



KEENE CITY COUNCIL
Council Chambers, Keene City Hall
June 4, 2026
7:00 PM

ROLL CALL

PLEDGE OF ALLEGIANCE

MINUTES FROM PRECEDING MEETING

- May 21, 2026 Minutes

A. HEARINGS / PRESENTATIONS / PROCLAMATIONS

1. Public Hearing - Proposed Fiscal Year 2026-2027 Operating Budget

B. ELECTIONS / NOMINATIONS / APPOINTMENTS / CONFIRMATIONS

1. Confirmation - Ashuelot River Park Advisory Board

C. COMMUNICATIONS

1. Keene Music Festival - Request to Use City Property – Keene Music Festival - September 5, 2026
2. Councilor Haas - Request for Project Information Signage and Enhanced Public Outreach for Capital Projects
3. Elizabeth Hansel - Request for Resolutions Regarding Single-Use Plastic Reduction
4. Skye Stephenson - Tree Replacement along Maple Avenue

D. REPORTS - COUNCIL COMMITTEES

1. Terri O'Rorke - Request to Address Nuisance Dog Barking During Daytime Hours
2. Report Out - Concerns Relating to Cars Congesting Royal Avenue During School Pick-up

3. NHDOT Reconstruction of Rt. 101 - Project Update
4. Court Street Water Main Replacement Project - Project Easements
5. Staff Report - Chemical Detections in Groundwater
6. Downtown Infrastructure Project Update
7. Appointment of Emergency Management Director effective July 1, 2026
8. Execution of Contract - Design Services for Ashuelot River Park Greenspace Playground Consultant Selection
9. Execution of Contract - Fire Department – Professional Health Services (PHS)
10. Acceptance of 2025 FEMA SAFER Grant
11. Execution of an Agreement with Wright Pierce for Engineering Services During Construction for the Martel Court Pump Station Bypass Force Main Project
12. Execution of a Contract Change Order for Construction Services with Vortex for the FY26 Stormwater Spot Repairs Project

E. CITY MANAGER COMMENTS

F. REPORTS - CITY OFFICERS AND DEPARTMENTS

1. 2025 Hazardous Materials Emergency Preparedness - Grant Match Correction
2. Warrant for Unlicensed Dogs - City Clerk

G. REPORTS - BOARDS AND COMMISSIONS

H. REPORTS - MORE TIME

I. ORDINANCES FOR FIRST READING

J. ORDINANCES FOR SECOND READING

1. Relating to Water & Sewer Utility Charges
Ordinance O-2026-07
2. Fiscal Year 2027 Wage Schedules
Ordinance O-2026-11

K. RESOLUTIONS

1. Requesting Termination of State of NH Policies and Downshifts that Burden Local Property Taxpayers

- FOP Committee Report and
Resolution R-2026-23
2. Relating to the Appropriation of Additional Funds for the 2026-2027 Fiscal Budget for Fire Personnel
FOP Committee Report and
Resolution R-2026-24
 3. Relating to Appropriation of Funds for the FY 2026-2027 Bond Issues: Ashuelot River Green Space, Ashuelot River Dam Repair or Removal, Downtown Infrastructure Improvements & Reconstruction Project, Gilbo Ave Solar Pavillion Project, Lower Winchester Street Reconstruction, Roadway Preservation & Rehabilitation Program, Robin Hood Park Improvement Project, Stormwater Resiliency Program, Martell Court Bypass Project, Downtown: Sewer Improvements Program, Water Distribution Improvements Program.
Resolution R-2026-10
Resolution R-2026-11
Resolution R-2026-12
Resolution R-2026-13
Resolution R-2026-14
Resolution R-2026-15
Resolution R-2026-16
Resolution R-2026-17
Resolution R-2026-18
Resolution R-2026-19
Resolution R-2026-20
 4. Relating to the 2026/2027 Fiscal Year Budget
Resolution R-2026-09-B
 5. Relating to Funding for the Downtown Infrastructure Project
Resolution R-2026-21

NON PUBLIC SESSION

ADJOURNMENT

A regular meeting of the Keene City Council was held on Thursday, May 21, 2026. The Honorable Mayor Jay V. Kahn called the meeting to order at 7:01 PM. Roll called: Randy L. Filiault, Michele A. Chalice, Catherine I. Workman, Bryan J. Lake, Jacob R. Favolise, Laura E. Tobin, Robert C. Williams, Philip M. Jones, Kris E. Roberts, Edward J. Haas, Laura E. Ruttle-Miller, Molly V. Ellis, Thomas F. Powers, and Mitchell H. Greenwald were present. Bettina A. Chadbourne was absent. Councilor Jones led the Pledge of Allegiance.

MINUTES OF THE PRECEDING MEETING

A motion by Councilor Greenwald to adopt the May 7, 2026 meeting minutes as presented was duly seconded by Councilor Powers. The motion carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

ANNOUNCEMENTS

Mayor Kahn led the Council in celebrating Councilor Mitch Greenwald, who celebrated his birthday in May.

The Mayor also announced upcoming dates of interest in May and June 2026:

- Monday, May 25, 2026: Memorial Day – the City of Keene is closed. Councilors were invited to meet at 9:45 AM on Gilbo Avenue by the Transportation Center to participate in the Memorial Day Parade. Mayor Kahn hoped it would be a beautiful day like the prior year to greet people along the way down Main Street to Washington Street, over to the Recreation Center. At the Recreation Center, there would be a commemorative ceremony led by veterans and the VFW beginning at 11:00 AM.
- Friday, June 5, 2026 through Sunday, June 14, 2026: Keene Art Walk sponsored by Monadnock Arts Alive.
- Saturday, June 6, 2026: Taste of Keene Food Festival in Downtown Keene.
- Saturday, June 6, 2026: New Hampshire D-Day Remembrance Day.
- Friday, June 19, 2026: Juneteenth Celebration – Freedom Day. Councilor Workman reported a series of events planned and hosted by the City of Keene Human Rights Committee, the YMCA, and Badger.
 - June 12, 2026 through June 22, 2026: Freedom Journey Trail through the YMCA. It is outside, free, and self-directed.
 - June 18, 2026 at 6:00 PM: Film screening and question and answer (more mature audience) at the Keene Public Library – *Billy Preston That's the Way God Planned It*.
 - June 19, 2026 from 5:00 to 8:00 PM: Juneteenth Concert at the Recreation Center's Fuller Park. Spoken word performances by Jazlynn Mota and Samir Evans, and a musical performance by Johnlu Devo.
 - June 20, 2026 at 11:00 AM: Film screening of *Arco* at the Keene Public Library. Geared towards children and adolescents.

Mayor Kahn also announced a City Council Fiscal Policies workshop on Tuesday, June 30, 2026 at 6:00 PM in the Council Chambers. Additionally, the Public Hearing for the Budget will be held on June 4, 2026.

PROCLAMATION - NATIONAL PUBLIC WORKS WEEK

The Mayor welcomed Public Works Director, Don Lussier. Mayor Kahn read into the record and presented Mr. Lussier with a Proclamation declaring Sunday, May 17, 2026 through Saturday, May 23, 2026 as Public Works Week in Keene, and called upon citizens to join the City of Keene, the American Public Works Association, and government agencies in activities and ceremonies that recognize the substantial contributions Public Works staff and professionals make to protecting our communities, health, safety, and quality of life. He thanked Mr. Lussier for his and his staff's efforts.

Mr. Lussier thanked the Mayor for recognizing the contributions of the women and men at the Public Works Department. While City Engineer was a much more fun job, Mr. Lussier said that as Public Works Director he gets the opportunity to work with 77 exceptional human beings, calling them a really amazing team that does not get a lot of attention but are absolute professionals. They know their crafts inside and out. Normally he does not even know there is a problem until they have already solved it. Mr. Lussier called it a joy to work with them all.

PUBLIC HEARING - ORDINANCE O-2026-02: RELATING TO THE DEFINITION OF "FAMILY"

Mayor Kahn opened the Public Hearing at 7:13 PM and the Deputy City Clerk read the Notice of Hearing.

Mayor Kahn welcomed the Senior Planner Mari Brunner, who explained that Ordinance O-2026-02, Relating to the Definition of "Family," came about because of a change to state law. As a result of that, the City had to look at its definition and change it. She said there were a few ripple effects to deal with from this, but overall, she thought this change would be a plus. One of the proposed changes is to switch from a definition that defines family based on how people are related to each other to a definition that focuses on the transiency or non-transiency of the group and how they function together as a household unit.

Ms. Brunner explained that at present, the City's definition of family states that people must be related through adoption, blood, marriage, foster children, etc., or you can have four or fewer unrelated people living together in the same unit. That (definition) is no longer allowed under state statute. So, the City proposed replacing it with the following definition: "Family shall mean a natural person living alone or a group of natural persons living together as a single housekeeping unit that is primarily non-transient. For the purposes of this definition, 'transient' shall mean occupancy of a room or dwelling unit for less than 30 consecutive days or rental of a room or dwelling unit for a term of less than one month." So, the focus is more on transiency or non-transiency as well as how the group operates together. This Ordinance was first introduced to the Council on February 5, 2026 and it had a Public Workshop on March 9, 2026. During the Public Workshop, there were a number of questions that were answered regarding how health, safety, and property standards would be enforced.

Ms. Brunner explained that one of the ripple effects that could come from this is that it does change occupancy limits. Right now, the Zoning Code sets that four people per unit or less are unrelated, and this does get rid of that. However, Ms. Brunner probably thought this would not be that big of an impact for the community because there are many other ways to address any issues that might come up via public health or safety issues. There are a lot of other codes that the City can rely on to address any potential issues. Another potential ripple effect is with respect to Congregate Living and Social Service uses. That category of uses includes things like homeless shelters, group homes, resident care facilities, among others, which could be impacted by this change. That issue is being looked at separately through a different ordinance that would come before the Council later in 2026. The final item that could be impacted by this is short-term rental uses and Ms. Brunner would be introducing an ordinance to start the process of discussing how to address those moving forward later during this meeting. Right now, Keene's regulations are essentially silent with respect to short-term rental uses. This definition of family that focuses so much on transiency and non-transiency would make short-term rentals illegal in Keene. She said they have not been much of a problem so far in terms of emergency calls or complaints and she cited approximately 50 active short-term rentals in Keene. She said the goal is to create a path for those to move forward. So, those would also be handled through a separate ordinance.

