combining them just works for KSC because of the (academic/class)
263 schedule.

264
265 Dr. Morris stated that community members have asked if they could join the Civil Rights Spring
266 Break trip. It is structured to be for KSC students, but she would like to be able to extend
267 something similar for (community members), such as a trip to Washington, D.C. to go to the
268 Holocaust Museum, African American Museum, and the Indigenous Peoples’ Museum. She
269 spoke about her idea of the HRC and MDEIB together sponsoring a bus to D.C.

270
271 Ms. Bowie stated that the (Civil Rights Spring Break) sounded like a wonderful experience, and
272 what was even more wonderful was the interactions that everybody had together when they came
273 back. Discussion continued, and Chair Cunha-Vasconcelos stated that in the interest of time,
274 they need to move onto other agenda items, but they should take note of this conversation so they
275 can continue it at a future meeting.

276

277 **7) New Business**

278 **A) Holiday Recognition Document Discussion**

279

280 Ms. Bender-Jesse stated that she will resend the Holiday Recognition Document to the HRC
281 members, and they probably have one more week for this, if HRC members want to add or
282 change anything on the document. She thanks those who have already sent ideas for additions
283 and those who helped correct mistakes on it. As a reminder, this is the Mayor's document, and
284 his intention is to update the City of Keene calendar with all of the important and meaningful
285 holidays and days of remembrance. The Mayor's webpage linked from the City of Keene's
286 website would have all of the dates, too.

287
288 Ms. Budakoti stated that she has two questions about this. She continued that when the Mayor
289 was here, they were talking about how there are different cultures within the (local) community,
290 and those cultures celebrating the significant holidays or events within the community should be
291 highlighted on the City calendar, because this is an inclusive community. She volunteered that
292 they can run a survey through KIF participants and attendees, about what they want to see on the
293 City of Keene's website to recognize their culture. That would be a different document they
294 would not have. If the Mayor is still interested in having that information, they will have it
295 sometime around September. This one here is a City document. She does not think the KIF is
296 part of it. She will send Ms. Bender-Jesse a separate note on that.

297
298 Ms. Bender-Jesse replied that as Mayor Kahn entered his position, this was one of the first things
299 he (started). She continued that he has been doing a big push on DEIB in the city, internally and
300 externally. She thinks updating the City calendar was the first big step he was taking, to get it
301 out there. However, throughout the year, if the HRC members see or think about things that
302 should be added or discussed, they should always bring that up here. She could send the Mayor
303 additional emails with the HRC's thoughts and additions. She thinks the survey will be very
304 beneficial.

305
306 Dr. Saleh asked if this document will only reside on the City's website, or if any of these days
307 will have a proclamation or recognition. Ms. Bender-Jesse replied that she thinks it will be up to
308 what the Mayor wants to do with it. She continued that when he talked with the HRC, his plan
309 was to put it on his Mayor webpage that is on the City's website, and update the City of Keene
310 calendar so that all of these holidays and remembrances would be listed just as the ones the City
311 already recognizes, like "Monday, Memorial Day." June 1 would say "Pride Month," for
312 example. Brief discussion continued.

313
314 Ms. Bender-Jesse stated that two meetings ago, the HRC brought up the idea of having the
315 option of attending HRC meetings virtually. She continued that she looked into it, and while this
316 option would not be available to the public, HRC members could attend virtually via the same
317 Microsoft Teams meeting link that the minute taker uses. Virtual attendance would be allowed if
318 a member was, for example, out of town on a work trip. She thanked Ms. Fiske for sending her
319 information about virtual meeting requirements, and continued that per NH law, a quorum needs
320 to be physically present for a meeting to be held. A member attending virtually cannot count
321 toward quorum. A virtual member can vote. Another NH rule is that anyone attending virtually
322 needs to be able to see and hear the people in the meeting, and vice versa, but to answer an HRC

HRC Meeting Minutes
June 3, 2024

323 member's question, using the "mute" button is fine as long as the audio is working when needed.
324 Dr. Saleh added that during roll call, the virtual attendee also needs to state their location and
325 whether anyone is present in the room with them. Ms. Bender-Jesse added, and why they are not
326 able to join in person. Ms. Fiske added that all votes need to be held via roll call if someone is
327 attending virtually.

328
329 Ms. Bender-Jesse continued that the HRC can begin having virtual attendance as an option, if all
330 HRC members agree they want this as an option. However, to be clear, this does not mean a
331 return to hybrid meetings. She strongly recommends the virtual option be used sparingly, if
332 someone truly cannot make it to a meeting, due to something like a work trip, or an emergency
333 that comes up and prevents someone from physically coming to the meeting but they could
334 attend online.

335
336 Discussion ensued. Per HRC members' questions about quorum, Ms. Bender-Jesse replied that
337 it is correct that if a quorum of members is not physically present for a meeting, the meeting will
338 be canceled. A quorum is five people, which is "50% +1" of the membership.

339
340 Chair Cunha-Vasconcelos asked if there was any other new business.

