



LATERAL FIREFIGHTER/AEMT OR PARAMEDIC
Hiring Incentive Opportunities!

The Keene Fire Department is seeking applications from **lateral** candidates for the positions of Firefighter (FF)/AEMT or Paramedic!

The Keene Fire Department consists of personnel that work 24-hour shifts who respond to emergency calls to protect life and property and perform skilled work including but not limited to; fire suppression, technical rescue, vehicle extrication and provide medical care to sick or injured. Candidates must possess the ability to operate in stressful situations.

Opportunity for LATERAL TRANSFERS with 1 year of service at time of hire to join our team with HIRING INCENTIVES! (NH or OUT-OF-STATE) Individuals from full-time Career Fire Departments with FF2 level Pro Board certification and AEMT or Paramedic credentialing are encouraged to apply and eligible for advanced starting pay, in addition to first year hiring incentive programs based on AEMT or Paramedic credentialing of up to \$3,000 or \$7,500 respectively.

LATERAL TRANSFER pay rates:

- Firefighter/AEMT \$27.50/hour
- Firefighter/Paramedic \$28.92/hour

CAREER FIREFIGHTER RATES on a six-step schedule range are as follows:

- Firefighter/AEMT \$27.50- \$33.45/hour
- Firefighter/Paramedic \$28.92- \$34.87/hour

The City of Keene offers low deductible/low-cost health insurance, low-cost dental insurance and other benefits such as life, disability, defined benefit retirement, holiday pay, paid time off including generous vacation, personal and sick days and more!

Applicants must satisfy NHFSCT 700 Rules as a condition of hire. Successful completion of CPAT or a lateral transfer of full-time career personnel pursuant to Administrative Rule 703.01 will be accepted. Candidates must possess a high school diploma or equivalent and a valid driver's license.

Complete the online application, including resume with cover letter at <https://KeeneNH.gov/jobs>. Confirmation that your application has been successfully submitted and received will be sent via email. **Applications will be accepted and reviewed on an ongoing basis and candidates that successfully complete the hiring process will be placed on a hiring list for current and future openings.**

Job Description: [Firefighter/EMT/AEMT/Paramedic](#)
THE CITY OF KEENE IS AN EQUAL OPPORTUNITY EMPLOYER.