In addition to changing the definition of family, staff proposed changing the definition of "dwelling unit" regarding transiency: "A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking, and sanitation. *This use shall not be deemed to include such transient occupancies as hotel/motel or bed and breakfast.*" Otherwise, the definition remains the same as current.

The final change Ms. Brunner explained would be to fix a potential loophole that staff identified in going through the Ordinance. Although the definition would change the zoning regulations quite significantly, technically, the definition of family was not in the zoning regulations. So, they wanted to make it clear in the Land Development Code that anytime someone proposes a change to a definition that would actually change the meaning or the effect of the zoning regulations that it would go through the zoning amendment process, so there would be that extra level of scrutiny and public input.

Councilor Jones said he had a lot of questions, but this would be going through the Planning, Licenses and Development Committee, where he could ask them. He recalled putting in the more than four unrelated people regulation a few years prior when developing the Congregate Living regulations related to frat houses and a lot of students living together; student housing caused the issue. He asked if that would be changing now: if they have more than four unrelated people, they no longer have to apply for the license? Ms. Brunner said it was a great question that should be addressed during the update to the Congregate Living and Social Service Ordinance that should be coming to the Council relatively soon. Although she said yes, it could potentially impact that.

Councilor Tobin had a similar question related to college housing. She understood that a four-bedroom house would fall under "family" if rented as a house, but not if renting the individual rooms in the house as four leases. Ms. Brunner said it actually would be determined by whether they live there for more than 30 days and how they function together. So, if college students rent

the house together and eat meals together and function as a household or “family” unit, under the current definition, they would be a “family.” From an enforcement perspective, she thought the easiest metric is how long they have stayed or intend to stay; more than 30 days would be considered a family at this time. Councilor Tobin asked about the definition of “dwelling unit” and when there are multiple dwelling units within the same building. Ms. Brunner said there are two definitions in the Code, one for “dwelling” and one for “dwelling unit.” Dwelling refers to the building that is used for living in and a dwelling unit is each independent unit within that building. So, a single-family home is both a dwelling and a dwelling unit. A two-family home is a dwelling with two dwelling units. The units are their own self-contained living areas that must have “complete independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking, and sanitation.” A house with four bedrooms, for example, is one dwelling unit, even if they are renting out the bedrooms individually. Mayor Kahn thought some confusion was that changing the definition of family would not change it to household unit.

Councilor Favolise heard multiple questions about college students. He asked if he was correct that the state law that triggered this change specifically called out college students as a group that the City cannot write zoning codes to discriminate against in terms of housing. Ms. Brunner agreed that the law very clearly calls them out and is very protective of different groups that have historically been discriminated against. Councilor Favolise said Ms. Brunner talked very briefly about the possible immediate impact of this on short-term rentals. The Councilor wanted to get a sense of the timeline, recognizing there was an Ordinance on the agenda tonight that would make its way through the process and come back for a final vote at some point in the future about where short-term rentals are allowed. He asked what happens when this “family” ordinance passes and that short-term rental ordinance is still in the process with the status of short-term rentals in the interim. Ms. Brunner said in the interim, short-term rentals would be kind of in limbo essentially, which was why staff wanted to introduce short-term rental ordinance process tonight to get started. However, in the interim, they would technically still not be allowed. At this time, the City did not have a definition for short term rentals and did not explicitly allow them. Once this definition of family goes into place, they will technically not be allowed. However, she said the City does have some discretion with enforcement and so since they know this other ordinance would be making its way through the process, they would not really be going after anyone who is operating a short-term rental in the meantime. The City would still continue its normal code enforcement activities.

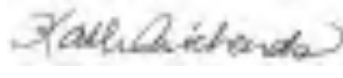
Councilor Haas asked if the state law allows the City to define the number of persons permitted in a dwelling unit. Ms. Brunner said yes, it does. The City Manager added that the law being referenced came about from House Bill 457 and the definition talks about municipalities and towns not being able to restrict the number of occupants of any dwelling unit to less than two per bedroom. Then it also goes on to talk about the issue with family and that the body shall not adopt any zoning ordinance within a municipality that discriminates based on the familial or non-familial relationship, marital status among the occupants of the dwelling, including but not limited to college students. Ms. Brunner added that while the City is technically still allowed to regulate the number of people per unit, staff recommends against that for a number of reasons, one of which is if you have traditionally what you would think of as a family, they could be large (e.g., eight kids) or small. The City does not want to make it so that larger families cannot legally

occupy a unit just because they only have three bedrooms and there is a regulation of two people per bedroom or something like that. Staff are trying to avoid creating a problem when there is not one. Councilor Haas said he recognized the difficulty in that. The state opened up the definition of family, yet he asked how that relates to how many people can live together in one little space. So, then he said we revert to fire codes and other building codes for that kind of control. Councilor Haas said it is a complicated subject.

There were no public comments.

Hearing no further comments, Mayor Kahn closed the Public Hearing at 7:30 PM, except that written comments would be accepted up until 1:00 PM on Tuesday, June 9, 2026 prior to the PLD meeting on June 10, 2026.

A true record, attest:



Deputy City Clerk

NOMINATION - ASHUELOT RIVER PARK ADVISORY BOARD

Mayor Kahn nominated Richard Roth to serve as an Alternate Member of the Ashuelot River Park Advisory Board, with a term to expire December 31, 2027. The Mayor tabled the nomination until the next regular meeting.

CONFIRMATION - HERITAGE COMMISSION

Mayor Kahn nominated Karl Sandy to serve as an Alternate member on the Heritage Commission, with a term to expire December 31, 2028. A motion by Councilor Greenwald to confirm the nomination was duly seconded by Councilor Powers. The motion carried unanimously on a roll call vote with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

COMMUNICATION - KEENE ELM CITY ROTARY CLUB - REQUEST TO USE CITY PROPERTY - CLARENCE DEMAR MARATHON - SEPTEMBER 27, 2026

A communication was received from Alan Stroshine, submitting the annual request to conduct the Clarence DeMar Marathon and the DeMar Half Marathon on Sunday, September 27, 2026. Mayor Kahn referred the communication to the Planning, Licenses and Development Committee.

COMMUNICATION - MAYOR KAHN - PERMITTED USES IN COMMERCE, INDUSTRIAL, AND INDUSTRIAL PARK ZONES

A communication was received from Mayor Jay Kahn, communicating that a number of businesses, developers, and property owners have spoken to him about the limitations of Commerce, Industrial, and Industrial Park Zones. He mentions our empty buildings and vacant lands that could accommodate warehousing and precision manufacturing. Further, he would like the City to direct its resources in the near future to examine the future uses of Commerce,

Commerce Limited, Corporate Park, Industrial, and Industrial Park Zones and would like to engage residents, manufacturers, property owners, and land use developers in the process of broadening the allowable uses in these zones. Mayor Kahn referred the communication to the Joint Planning Board and Planning, Licenses and Development Committee for a future date when the staff can come back with some thoughts on these different zones, not necessarily coming back with that all at once. He said let's start with consideration.

Councilor Jones asked if by the time this reaches the Joint Committee, the Committee will be able to get input from the people doing the City's revaluation. Would they be able to comment on the disparity between residential, commerce, and industrial of four years ago and whether it would continue? The City Manager said there would be a presentation from the assessors, probably to the Finance, Organization and Personnel Committee, when closer to knowing what the breakdown of the new values would be. She was unsure of the exact timing but would look to see when those two items may come up.

COMMUNICATION - COUNCILOR RUTTLE-MILLER - REQUEST TO REINSTATE THE COLLEGE CITY COMMISSION

A communication was received from Councilor Laura Ruttle-Miller requesting the City to make an immediate effort to reinstate the now-defunct College City Commission. She believes there is an urgent need for the City to partner with Keene State College to identify meaningful ways to support the institution during this tumultuous period in its history. Further, this partnership aligns with the City's Master Plan. Mayor Kahn referred the communication to the Planning, Licenses and Development Committee.

COMMUNICATIONS - KENNETH KOST - IN OPPOSITION TO REVIEWING AMENDMENTS TO LAND DEVELOPMENT CODE - ADOPTED SEPTEMBER 18, 2025 (O-2025-15-A); KRISTEN PETRICOLA - PETITION - IN OPPOSITION TO REVIEWING AMENDMENTS TO LAND DEVELOPMENT CODE - ADOPTED SEPTEMBER 18, 2025 (O-2025-15-A); ROBERT AND SANDRA HAMM - IN SUPPORT OF REVIEWING AMENDMENTS TO LAND DEVELOPMENT CODE - ADOPTED SEPTEMBER 18, 2025 (O-2025-15-A); AND ROBIN KOST – PETITION FROM EAST KEENE RESIDENTS - IN SUPPORT OF REVIEWING AMENDMENTS TO LAND DEVELOPMENT CODE - ADOPTED SEPTEMBER 18, 2025 (O-2025-15-A)

The first communication was received from Kenneth Kost indicating that he is a member of the Planning Board, and was in service on the Board when Ordinance O-2025-15-A was reviewed. He is opposed to re-opening the ordinance based solely on theoretical concerns related to its impact. Mr. Kost further provides background that informed the Planning Board as they deliberated as well as his rationale for retaining the LDC in its current form. A second communication was received from Kristen Petricola submitting a letter and a petition with 50 signatures that asks the City Council not to roll back Ordinance O-2025-15-A, adopted on September 18, 2025. They further ask that the City Council not re-deliberate these recent decisions but instead continue to work on expanding housing opportunities and implementing pro-housing initiatives as outlined in the City's recently completed Master Plan. A third communication was received from Robert and Sandra Hamm in support of the City Council

revisiting Ordinance O-2025-15-A. The Hamms indicate their observation that the residents of medium density districts are not in favor of this ordinance. They further state that they feel the PLD committee vote of 2 in favor and 2 opposed should have translated into a recommendation against the implementation of this ordinance. A fourth communication was received from Robin Kost on behalf of East Keene Residents submitting a petition from 14 East Keene residents who would like the City Council to revisit Ordinance O-2025-15-A. They ask the City Council to consider adding minimum standards to this ordinance relating to feasibility requirements. Further, they would like capacity analysis to be included in the ordinance in order to ensure that new housing created is safe, high-quality, and beneficial to the community. Mayor Kahn stated that these communications are in reference to a tabled item that will be taken up later on the agenda this evening. The communications will be filed into the record as informational.