341
342 Ms. Budakoti stated that she wants to recognize Ms. Bender-Jesse, who is doing a fantastic job,
343 keeping the HRC organized and on target. She continued that she appreciates Ms. Bender-
344 Jesse's work. Others agreed.

345
346 Rabbi Aronson reported that Saturday, June 8 at the Redfern Arts Center, is an event to celebrate
347 Maps Counseling Services' 50th anniversary. It will be a performance by Eric Dittelman,
348 comedian and mind reader.

349

350 **8) Adjournment – Next Meeting July [1], 2024 at 5:00 PM**

351

352 Ms. Bender-Jesse noted that the agenda has a typo; the July meeting is July 1. Dr. Morris stated
353 that she will be out of town that day.

354

355 There being no further business, Chair Cunha-Vasconcelos adjourned the meeting at 6:07 PM.

356

357 Respectfully submitted by,
358 Britta Reida, Minute Taker

359

360 Reviewed and edited by,
361 Alyssa Bender-Jesse, Youth Services Manager

Pride Event Sub-Committee Report Out

Dave Morrill, Chair

We have booked a table at the Keene Pride event on September 15. We will be giving out pride stickers/temp tattoos/etc. We are considering drafting a survey to ask people what kind of pride event they would like us to offer. We are asking for volunteers from the larger Human Rights Committee to help us at the table so we can have shifts throughout the day.

We are looking to schedule our event for next Pride Month.

Indigenous Peoples Day Event Report

Marti Fiske, Chair

I was unable to book the Wampanoag Nation Singers and Dancers. Instead, I have arranged for Hawk Henries to do a lecture and flute performance on Sunday October 13 at 1 pm. It will be in Heberton Hall at the Library.

Hawk is a member of the Chaubunagungamaug band of Nipmuck. He was raised in Rhode Island and is currently living in Sullivan, Maine. He has been building and playing indigenous flutes using traditional methods for over 30 years. His original musical compositions reflect his thinking that we each have the capacity to bring change for more health and peace in the world. During his presentations he prefaces each song with an explanation of its meaning and invites the audience, when appropriate, to share their thoughts and ideas.

The fee is \$1,000 to pay for his honorarium, and travel. The Library will split the cost with the Human Rights Committee. The event is live on the Libraries calendar of events. I'll share advertising with the Committee when it is completed.

Hawk's website is <https://hawkhenries.com/>

This is a music video filmed in Walpole, ME [Salt Bay Chamberfest - Hawk Henries performs Earth and Sky \(youtube.com\)](#)

7/1/22- 6/30/23	HRC	KIF	7/1/23- 6/30/24	HRC	KIF	7/1/24- 6/30/25	HRC	KIF
Balance 7/1/22 4,091.88	\$ 2,991.88	\$ 3,985.44	Balance 7/1/23	\$ 2,692.50	\$ 5,951.74	Balance 7/1/24	\$ 4,942.50	\$ 3,985.44
Income			Income			Income		
City of Keene	\$ 1,000.00		City of Keene	\$ 2,000.00		City of Keene	\$ -	
donations TILL	\$ 1,800.00		Donation MLK	\$ 750.00				
donations Juneteenth	\$ 3,150.00		MLK Book Funds	632.65				
Donations KIF		\$ 8,312.00	Donations KIF		\$ 4,300.00	Donations KIF		\$ -
subtotal	\$ 5,950.00	\$ 8,312.00	subtotal	\$ 3,382.65	\$ 4,300.00	subtotal	\$ -	\$ -
Total Income	\$ 5,950.00	\$ 8,312.00	Total Income	\$ 3,382.65	\$ 4,300.00	Total Income	\$ -	\$ -
Expenses			Expenses			Expenses		
Martin Luther King Day 500.00	\$ 45.55		Martin Luther King Day 500.00	\$ 331.90		Martin Luther King Day 500.00	\$ -	
Black History Month TILL	\$ 1,800.00		Black History Month	\$ -		Black History Month	\$ -	
Juneteenth 500.00	\$ 3,098.58		Juneteenth 500.00	\$ 500.00		Juneteenth 500.00	\$ -	
International Festival		\$ 6,345.70	International Festival		\$ 6,339.06	International Festival		\$ 1,280.48
Indigenous Peoples Day 500.00	\$ -		Indigenous Peoples Day 500.00	\$ -		Indigenous Peoples Day 500.00	\$ -	
			Pride Event - Story Clear Film 500.00	\$ 500.00		Pride Event 500.00		
Total Expenses	\$ 4,944.13	\$ 6,345.70	Total Expenses	\$ 2,882.65	\$ 6,339.06	Total Expenses	\$ -	\$ 1,280.48
Net 22-23	\$ 1,005.87	\$ 1,966.30	Net 23-24	\$ 500.00	\$ (2,039.06)	Net 24-25	\$ -	\$ (1,280.48)
Balance on hand Correct Balance	\$ 3,997.75 2692.5	\$ 5,951.74	Balance on hand***	\$ 3,192.50	\$ 3,912.68	Balance on hand	\$ 4,942.50	\$ 2,704.96