



# CITY OF KEENE

R-2016-09

Sixteen

In the Year of Our Lord Two Thousand and .....  
City Council Policy - Compensation for City Councilors

A RESOLUTION .....

*Resolved by the City Council of the City of Keene, as follows:*

WHEREAS: Section 24 of the City Charter provides that a Councilor's compensation shall be based upon their attendance at meetings; and

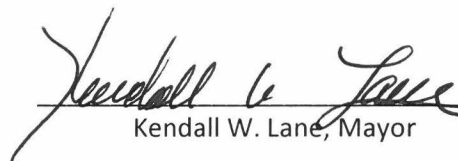
WHEREAS: Section 2-56 of the City Code provides that the Mayor and City Councilors shall be paid in an amount and in such as manner as may be provided for in each successive annual city budget adopted by the City Council; and

WHEREAS: In addition to attendance at City Council meetings; Councilors are assigned to one of the three Standing Committees of the City Council and they serve as the Council member to various Boards and Commissions; and


WHEREAS: City Councilors also spend time meeting with constituents as well as City staff and they spend time preparing for their meetings; and

WHEREAS: It is reasonable to expect that City Councilors should receive an appropriate level of compensation that recognizes the number of hours they dedicate to serving our community and to offset the personal expenses that they incur in performing their public service.

NOW THEREFORE BE IT RESOLVED that in keeping with the City Charter and Section 2-56 of the City Code, a City Councilor's attendance shall be reviewed on a semi-annual basis to determine the level of compensation received, with the first three month period compensated based upon the assumption the Councilor will achieve full attendance (10 meetings) for the six month period. Compensation for the second half of the six month period shall be based on actual attendance and prorated accordingly. A Councilor may miss up to two meetings during a six month period without loss of compensation.

  
Kendall W. Lane, Mayor

In City Council April 7, 2016.  
Referred to the Finance, Organization and  
Personnel Committee.

  
Deputy City Clerk