MSFI REPORT - DOWNTOWN INFRASTRUCTURE PROJECT FINANCING PLAN

A Municipal Services, Facilities and Infrastructure Committee report was read, unanimously recommending that the City Manager be authorized to do all things necessary to negotiate and execute a contract for the Construction of the Downtown Infrastructure Project to Casella Construction, Inc., in the amount of \$26,058,836. Any such contract so awarded shall include language allowing the City to amend the scope of work as necessary based on the City Council's final Fiscal Year 2027 Budget approval. A motion by Councilor Greenwald to carry out the intent of the Committee report was duly seconded by Councilor Workman.

Councilor Greenwald was very happy to be standing here this evening. The MSFI Committee had worked on this project for over four years and through three mayors. They reviewed all aspects of the project plans that were reviewed and modified. The numerous public hearings and public input sessions were held at MSFI every month as a regular item on the agenda. The public is always encouraged to come and speak and ask questions. A lot of features were considered, and many were eliminated. A lot of compromises were made. Councilor Greenwald went through a list he received from the Public Works Director of items that had been cut from the project so it would be "no frills": reduce the amount of temporary pavement during construction, budgeted hours for uniformed officers, eliminated lighted bollards, eliminated granite seating wells, eliminated the shade structure from Railroad Square, eliminated compacting trash compactors, modified the storm drains, reduced the amount of textured colored concrete, changed the curbs—he said it is not trivial, it is all money and things the Committee worked hard to consider—the field office is going to be in the transportation center (a savings of \$75,000), electrical system upgrades will be modified, eliminated the catenary lighting system in Railroad Square and the bike path. He said the priority is underground and putting back a first class project. Public Works would be doing a lot of the work in-house, so that will save a lot of money. Now prices have gone up as time has gone on. Project was put off so that the downtown merchants could accommodate their purchasing. That costs an additional amount of money. Councilor Greenwald said the City finally managed to get two bids. So, he said this all worked out really well. Now, he noted we all know that this project is going to be long. It is going to be difficult. But in the end, the results will be there for future decades. Councilor Greenwald said it is a statement that says to visitors and residents the Keene cares about this City. He personally felt the Council should leave the project intact as submitted and not chip away at some of the features that will make it unique and high quality. Considering the cost and the effort and what

the whole downtown community is going to go through, he said we must not end up with a mediocre result. Councilor Greenwald urged the Council to vote to authorize the contract without amendment.

Councilor Favolise also rose in support of the Committee report as presented. He knew he had been a part of these conversations for just a fraction of the time that some of his colleagues had. However, when he started on Council, it was a more expansive, more aesthetically pleasing project, and he said it had been whittled down to what he thinks is really necessary to invest in the downtown and most importantly, to fix the pipes that are under Main Street. One of the things he wanted the public to keep in mind moving forward is that, yes, this will be disruptive and yes, this is an expensive project, but at every turn the City Council and City staff have done their best to really put together a project that addresses the City's needs and minimizes the impact on the tax rate. It is using Fund Balance, it is using grants where we have been able to get them, it is being creative in the ways that we think about placing the folks that are going to be on site using the Transportation Center for the Hub, and more. Councilor Favolise said this is not a project that the Council has taken lightly. They have heard a lot of feedback and incorporated a lot of feedback. Staff have done the same. He hoped the Council would vote unanimously to support this motion and allow the City Manager to finally move into the construction phase of this project.

Councilor Filiault agreed with Councilor Greenwald on one thing, that this had been a long road on this project. Councilor Filiault recalled sitting on the advisory committee together five plus years prior. He appreciated everything everyone had been through on this, calling it tedious at best. He also agreed with Councilor Greenwald that this had been a very transparent project, whether people had agreed on everything, and he commended the City for the transparency. He thought this might have been the 86th meeting on the topic. He also thought the project was getting a lot closer to final, but thought that a few more reductions were still needed after going through four years of meeting minutes. He said a couple of weeks ago the City received its first real bids on the project and it was \$2 million over what Stantec thought it would be based on estimates. With that said, Councilor Filiault applauded the City Manager and staff for finding ways to come up with \$2 million and not putting that on the taxpayers. He appreciated the hard work that went into that. However, Councilor Filiault decided to waive when only a few days prior, the City Council received four pages of line items for the first time. He said where staff could make a \$2 million difference from departments, this is what the Council could control. He hoped his fellow Councilors had read every line. He addressed a couple of his concerns this week with the Mayor and City Manager. They urged him to bring the concerns up with the Council tonight. Councilor Filiault's personal opinion was that these issues should go to the Committee level not at a Council meeting. That said, he respected the Mayor and Manager.

Councilor Filiault continued reviewing the line items that stood out to him.

- 670-751 - Rail Tracks: Councilor Filiault said he had to go back two years in the minutes to look at this discussion about how it would be nice to embed rail tracks in Railroad Square and cover them to look like they did when the trains went through. The comment at the time was questioning the cost and the answer was that tracks were in surplus and it would be insignificant. Now, he saw the line item with \$57,000 allotted and said that is significant in a multi-million-dollar project.

- 670.93 - Gateway Archway: The next item that he looked at was archways at the entrances to Railroad Square. He recalled there being one, now the Budget called for two at \$37,000 each. That is \$74,000. As a matter of opinion, he did not think they would be needed. He called \$74,000 significant. After those two items, he scrutinized every line item in the memo.
- 908-24 - 4" Concrete Sidewalks (basic): \$160.00 per square yard that comes to over \$1 million. He said yes, the sidewalks are needed, but this line item is for four-inch exposed aggregate concrete sidewalks at \$232 a square yard, which is twice as much as the regular sidewalk. Why is it twice as much? Bike lanes. He has never been in favor of the bike lanes, but said he was a minority on that. Now, he said he was seriously opposed to them because now the City would be paying twice as much for the concrete for a bike lane. He said to call them a sidewalk and save \$126,000 just by using the same concrete.
- 908.241- 4" Textured Concrete Sidewalks (stamped): He said this for Railroad Square around the fountain and buffers at \$300.00 per square yard. Using regular concrete for those particular areas would save \$532,000 from the taxpayers. He said it is not cheap to add another half million dollars.

Councilor Filiault felt those and other line items needed adjusting at this time. He wanted to hear from his fellow Councilors. He said the line items he cited came to approximately \$1.1 million and he thought about the City's need to add four new firefighters in the near future for \$500,000. He said that is what those funds could get without interfering with the downtown project. They could just be considered minor changes that would not require redesign but just sitting with the contractors. He did not think it would be a delay of more than a few weeks. He still agreed that time is of the essence to get the pipes in the ground, but so is getting the best value for the City's dollar. The City had gone on with this for four years. He said no one is more critical than him about the state of New Hampshire's downshifting to the municipality, but Councilor Filiault felt he just found \$1.1 million that could save the taxpayers without jeopardizing the project. He understood everyone's frustration and wanting to just get the project done; he agreed. Still, he suggested taking a couple more weeks especially if it could save the taxpayers money after four years. He felt the proper procedure would be at the Committee level. He said the Committee of the Whole Council could never decide issues like this. Councilor Filiault reiterated his position. He appreciated that time is of the essence but wanted the best value for the project.

The following motion by Councilor Filiault to refer the MSFI Committee report back to Committee for a full Council recommendation and input was duly seconded by Councilor Jones.

Councilor Ruttle-Miller said the report the Council heard over the past week identified \$2.32 million that would come out of all these funds, which would not impact the taxpayer. The City Manager said that was correct. Councilor Ruttle-Miller asked if she was correct in understanding that reducing the project cost by another \$1 million would not change that fact; there would still need to be \$1 million coming out of these funds to cover the additional amount on the project? The City Manager said that was correct.

Councilor Roberts wholeheartedly disagreed with the motion referring the project back to Committee. He said that for any big project, every single Councilor could sit and say they do not like certain items. He asked how many Councilors are engineers and project managers on multi-

million-dollar projects. He said that when they start nitpicking, they do not see potential consequences that taking something out could cause subsequent issues. He said 10 years ago, the bond was 1.37% and yesterday it was 4.56%; it is expected to be 6%. He asked if everyone knew how much money that adds to a long-term project when having to bond this. He said individuals could nitpick but must look at the construction and the cost of delaying; the contractor could say the prices went up and come back with a change order or say they cannot afford to finish the project. He said there are so many unknowns on the contract side and finance side. Councilor Roberts talked about how the Committee could discuss it in two weeks and disagree, or the decision could be made here in one night.

Mayor Kahn addressed that when speaking with Councilor Filiault, it was to say that an amendment this evening would be entirely appropriate for debate amongst the Council. Similar to when there are Council amendments on the Budget. Mayor Kahn added that the municipal bond rate is fortunately much more stable because of its tax-exempt status, so fluctuations in bond markets commercially do not affect the municipal bond market as severely.

