

City of Keene, New Hampshire Career and Community Prospectus



Welcome to Keene, New Hampshire, a progressive city with the heart of a town. We are a community deeply committed to sustainability, innovative problem-solving, and highly collaborative engagement with our residents and businesses, fostering a resilient environment for all. As the cultural and economic hub of the Monadnock region, Keene offers an unparalleled quality of life in an idyllic New England landscape.

WELCOME TO KEENE

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A Culture of Excellence and Collaboration

- We embrace an open-minded and collaborative leadership culture, where Department Head expertise and recommendations are highly valued. We foster an environment of mutual respect and teamwork, empowering our leaders to drive meaningful change.
- Our collaborative working environment is strengthened by engaged employee teams and effective partnerships with local and regional organizations.
- Professional training and development are priorities and provided at all levels to ensure continuous growth and career development.



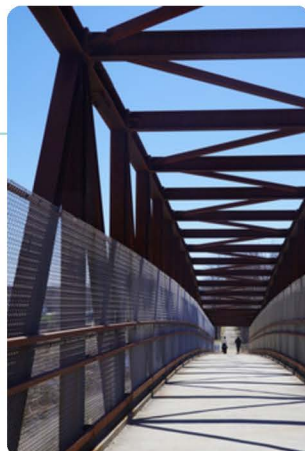
Innovation in Action

- The City is committed to innovative problem-solving, leveraging modern software applications across all operations and supported by excellent IT resources.
- A recent testament to our forward-thinking approach is the finalization of our Comprehensive Master Plan (keenemasterplan.com). This extensive project successfully engaged all City departments, every Keene neighborhood, and the greater region, providing a strategic roadmap for City projects and priorities over the next 10 to 20 years.
- We are highly successful in securing grant funding for numerous projects, such as the recent Timber for Transit grant, which will fund a covered public parking area incorporating a solar energy system to power downtown electricity needs and shelter for the Farmer's Market.



What We Seek

We are seeking professionals with proven municipal leadership experience and high ethical standards. Ideal candidates are team players with strong communication skills who can provide vision, foster innovation, and effectively manage change within a dynamic environment.



Experience the Best of New England Living



A Family-Friendly Community

Keene is a family-friendly community offering diverse educational options, including four public elementary schools, a regional public middle school and high school, as well as multiple private and charter school choices. We are also proud to host Keene State College, River Valley Community College, and Antioch University New England, providing exceptional educational opportunities at every stage of life.

The Hub of Cheshire County

As the vibrant hub of Cheshire County, Keene offers a wealth of job opportunities, diverse dining experiences, comprehensive healthcare services, and a wide array of recreational activities, serving and benefiting the entire region. Our downtown is highly walkable and enjoyable, featuring numerous restaurants, unique shops, a thriving food co-op, and many long-standing businesses. Our population of about 25,000 reflects about half the number of people who visit and do business in Keene regularly.

Unparalleled Outdoor Living

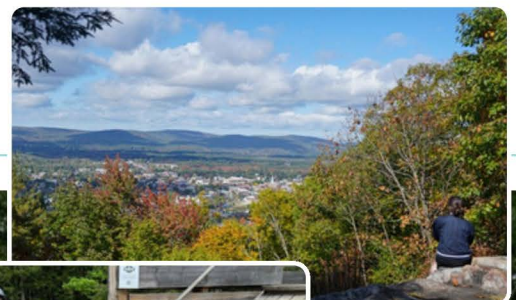
Our strong outdoor economy sets Keene apart, both locally and nationally. We boast an extensive trail system that seamlessly connects wooded nature trails directly into the heart of our welcoming and lively downtown. Our trails and incredible downtown make Keene a beloved tourism destination, offering numerous public parks and organized activities for all ages and abilities.

A Leader in Sustainability

Keene is renowned as a sustainability leader, with a deep commitment from both City leadership and the community at large to achieving ambitious environmental goals. We have multiple solar arrays supporting City operations, a publicly available community power program, and a sustainable energy plan, demonstrating our dedication to a greener future.

Gateway to New England and Beyond

The Keene Airport is a significant regional resource, offering private and charter services that support local employers with active national and global operations. This accessibility, combined with our progressive yet small-town feel, makes Keene a place where people are truly engaged and comfortable.



Come Work With Us

Current Leadership Opportunity: Human Resources Director

- The Human Resources team at the City of Keene is a dynamic group of four professionals, with frequent opportunities for internships and collaborations on special projects with external consultants.
- As the Human Resources Director, you will manage HR operations and lead critical initiatives in the coming one to two years, including assisting the Finance Department with a comprehensive review and improvement of our payroll system. You will also oversee the recruitment of a consultant and manage an organizational classification and compensation study.
- Key priorities for the HR Director include strategic benefits administration, innovative recruitment and onboarding practices, enhancement of performance review systems, and providing comprehensive organizational personnel support.

We Invite You to Apply

Professionals with experience in Human Resources leadership are encouraged to apply.



Apply Online
www.KeeneNH.gov/Jobs

or Contact HR:
(603) 357-9858

