

**Nonpublic Session Minutes**  
**[Keene Public Library Board of Trustees]**

**Date:** 9/23/2024\_\_\_\_\_

**Members Present:** Bill Stroup, Paul Henkel, Judy Pittman, Jane Pitts, Kathleen Packard, Pam Russell-Slack, Justin Somma, Katherine Baer, Don Caruso, Sam Temple, Hollie Seiler, Karthik Gowda

**Motion to enter Nonpublic Session** made by Bill Stroup\_\_\_\_\_ seconded by Pam Russell-Slack\_\_\_\_\_

**Specific Statutory Reason** cited as foundation for the nonpublic session:

RSA 91-A:3, II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*

RSA 91-A:3, II(b) *The hiring of any person as a public employee.*

RSA 91-A:3, II(c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*

RSA 91-A:3, II(d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*

RSA 91-A:3, II(e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*

RSA 91-A:3, II(i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

**Roll Call vote** to enter nonpublic session:                      Unanimous Y vote  
from all attendees  
(see names above)

**Entered nonpublic session** at 6:20 p.m.\_

Other persons present during nonpublic session: n/a

Description of matters discussed and final decisions made:  
Annual review of Keene Public Library Director. Bill asked for input from Board members on the Library Directors

performance for 2023 and reviewed Director's goals.  
Bill will compile Board input and meet with the City Manager.

**Note:** Under RSA 91-A:3, III. *Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person **other than a member of this board**, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.*

**Motion to leave nonpublic session** and return to public session by Bill Stroup, seconded by Paul Henkel.

**Motion: PASSED**

**Motion made to seal these minutes? Y e s** If so, motion made by Bill Stroup, seconded by Justin Somma, because it is determined that divulgence of this information likely would...

- Affect adversely the reputation of any person other than a member of this board
- Render a proposed action ineffective
- Pertains to preparation or carrying out of actions regarding terrorism

**Roll Call Vote to seal minutes:** Unanimous Yes vote from all attendees. Kathleen and Jane had left prior to this vote.

**Motion: PASSED (see addendum below)**

These minutes recorded by: Katherine Baer

**October 22, 2024:** At the October Trustee meeting Bill Stroup asked for a Motion to Reconsider the Sealing of the September 23, 2024 non-public meeting minutes. Pam seconded the Motion. After Board discussion it was decided that the minutes did not meet the criteria for sealing. The Motion passed unanimously.