Councilor Workman said there were several other Councilors in the room at the MSFI meeting, including Councilor Filiault, who could have spoken about these concerns without stating their opinions on the project (according to the Rules of Order). So, Councilor Workman said all the things Councilor Filiault just raised could have been addressed at the Committee level as he requested, but Councilor Workman said he just chose not to bring them up at the time. She said these things were in the Budget, so even without the documentation four days prior, he could have suggested omitting or changing them; they were not added at the last Council meeting. Councilor Workman also wanted to highlight that the City of Portsmouth is going through this exact same process and was recently highlighted on WMUR News; it is costing them just as much. She said the conversation was almost identical to the one Keene had been having, so Keene is ahead of the game on moving this ball forward. She supported the Committee's recommendation.

Mayor Kahn appreciated the City Manager sharing the full details of the bid with the Council because it gave some transparency to the costs that are below the bottom line and gave some insight to the things Councilor Filiault raised. The City Manager pointed out that the bid tabulation was not at the MSFI meeting, she provided it to the Council the following day. She said Councilor Workman was absolutely correct that these items were in the Budget all along; they were a part of the design. The City Manager said there had been a lot of compromises along the way, but she wanted to clarify the bid tabulation. Councilor Filiault agreed with the City Manager and said if the tabulations had been available at the MSFI meeting, he would have mentioned the line items at that time, but they were not, so this meeting was his opportunity.

Councilor Haas said this is a three-year project and there would no doubt be learning along the way. It looks like Phase I is when the City will find out what is actually underground, how processes work, how the City deals with ongoing construction, and how to deal with possible contract changes. In the second and third years, he said the project is not cast in iron, there has to be some variability going forward either in additional costs or possible reduced costs for some items later in the project. He is curious to see how that process will go forward. Mayor Kahn

asked the City Manager to address this question during the conversation on the full motion to accept the Committee report not the current motion.

Councilor Jones has opposed this project since the beginning, with a different Mayor and Committee that did not separate wants from needs. He supports what needs to be done to fix the underground infrastructure. He said there is a price that comes with the wants and that was not always clear. He said a lot of things in this process went round-and-round, back and forth, trying to save the taxpayers some money. He did not see how it could hurt to send it to the Committee to address these small issues when one Councilor could find \$1 million. He wondered what the other 14 Councilors could do. Councilor Jones thought sending it back to Committee would be worthwhile for the taxpayers without holding up the timeline.

Councilor Ellis respectfully disagreed with Councilor Jones' opinion. Councilor Ellis thought that this project had already been delayed unnecessarily and sending it back to Committee right now, even if it would only cause a delay of a few weeks, would be too much. She said there could be another water main break and boil water advisory during that time. In her opinion, it made no sense to send this back to Committee. Councilor Ellis suggested voting and passing it on.

On a vote of two Councilors voting in favor and 12 Councilors opposed, the motion to refer back to the MSFI Committee has failed. Councilors Filiault and Jones voted in the minority. Councilor Chadbourne was absent.

Councilor Greenwald said he left something out of his list of project dilutions: the City would not be buying a new fountain at this time.

Mayor Kahn said the Council turned to Stantec and staff a number of times for value engineering. The Council knew the project costs were challenging, and staff came back with changes that reduced the project costs by millions of dollars, and while they were things that might have been deemed unnecessary, they could have added value to the project. He said this could be debated for a long time, but a contractor and bid were here and ready to go.

Councilor Tobin said she needed to learn in this role to trust people and the information they are giving her. She needs to trust the recommendations and decisions of past Councilors, some of which she was not involved in and probably would have chosen something different. She makes decisions and accepts responsibility from there. When talking about this project and the wants vs. needs, she thought about the "spirit of place," stating that without some of these things to make it special, it really impacts the entire downtown and who we are. She thought back to the first project meetings in 2018, and the question was asked, "We need to dig up downtown. Do we put everything back the same or change anything?" Since then, she said the community had come to a decision together by taking input from different perspectives and found a common ground on the project here tonight. Councilor Tobin would vote to approve it.

Mayor Kahn returned to Councilor Haas' question about process review during construction. The City Manager explained that once the Council allows staff to move forward and award the contract, they really do not come back to the Council for any more decisions unless there is a

change order required that is above their purchasing authority. However, City staff already committed to providing monthly updates to the MSFI Committee on the work. She said there will be things learned during the first phase they will want to adjust in the second phase, so she thinks those monthly conversations at MSFI will be helpful. In terms of purchase order changes, there is a limit and if staff need to come forward with a contract change above that limit, then they come to the Council. Councilor Haas could envision as the public experiences the new Central Square and what it feels like with new light poles and sidewalks, etc., and how the City has managed construction during that time, there will be a lot of input—preferably positive—from the public going forward. He said the City must be ready to accommodate that input as it happens. Mayor Kahn said it sounds like the regular MSFI briefings will be the chance.

Councilor Williams said this has been a very long project. He thanked everyone for their participation and for working very hard. He thought everyone had done a pretty good job in reaching this conclusion. He appreciated what Stantec had done and what the Councilors in the room had done, as well as the Mayor, and City staff. Councilor Williams predicted with confidence that when this is all over, everyone would be very happy that this project happened.

Councilor Ruttle-Miller commented on one of the comments she had seen come up over and over again. She said change is very hard and she empathized with that feeling. She was not lucky enough to grow up in Keene her whole life, but it became her home in 2009, and she understands the community is used to seeing things in a certain way. Councilor Ruttle-Miller also studied history and knows the only constant in life is change. She hopes everyone is lucky enough to be in Keene at a time when changes come up in the future and people do not want to change Main Street because it will be the way they have always known it. She said there is always a version with generational changes that does not make them easier to accept. She hoped the community knew that these changes were being made in good faith and the whole Council wants to see Keene be the best version of itself. Mayor Kahn agreed.

Councilor Roberts said when this project started, there was a group of people who wanted bare bones and a boring, sterile Main Street; another group wanted everything, such as a \$20 million example from California to attract visitors and housing. He said the City had gone back and forth and neither side had gotten what it wanted, but all the basics would be taken care of, which we have to do because of the climate and more intense periods of rain. He was in the 2005 flood and does not want his home to flood again. He wants extra culverts that are wider to handle the water. He recalled the conversation over bike lanes and using bike racks so people can walk farther. He said while nobody got what they wanted, he thought the Council did a really good job of getting what the City could afford, which is the biggest key; not dreaming, just paying the bare minimums and replacing a downtown that will not be boring. Councilor Roberts thought all the people who worked on it, the public, and the Council were getting something they could afford and that they would be proud of.

The motion to carry out the intent of the MSFI Committee Report carried on a vote with 12 Councilors voting in favor a two voting in opposition. Councilors Filiault and Jones voted in the minority. Councilor Chadbourne was absent.

PLD REPORT - KEENE FAMILY YMCA - REQUEST FOR ROAD CLOSURE OF SUMMIT ROAD FOR THE OTTER ROMP YOUTH TRIATHLON RACE - JUNE 7, 2026

A Planning, Licenses and Development Committee report was read, unanimously recommending that the City Council grant a revocable license to the Keene Family YMCA for the Otter Romp Youth Triathlon Race on Sunday, June 7, 2026, subject to the licensing requirements identified in the staff report, including associated road closures. All permissions granted herein are subject to compliance with the City-approved safety protocol document, which becomes a part of this license. A motion by Councilor Filiault to carry out the intent of the Committee report was duly seconded by Councilor Jones. The motion carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

Mayor Kahn said input came from the Mayor's Youth Council at the High School that there needs to be more of these kinds of events in the summer. He offered his thanks to the YMCA for sponsoring something that involves the youth and encouraged other groups to step forward and offer opportunities for the younger population outdoors more often.

PLD REPORT - BLACK CLOUD BREWING CO. - REQUEST FOR PERMISSION TO SERVE ALCOHOL - SIDEWALK CAFÉ

A Planning, Licenses and Development Committee report was read, unanimously recommending that the City Council grant permission to Black Cloud Brewing Co. to serve alcoholic beverages in connection with their Sidewalk Café License, subject to the customary licensing requirements of the City Council, compliance with the requirements of Sections 46-1191 through 46-1196 of the City Code, and compliance with any requirements of the NH Liquor Commission. This license shall expire on November 1, 2026. A motion by Councilor Filiault to carry out the intent of the Committee report was duly seconded by Councilor Jones. The motion carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

FOP REPORT - NH HUMANITIES COUNCIL COMMUNITY DEVELOPMENT FINANCE AUTHORITY (CDFA) GRANT

A Finance, Organization and Personnel Committee report was read, unanimously recommending that the City Manager be authorized to do all things necessary to accept and expend a grant of up to \$3,800 in support of two programs that facilitate community building. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Roberts.

Mayor Kahn appreciated the Library's creativity in going after these grant funds.

Councilor Tobin mentioned running into a stranger and the first thing they mentioned was Keene's amazing Library and specifically, the large print section, and how special it is for their mother.

The motion to carry out the intent of the FOP Committee report carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

FOP REPORT - ACCEPTANCE OF 2026 AARP COMMUNITY CHALLENGE CAPACITY-BUILDING MICROGRANT

A Finance, Organization and Personnel Committee report was read, unanimously recommending that the City Manager be authorized to do all things necessary to accept and expend the 2026 AARP Community Challenge Capacity-Building Microgrant in the amount of \$2,500. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Roberts.

Councilor Ruttle-Miller noticed that this is an item in the matrix at the end of the Comprehensive Master Plan.

Mayor Kahn acknowledged Councilors Williams and Haas for joining him on the Mayoral Bike Ride the prior weekend. He said they would find ways to improve it for the next year.

Councilor Ruttle-Miller wanted to say it is great that there are services like this where people are being brought into the conversation about how they best use certain things. She did not realize until a few years prior that curbs did not used to have gradual inclines because they did not think about wheelchair users. She said you can only find out by actually talking to people who are really using these things, so it is great to see this. Mayor Kahn appreciated the compliment.

The motion to carry out the intent of the FOP Committee report carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

FOP REPORT - TECHNICAL SERVICES AGREEMENT - SOUTHWEST REGION PLANNING COMMISSION

A Finance, Organization and Personnel Committee report was read, unanimously recommending that the City Manager be authorized to do all things necessary to execute a Technical Assistance Agreement with Southwest Regional Planning Commission for the Ashuelot Greenspace Project. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Roberts.

Mayor Kahn mentioned Todd Horner, Executive Director of Southwest Region Planning Commission (SWRPC) visiting and noting the creative ways they are also using Northern Borders funding. Mayor Kahn thanked Deputy City Manager, Andy Bohannon, for his efforts applying and advocating for this grant, calling it a win for the City.

The motion to carry out the intent of the FOP Committee report carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

FOP REPORT - RECREATIONAL TRAILS PROGRAM GRANT - KEENE STATE COLLEGE PEDESTRIAN BRIDGE

A Finance, Organization and Personnel Committee report was read, unanimously recommending that the City Manager be authorized to do all things necessary to accept and expend a Recreation

Trails Program grant for \$80,000.00 for the trestle bridge on the Ashuelot Rail Trail. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Roberts.

Councilor Favolise thanked staff for their diligence on this. He understood that the order of operations at the state level for how and when this grant is apportioned out had changed. He said this project is really important to his constituents and the constituent who first brought it to his attention was in the room tonight. Councilor Favolise called this a critical piece of pedestrian and cyclist infrastructure in Ward One that matters to his constituents. He said the City had been trying to get this done for a long time and he was glad for the opportunity to work with staff to finally move this forward.

Councilor Jones thanked staff for bringing this forward. He said you can feel the softness on the bridge when walking on it, so this is a very good thing to have. He said this was originally going to be a three-way project paid for by the City, Keene State College, and Pathways for Keene. He asked if this grant would conclude that. City Manager Elizabeth Ferland said she was still looking for a contribution from Pathways for Keene. She would be seeking a match portion for the grant from KSC and Pathways, which she believed they were both in favor of. Councilor Jones agreed. Mayor Kahn hoped it would all align.

The motion to carry out the intent of the FOP Committee report carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

FOP REPORT - ACCEPTANCE OF HEALTHTRUST WELLNESS GRANT

A Finance, Organization and Personnel Committee report was read, unanimously recommending that the City Manager be authorized to do all things necessary to accept and expend the 2026 wellness grant from HealthTrust in the amount of \$2,500 to be used for employee wellness activities. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Roberts. The motion carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

FOP REPORT - 2025 HAZARDOUS MATERIALS EMERGENCY PREPAREDNESS (HMEP) GRANT AWARD

A Finance, Organization and Personnel Committee report was read, unanimously recommending that the City Manager be authorized to do all things necessary to accept and expend the 2025 Hazardous Materials Emergency Preparedness Grant award. A motion by Councilor Powers to carry out the intent of the Committee report was duly seconded by Councilor Roberts. The motion carried unanimously with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

CITY MANAGER COMMENTS

The City Manager, Elizabeth Ferland, reported that the City has received Planning Board approval from the Town of Swanzey for the Airport solar project. It was a long process. They

only requested one thing and that is because a section of the solar array is visible from some homes, and so they asked for some slates in the fencing, and the City agreed to that; just how much will depend on when the installation is and what it looks like. Other than that, they were very supportive. Several regulatory permits remain in process, and the City currently anticipates an August 2026 construction start, with the project expected to go live in late 2027. The City Manager also met with both Cheshire County and the Town of Swanzey regarding potential group net metering agreements associated with the project. Both entities expressed strong interest in participating. At this time, the City was awaiting final municipal electric usage data from Swanzey, after which the next step would be legal review of draft agreements.

Next, the City Manager alerted everyone that the Fire Department would be presenting at the next Finance, Organization and Personnel Committee meeting on May 28, 2026 regarding staffing needs and operational impacts associated with current minimum staffing levels. The FOP Committee will also continue reviewing the FY27 proposed Budget and developing recommendations to the full Council in advance of the Public Hearing scheduled for June 4, 2026.

Mayor Kahn said the solar array has so much potential for the City and its partners, so he was glad that everyone was recognizing the value that can come from it.

MORE TIME - FOP REPORT - COUNCILOR JONES - DRAFT RESOLUTION FOR CONSIDERATION ADDRESSING THE BURDEN ON LOCAL PROPERTY TAXPAYERS

A Finance, Organization and Personnel Committee report was read, unanimously recommending placing "Councilor Jones - Draft Resolution for Consideration Addressing the Burden on Local Property Taxpayers" on More Time. Mayor Kahn granted more time.

ORDINANCE FOR FIRST READING - RELATING TO WATER & SEWER UTILITY CHARGES - ORDINANCE O-2026-07

A memorandum was read from the Public Works Director Don Lussier recommending that Ordinance O-2026-07 be referred to the Finance, Organization and Personnel Committee for their consideration and a recommendation to the City Council. Mayor Kahn referred Ordinance O-2026-07 to the Finance, Organization and Personnel Committee.

ORDINANCE FOR FIRST READING - RELATING TO SHORT-TERM RENTAL USES - ORDINANCE O-2026-09

A memorandum was read from the Senior Planner Mari Brunner recommending that Ordinance O-2026-09 be referred to the Joint Committee of the Planning Board and Planning, Licenses and Development Committee for a public workshop. Mayor Kahn referred Ordinance O-2026-09 to the Joint Committee of the Planning Board and Planning, Licenses and Development Committee for a public workshop.

Councilor Favolise asked the City Manager to confirm that there was just a flash vote survey done on this. The City Manager replied that yes, there was a survey and she had not read the results yet but would be happy to share those with the City Council.

ORDINANCE FOR FIRST READING - RELATING TO THE DEFINITION OF SHORT-TERM RENTAL - ORDINANCE O-2026-10

A memorandum was read from the Senior Planner Mari Brunner recommending that Ordinance O-2026-10 be referred to the Planning, Licenses and Development Committee for review and recommendation. Mayor Kahn referred Ordinance O-2026-10 to the Planning, Licenses and Development Committee to be placed on more time until after the public hearing on Ordinance O-2026-09.

ORDINANCE FOR FIRST READING - FISCAL YEAR 2027 WAGE SCHEDULES - ORDINANCE O-2026-11

A memorandum was read from the Human Resources Director Darcy Newport recommending that Ordinance O-2026-11 Relating to Fiscal Year 2027 Wage Schedules be referred to the Finance, Organization and Personnel Committee for discussion and a recommendation to the City Council. Mayor Kahn referred Ordinance O-2026-11 to the Finance, Organization and Personnel Committee.

ORDINANCE FOR SECOND READING - RELATING TO DELINQUENT ACCOUNTS - ORDINANCE O-2026-05

A Finance, Organization and Personnel Committee report was read, unanimously recommending the adoption of Ordinance O-2026-05. Mayor Kahn filed the report. Ordinance O-2026-05 Relating to Delinquent Accounts was read into the record for the second time. A motion by Councilor Powers to adopt Ordinance O-2026-05 was duly seconded by Councilor Roberts.

City Manager Elizabeth Ferland said a big part of this change is to bring the City into compliance with allowable interest rates it can charge on delinquent accounts. She said the City would be pushing out a lot of information about this change before it begins because the City had not done this charging before. So, this would be new for some people, but the City has a growing amount of past due accounts. Thus, the City Manager thinks this is something the City really needs to do in order to ensure the system is funded appropriately. However, there would be the necessary information push first.

The motion to carry out the intent of the FOP Committee report carried unanimously on a roll call vote with 14 Councilors present and voting in favor. Councilor Chadbourne was absent.

ORDINANCE FOR SECOND READING - RELATING TO THE PROCESS TO AMEND THE ZONING TEXT AND ZONING MAP - ORDINANCE O-2026-08

A Finance, Organization and Personnel Committee report was read, unanimously recommending the adoption of Ordinance O-2026-08. Mayor Kahn filed the report. Ordinance O-2026-08

Relating to the Process to Amend the Zoning Text and Zoning Map was read into the record for the second time. A motion by Councilor Powers to adopt Ordinance O-2026-08 was duly seconded by Councilor Roberts.

Councilor Jones called this a simplifying version, and he was glad it was going through. He said it would help handle it administratively at the Committee level. He mentioned that when the Planning Board votes on whether something is supported by the Master Plan, they should give reasons why. He was told that does not need to be a part of the Ordinance but something the Planning Board is asked to do. So, he hopes that does happen. He noted that whether the PLD Committee votes against an Ordinance, the petitioner still has a right to a Public Hearing before the full City Council.

Councilor Haas said this would help to expedite the process between committees and called that a great thing. He said anything to get things closer on timing would be better because people forget what happened originally when they run over the course over several months. He encouraged the other committees to seek out such opportunities.

Mayor Kahn said the Council is a public body and aligning that with the City Clerk's actions is a challenge with public notice, so this would accelerate her actions. The Mayor also agreed with carrying Councilor Jones' message to the Planning Board back to City staff. The City Manager said that would absolutely happen. She clarified that it would be a recommendation because the City Council cannot direct the Planning Board to do anything, but the message would definitely be carried forward.

The motion to adopt Ordinance O-2026-08 carried unanimously on a roll call vote with 14 Councilor present and voting in favor. Councilor Chadbourne was absent.

RESOLUTIONS - RELATING TO APPROPRIATION OF FUNDS FOR THE FY 2026-2027 BOND ISSUES: ASHUELOT RIVER GREEN SPACE, RESOLUTION R-2026-10; ASHUELOT RIVER DAM REPAIR OR REMOVAL, RESOLUTION R- 2026-11; DOWNTOWN INFRASTRUCTURE IMPROVEMENTS & RECONSTRUCTION PROJECT, RESOLUTION R-2026-12; GILBO AVE SOLAR PAVILLION PROJECT, RESOLUTION R-2026-13; LOWER WINCHESTER STREET RECONSTRUCTION, RESOLUTION R-2026-14; ROADWAY PRESERVATION & REHABILITATION PROGRAM, RESOLUTION R-2026-15; ROBIN HOOD PARK IMPROVEMENT PROJECT, RESOLUTION R-2026-16; STORMWATER RESILIENCY PROGRAM, RESOLUTION R-2026-17; MARTELL COURT BYPASS PROJECT, RESOLUTION R-2026-18; DOWNTOWN: SEWER IMPROVEMENTS PROGRAM, RESOLUTION R-2026-19; WATER DISTRIBUTION IMPROVEMENTS PROGRAM, RESOLUTION R-2026-20

A memorandum was read from the Finance Director/Treasurer Kari Chamberlain recommending that Resolutions R-2026-10, R-2026-11, R-2026-12, R-2026-13, R-2026-14, R-2026-15, R-2026-16, R-2026-17, R-2026-18, R-2026-19, and R-2026-20 be introduced and read at the May 21, 2026 meeting of the City Council and be referred to the Finance, Organization and Personnel Committee for consideration, discussion, and a recommendation back to City Council. Mayor Kahn referred the Resolutions to the Finance, Organization and Personnel Committee.

RESOLUTION - RELATING TO FUNDING FOR THE DOWNTOWN INFRASTRUCTURE PROJECT - RESOLUTION R- 2026-21

A memorandum was read from the Public Works Director Don Lussier recommending that Resolution R-2026-21 be referred to the Finance, Organization and Personnel Committee for their consideration and a recommendation to the Council. Mayor Kahn referred Resolution R-2026-21 to the Finance, Organization and Personnel Committee.

RESOLUTION - RELATING TO THE ABSOLUTE DISCONTINUANCE OF A PORTION OF A RIGHT OF WAY ACROSS A PORTION OF PROPERTY LOCATED ON ELM STREET (IDENTIFIED BY TAX MAP NUMBER 521-004-000) - PETITION AND RESOLUTION R-2026-22

A memorandum was read from Attorney James M. Callahan submitting a petition and Resolution R-2026-22 Relating to the Absolute Discontinuance of a Portion of a Right of Way Across a Portion of Property Located on Elm Street (Identified by Tax Map Number 521-004-000) on Behalf of Property Owners Paul C. and Gail M. Dubriske. The petitioners request that the City of Keene discontinue a portion of an existing “paper” right-of-way known as the Old Elm Street ROW that crosses property owned by the Dubriskes on Elm Street. They indicate that the ROW is no longer needed for public access or safety purposes and its removal would facilitate the planned development of an 18-unit condominium project expanding housing options in Keene. Mayor Kahn referred Resolution R- 2026-22 to the Municipal Services, Facilities and Infrastructure Committee meeting of June 24, 2026 to allow notice to abutters to occur.

TABLED ITEM - REQUEST TO REVIEW RECENT AMENDMENTS TO LAND DEVELOPMENT CODE - ADOPTED SEPTEMBER 18, 2025 (O-2025-15-A)

At the April 16, 2026 City Council meeting, on a vote of 13 in favor and one opposed, a motion to table the matter until the City Council meeting of May 21, 2026 passed. The Mayor said the Council would now take up the Communication requesting to review amendments to the Land Development Code (LDC) adopted September 18, 2025 with the passage of Ordinance O-2025-15-A. The Council received letters over the prior 30 days, both pro and against, related to this request. In order to allow the full Council to debate this, the Mayor asked for a motion to determine the disposition of the request to review these LDC amendments.

The following motion by Councilor Filiault to refer the Communication back to the Planning, Licenses and Development Committee was duly seconded by Councilor Jones.

Councilor Chalice said there had been many communications. She asked if this motion would be granting the request to review the actual Ordinance itself. City Attorney Palmeira said the item in front of the Council was just the original letter from Councilor Filiault, which did not have a Committee recommendation attached to it or anything for the Committee/Council to carry out. She said it was really like a new item, similar to when a communication comes in without any Council involvement. Those were the options available to the Council.

Councilor Workman clarified that this would be basically restarting this process from scratch, from when it was originally referred to and heard by PLD on April 8, 2026. So, this would just be reinventing the wheel, which the Councilor called “silly.”

Councilor Williams had a lot to say but would let the conversation go forward. He wanted to mention that there was a petition with 50 signatures on it in opposition to rolling back the progress the City made on housing and asking not to go back from six to four units in the Medium Density District; it was signed by people all over Keene. He was especially proud that it was signed by a whole bunch of young people and renters.

Councilor Filiault said that since the last hearing, the Councilors had time to hear from constituents about this. He said the only intent regarding the Ordinance—and he was not on PLD at the time it passed—was to discuss it more. He said everybody who wrote a letter and signed a petition, expressing their concerns, wanted to talk about it, and would be welcome to come to PLD and express their concerns one way or another. By sending it back to PLD it would let the constituents speak and not censor anybody, letting them have their say either way. Councilor Filiault said the relevancy here is sending it back to Committee to allow constituents and taxpayers of Keene to have their say either way.

Councilor Ruttle-Miller said the Council received a lot of communications, but she thought it was from the same people who communicated back in the late summer into early fall of 2025. She did not say that was right, wrong, or indifferent, but it was a lot of similar sentiments. She said new people provided information as well. One thing she really wanted to ensure is that the Council sticks to facts because there were a lot of things included in letters that were easily refuted with what is in the LDC and what is allowed in Zoning and by City laws. She thought a lot of people’s potential concerns could be referred back to what is required of parking, the building, etc. She wanted to make sure that whatever conversation is happening is based on facts not based on theoretical concerns, or because of what is being imagined as what might happen, not what is allowed to actually happen based on zoning and ordinances. She read all of those communications, creating an e-mail folder specifically for this ordinance to keep track of pros/cons. Councilor Ruttle-Miller said her feeling on more time is that the Committee needs to essentially create a list of all the issues that were brought up, which she believes somebody wrote in a very good letter. She was not trying to say that feelings do not matter, they do. She understood the concern. She said concerns and feelings can sometimes be easily quelled with what is actually happening.

Councilor Ellis had a handful of communications from constituents, mostly requesting the Council not to go over this again. One person had a couple of concerns, and when she addressed them, they thanked her because they had been misunderstanding what the Ordinance actually did. Councilor Ellis also thought it would be disrespectful to those that served on the Planning Board, PLD, and the Council in 2025, when they weighed all these issues; she thought it was very disrespectful to the work that they did to just rehash the same information over again. She also thought it was very significant that of the two petitions the Council received, the one in favor of leaving this ordinance as is and not reviewing it had 50 signatures and the one in favor of reopening it had 14. Councilor Ellis thought that it demonstrated what the constituents believe about this matter.

Councilor Workman had seven pages of bullet points that she was happy to go over tonight to avoid this going back to Committee again, but in essence all the reasons that were brought up and addressed for either revisiting or submitting the communication originally, or reasons for more time both from counselors and from constituents, both noted at April 8 and April 16 meetings were addressed by Councilor Ruttle-Miller. Councilor Workman said this communication/review would just be repetitive and was based off people being unhappy with the original vote. She said if that is how the Council is going to use its time, every person could bring up every vote at any time and the discussion is never going to end, because someone is always going to be unhappy with a decision made by the Council. Councilor Workman saw no new arguments for why this Ordinance needs to be revisited: it is not quelling free speech, she said it is just, “putting a period at the end of a sentence that has already been discussed at length.” She said all concerns have either been acknowledged and/or addressed. She noted the Councilors’ jobs are to bridge the gap between City government and constituents. It is their responsibility to listen to constituents and then ease those fears or address them. However, Councilor Workman said they did that already on this issue, so she did not see a need to continue this conversation anymore.

Councilor Williams reminded everyone that City staff time is a limited resource and he does not like the idea of spending it on issues that the Council has already gone through at length. He said the Council came to a decision after numerous meetings on this topic and after a lot of input from many of the people more recently. He said the Council came to a decision: “We put a period on it. Let’s not change that into a question mark.” He does not want to spend a lot of city staff time on this when there are more important things that they can be doing. He had asked that City staff take a look at what the City can be doing to move forward with the Master Plan on housing, which he said is really the priority that needs to be figured out: how to make housing more affordable in Keene. He said this has been a problem for years and we have worked very hard on this. Additionally, the Mayor just sent in a communication asking City staff to take a look at industrial and commercial areas, which Councilor Williams also thinks is a worthwhile way to spend the Community Development Department’s time. However, if they are distracted by figuring out how to rewrite this Ordinance, they are not going to get to these other priorities. He said he felt bad for those who felt like they did not get their way in the original vote, but that should not necessarily mean they get another chance by going through this entire process all over again. He said to accept the communication and let it go. With that, he said it could perhaps be revisited in the future after the Ordinance has had some time to take effect. There have been no buildings under this Ordinance so far; he really hoped for some soon. He said that indicated that it is really not having a huge impact on the community, and he does not expect that it will. He called it a minimal change. He said in five to 10 years’ time it could result in six to 12 more units on the market at an affordable price. Councilor Williams thinks that is worthy for the City to be doing. He asked not to send this back to Committee for another round; he was unsure there would be a different answer this time and he did not want to spend all that valuable staff time.

Councilor Filiault agreed with Councilor Ruttle-Miller that facts are exactly what the Council wants. Councilor Filiault said none of the Councilors are experts on this to be giving facts. If someone calls him for facts, they will get his opinion based with facts. He said facts are when it comes back to Committee and they get facts not from City Councilors but from the Community

Development Department and City Attorney, who work with the issue on a daily basis. He said facts coming from City Councilors can vary quite a bit. He said to, “let this come back to Committee and let the chips fall where they may. I don’t know where they’re going to go, but I’m certainly not going to stifle the comments from our constituents on either side of the issue.” City staff will address their comments and whether they are facts or opinions. Once again, Councilor Filiault said this should go back to Committee to let constituents have their say.

Councilor Ruttle-Miller addressed the statement just made. She said that if she is ever asked a question and she does not know the answer, she does not share her opinion, she asks City staff because they are experts. She had been in touch with the Community Development Department about the changes to this Ordinance and historically to other areas around Keene based on the inference that it is targeting a specific community, which she said it is not. She said there had been other changes to Zoning over the years that have otherwise sometimes been unpopular as well. She spoke about a lot of zoning changes that need to take place in more than just Keene because unfortunately a lot of the history of zoning has been exclusion and making sure certain types of housing cannot be in certain neighborhoods. It was not in reference to anyone in Keene, but a historical fact of what zoning was often used for. Councilor Ruttle-Miller was clear that if constituents call her, she will find out the facts before she tells them.

Councilor Haas said of all the discussion over past few Council meetings and the PLD meeting, there was way more conversation on this topic than there was originally on the issue. He said it was great seeing more people stepping up and coming to the meeting and expressing their opinions. He said the original PLD meetings had talk but they were very limited audiences. He said there were many more people engaged in the government process by continuing the discussion with the basis of reviewing this at PLD. He said there are concerns about how the process went forward: the idea of putting four disparate ordinances into one, where the Council had to vote on them all at once, whether they liked it or not, among other things in the process. He called it enough of a minority with an 8 to 7 vote. He recalled Councilor Tobin talking about how the Council needs to trust each other sometimes and maybe go against what their instincts are. Councilor Haas said further that this would not be a new burden to staff, they were not yet being asked to rewrite any new ordinances. It would just have to come back for that direction. He said they were just asking to have another time to allow people to come forward. Finally, he said was a great opportunity for a springboard for those 50 people Councilor Williams mentioned to come forward and express the opinion that this is good and to do more like it. So, Councilor Haas said there would not be more burden on staff.

Councilor Tobin did not feel great the first time she read this letter and saw that three of the Committee members signed it. It seemed like the Council knew where it was heading. She did not feel great about reopening an Ordinance or conversation that has essentially no scope and would not be addressing a specific point. It would be addressing a now codified Ordinance that has different pieces, which to her sounded like revising any part of the Land Development Code just because it came through as one Ordinance. She did not feel great about all that, but the Council went along with it and sent it back to Committee. She expected there would be some clarification about what the goal was. She listened to or attended all the original meetings, and it was the petitioner who decided it was important to go through all as one Ordinance as they presented it. So, to hear it is a bad idea now, after the Council voted on it, seemed confusing to

Councilor Tobin. She recalled allowing the topic to be reopened, denying it more time, and now it was in front of the Council again, and to give it more time sounded to her like a vague idea; it would just be conversation time. She would have expected there to be something new about how this Ordinance is being implemented that is a problem in order to refer it back to the PLD Committee. However, she called this a decision to talk about an unused ordinance again. If that is the case, she said the Council could go through all its ordinances, which she is fine with, but she suggested doing so sequentially.

Councilor Greenwald called the question.

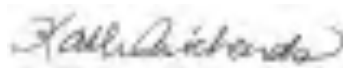
The Mayor took comments from Councilor Jones for the first time. Councilor Jones said a lot of this is about clarity and transparency. Starting with the fact that this came from a private petitioner, who paid a lot of money for this permit and for the notifications to go out, and Councilor Jones said that petitioner did not get his action voted on. It was amended along the way, so when it arrived at Council, it was a different version than what he asked for and what he paid for. Also, the Planning Board did vote that the Ordinance is supported by the Master Plan, but he looked right at the new Master Plan under Pillar 4 – Vibrant Neighborhoods: “support vibrant community neighborhoods that reflect their unique identity.” He thinks the Council is taking that away. Councilor Greenwald countered that the debate was whether to send this to Committee not a debate of facts of the Ordinance. Councilor Jones said he was giving reasons it should go back to the PLD Committee. He concluded that the Senior Planner said to the Council that the Ordinance might be better if dissected into different ordinances. The City Manager clarified that the Senior Planner actually said there were a lot of things going on with the Ordinance and it might have been easier if it had been separated, not that we should go back and separate it.

The motion to refer the Communication back to the Planning, Licenses and Development Committee failed on a vote with 5 Councilors voting in favor and 9 Councilors voting in opposition. Councilors Filiault, Favolise, Jones, Haas, and Greenwald voted in the minority. Mayor Kahn filed the Communication from Councilor Filiault as informational.

ADJOURNMENT

There being no further business, Mayor Kahn adjourned the meeting at 9:17 PM.

A true record, attest:



Deputy City Clerk



CITY OF KEENE
PUBLIC HEARING

Notice is hereby given that a Public Hearing will be held before the Keene City Council relative to Resolution R-2026-09, which, at the time of the printing of this notice, would require that the sum of \$32,434,768, be raised by taxation during the current year, which together with \$47,345,766, for estimated operating revenues aggregating \$79,780,534, is hereby appropriated for the use of the several departments of the City Government, and further that the sum of \$5,446,533, be appropriated for capital expenditures and capital reserve appropriations in the City proprietary funds, funded by the use of capital reserves, fund balance and current revenues, for the fiscal year beginning July 1, 2026.

Hearing Date: June 4, 2026
Hearing Time: 7:00 PM

Per order of the Mayor and Councilors of the City of Keene, this 7th day of May, two thousand and twenty-six.

Attest:


City Clerk



CITY OF KEENE NEW HAMPSHIRE

ITEM #B.1.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Mayor Jay V. Kahn
Through: Terri Hood, City Clerk
Subject: **Confirmation - Ashuelot River Park Advisory Board**

Council Action:

In City Council June 4, 2026.

Voted unanimously to confirm the nomination.

A true record;

Attest:

City Clerk

In City Council May 21, 2026.

Nomination tabled until the next regular meeting.

A true record;

Attest:

Deputy City Clerk

Recommendation:

Attachments:

None

Background:

I hereby nominate the following individuals to serve on the designated board or commission:

ASHUELOT RIVER PARK ADVISORY BOARD

Richard Roth

December 31, 2027

12 Hillside Avenue

2026-246

Slot 10, Alternate



CITY OF KEENE NEW HAMPSHIRE

ITEM #C.1.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Pablo Fleischmann
Through: Terri Hood, City Clerk
Subject: Keene Music Festival - Request to Use City Property – Keene Music Festival - September 5, 2026

Council Action:

In City Council June 4, 2026.

Referred to the Planning, Licenses and Development Committee.

A true record;

Attest:

City Clerk

Recommendation:

Attachments:

1. KMF 2026 Letter to Mayor and City Council

Background:

Mr. Fleischmann is requesting the annual license for use of downtown City property on September 5, 2026 to conduct the Keene Music Festival.



*Keene Music Festival
37 Roxbury Street
Keene, NH 03431
(603) 499-6656*

January 10, 2026

The Honorable Mayor and City Council
Keene City Hall
3 Washington Street
Keene, NH 03431

Re: 2026 Annual Keene Music Festival

The Keene Music Festival wishes to sponsor this year's Annual Keene Music Festival on Saturday, September 5, 2026. The scheduled hours for setup, performances and other activities are 8:00 AM until 11:00 PM; with performances ending by 10:00 PM.

As with previous events, we are seeking permission to use the common area and bandstand in Central Square, Railroad Square and those sections of the following sidewalks that are located within the Downtown area: Main Street, Lamson Street and Gilbo Avenue. This year, we are exploring the idea of utilizing an small area in the Commercial Street Parking lot as well. Musicians, merchants and city permitted restaurants will use the sidewalks. In no instance will a sidewalk be blocked in a manner that restricts pedestrian traffic. In addition to these locations, City Tire Company (124 Main Street), The Toadstool Book Shop (Emerald Street), The Monadnock Food Coop (Cypress Street) as well as other possible downtown businesses, will also be designated as performance venues. We would like to request and reserve the use of parking metered space #'s: 164, 166, 168, 170, 172, and 174 on Main Street in front of the City Tire Company. The Main Street metered spaces are being requested to serve as a staging area to allow the sound crew to prepare equipment to be set up in the City Tire Company parking lot; and could be opened for use later in the day; As well as four metered spaces in front of Railroad Square.

We understand that 2026 will require us to change some of our locations due to the Downtown Infrastructure construction, and we will work with City staff to re-design/relocate our historic footprint to work within these limitations.

As with prior years, and in a manner consistent with community event protocol, we ask that the City please give due consideration to absorbing any additional cost of Police Officers, Public Works and Fire Department Personnel for the day. We are requesting that Police and Fire Department Personnel be detailed to the event between the hours of 11 :00 AM and 10:30 PM.

As required, we will provide a \$1 Million certificate of insurance to the City, and work closely with City staff to ensure that this is a safe and enjoyable event. We will also procure and set up four port-o-potties.

Our previous Music Festivals have always been a great success. There have been no public issues; the performances have been amazing, and the crowds' orderly. As in previous years, Keene Music Festival does not consider or accept outside vendor applications. We prefer to encourage our guests to explore local businesses and shops as they enjoy the musical well as the array of the current licensed Food Trucks, who will be invited to participate in the Downtown area.

Events such as this add to the vibrancy of our Downtown, and the City in general, helping Keene be the exceptional place that it is. We thank you in advance for your continued consideration and support.

Sincerely,


Keene Music Festival Director



CITY OF KEENE NEW HAMPSHIRE

ITEM #C.2.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Councilor Edward Haas
Through: Terri Hood, City Clerk
Subject: **Councilor Haas - Request for Project Information Signage and Enhanced Public Outreach for Capital Projects**

Council Action:

In City Council June 4, 2026.

Referred to the Municipal Services, Facilities and Infrastructure Committee.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Terri Hood".

City Clerk

Recommendation:

Attachments:

1. Communication_Haas

Background:

Councilor Haas is requesting the City enhance public communication regarding capital projects by providing project information and design details on site once the final design has been approved, as well as during project implementation. He also requests that community meetings be held as major projects move from concept to final design and construction to provide residents with project updates.

May 24, 2026

Attn: Honorable Mayor Jay Kahn
Keene City Council

Re: Project information Communication

It is an exciting time when residents see a capital project begin after it has been years in the making.

Several years may pass between concept community meetings, and then the adopted designs, bid documents, contractor engagement, and finally execution. In that time many will not recall the original designs and the community agreements that formed them. Instead folk often only see what is happening when it happens, vaguely remembering the outreach.

It would be incredibly beneficial if the design, images, or some representation of the project was **posted on site** when final design was reached, and especially once work begins. Prior to work beginning could be a "Coming Soon!" type of signage at the site with project views and information. Once shovels are in the ground, the final design drawing could be posted on the contractors OSHA Safety Board. This would help folk be informed about what is happening and how it came to be.

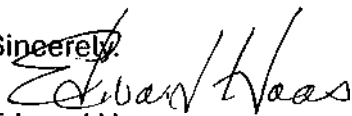
Right now we have such an opportunity with the current THT project, along with the Marlboro St. resurfacing.

For complex projects, there needs to be a community meeting(s) as designs are finalized and bid documents developed. This should be the case now for the Robin Hood Park project. The community meetings about the Park project were well done, but they were almost three years ago - memories fade. Many will not recall what concept was approved, the schedule, and of course, the cost.

I ask on behalf of community residents that appropriate City staff provide suitable project concept pictures or drawings at the current construction sites throughout the city.

Likewise, I ask that a meeting **on-site** at Robin Hood Park be presented in the very near future so all can be updated on status and design of the exciting project to come.

Preferably this request should be directed through MSFI Committee, so City staff can prepare appropriate responses and plans to move forward.

Sincerely,

Edward Haas
Councilor, Ward 2.



CITY OF KEENE NEW HAMPSHIRE

ITEM #C.3.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Elizabeth Hansel
Through: Terri Hood, City Clerk
Subject: **Elizabeth Hansel - Request for Resolutions Regarding Single-Use Plastic Reduction**

Council Action:

In City Council June 4, 2026.

Referred to the Municipal Services, Facilities and Infrastructure Committee.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Terri Hood".

City Clerk

Recommendation:

Attachments:

1. Communication_Hansel

Background:

Ms. Hansel, on behalf of members of the St. James Church Creation Care Committee, requests that the City take action to reduce plastic waste. The letter requests that the City adopt a resolution eliminating the purchase and use of single-use plastic bags, food service products, and Styrofoam containers by the City and at City-sponsored events, and to adopt a resolution urging the New Hampshire Legislature to enact a statewide ban on single-use plastics in businesses. The request references the City's sustainability goals as well as actions taken by other states and municipalities to reduce plastic consumption.

Honorable Mayor and City council,

We are citizens who are concerned about the health hazards and damage to our environment by our dependence on plastics. Derived from petroleum, plastics do not biodegrade and instead break down into microplastics which not only threaten wildlife but human health.

We are asking for your leadership in reducing the amount of plastics in our community.

Currently 12 states , including Maine and Vermont, require businesses to provide paper bags or charge a fee to incentivize customers to bring their own bags. And according to a report called "Plastic bans work"over 500 municipalities in 28 states have plastic ban legislation.

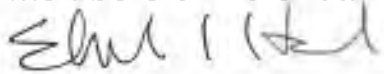
In the 2010 Master plan, achieving a sustainable community, "requires dedication throughout the city,"...."And coordinating efforts to use its resources efficiently, reduce waste and prevent pollution and environmental impacts".

We suggest that there are two steps Keene can take to reduce our plastic reliance .

1) Creating a resolution calling for the elimination of the purchase of single-use plastic bags and food service products and styrofoam containers for the use by the City of Keene and City -sponsored events.

2) creating a resolution asking the State legislature to ban single-use plastics in businesses across the state.

Thank you for your consideration
Members of the St James Church Creation Care Committee



Elizabeth(Bridget) Hansel
Peter Hansel
Elsa Worth, Rector of St James Church in Keene
Edie Fifield
Nick Germana
Rick McVoy



CITY OF KEENE NEW HAMPSHIRE

ITEM #C.4.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Skye Stephenson
Through: Terri Hood, City Clerk
Subject: **Skye Stephenson - Tree Replacement along Maple Avenue**

Council Action:

In City Council June 4, 2026.

Referred to the Municipal Services, Facilities and Infrastructure Committee.

A true record;

Attest:

City Clerk

Recommendation:

Attachments:

1. Communication_Stephenson_redacted

Background:

Skye Stephenson is requesting that the City plant one or more Liberty Elm Trees as replacements for some of the trees that were removed along Maple Avenue.

Skye Stephenson
14 Barrett Avenue
Keene, New Hampshire 03431

Dear Keene Mayor and City Council Members,

My name is Skye Stephenson and I have been a resident of Keene for twenty years. Like many Keene residents, the removal of the Red Pine Trees along Maple Avenue due to a pest infestation has saddened me. As the City considers the future of this area, I request that one or more Liberty Elm Trees be planted there. Below are three reasons why:

First. Symbolic: Keene was once known as Elm City, until a blight took those trees down. And now with the Red Pines removed due to pests, replanting blight resistant Elms in that space would be symbolic of hope and rebirth.

Second. Timely: Given the 250th anniversary of the US Revolution that began around an Elm Tree on the Boston Common, planting a Liberty Elm this year would have a special connotation. In fact, there is a national campaign for communities to plant 250 Liberty Elms this year.

<https://america250sar.org/libertytree/>

And Third. Continuing Practice: A decade ago, two Liberty Elm were planted in the (then new) North Street Park. Today both trees are healthy, and soar high towards the sky. Why not add a few more Liberty Elms to our public venues? In a recent Facebook post to see if others liked this idea, the responses were enthusiastic.

Thank you for considering this proposal.

Sincerely, Skye Stephens

A handwritten signature in black ink, appearing to read 'Skye Stephens', enclosed within a large, loopy oval scribble.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.1.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Municipal Facilities, Services and Infrastructure Committee, Standing Committee
Through:
Subject: Terri O'Rorke - Request to Address Nuisance Dog Barking During Daytime Hours

Council Action:
In City Council June 4, 2026.
Filed as informational.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Cari Ward".

City Clerk

Recommendation:

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the communication Request to Address Nuisance Dog Barking During Daytime Hours as informational.

Attachments:

None

Background:

Chair Greenwald asked to hear from Terri O'Rorke.

Ms. O'Rorke of 34 Hillside Ave. stated that she got a copy of the RSA about nuisance, vicious dogs. She continued that she noticed that it does not say much about nuisance dogs during the daytime. At night, something can be done. She is curious about what it would take to bring fines into an ordinance. As she said to the Animal Control Officer, she is sure Hillside Ave. is not the only neighborhood in Keene that has an issue with nuisance, barking dogs during the daytime. Officer Grimes agreed it likely happens across neighborhoods. Ms. O'Rorke continued that she would like to hear from the Committee about what can be done to address this.

Police Chief Steve Stewart stated that it is not completely accurate to say that nothing can be done during the day. He continued that there is a standard that requires 30 minutes of constant barking to

trigger the KPD's ability to issue tickets. That provision is in line with State law. It is sometimes difficult to achieve 30 minutes of continuous barking. It is a lot.

Chair Greenwald stated that it sounds similar to the noise ordinance, in that it is difficult to measure, monitor, and act on. He asked if Ms. O'Rorke has spoken with the dogs' owner. Ms. O'Rorke replied no, she has been documenting it for over a year and has given the documentation to Officer Grimes. She continued that there are many times in her documentation where the barking reaches 30 minutes or more. Sometimes the barking has been on and off repeatedly for an hour or more. That is what has been reported. As far as she knows, the dogs' owner has been told about this and given warnings. She wonders what kind of teeth can be brought into an ordinance.

City Attorney Amanda Palmeira stated that as they have discussed in the past regarding other ordinances involving dogs, the City is directly tied to what State statute says they can do or cannot do. She continued that the language in the City's ordinance is word for word what the statute provides. The City does not have the authority to differ from State statute.

Councilor Favolise stated that he is dealing with a similar situation with a constituent. He continued that the Edgewood neighborhood has an ongoing challenge with a barking dog. He asked Ms. O'Rorke if the documentation she has given to the KPD has involved any video of the 30 minutes of barking, because filming the 30 minutes of barking is the advice he received to pass along to constituents. Ms. O'Rorke replied no, it is just her documenting what she sees, what sets the dogs off, the time, and how long they bark.

Councilor Favolise asked Chief Stewart if it is correct that the KPD does not have the staff to send a cruiser out to a neighborhood to sit and listen for 30 minutes to see if the dog continues to bark. Chief Stewart replied that he is correct and that it is probably not a wise use of Police resources, considering that the dog might bark for seven minutes, stop for two minutes, then start barking again 15 minutes later for one minute, and so on. He continued that the Animal Control Officer works only 25 hours a week.

Councilor Favolise asked if it would be helpful if there was an ability through a security camera or a similar recording to document an episode of 30 minutes of barking. He continued that he does not know what else to tell his constituent to do. Chief Stewart replied yes, he thinks that would be helpful, if the KPD could verify the recording and it is timestamped and dated. He continued that that would be sufficient.

Chair Greenwald asked if it would be sufficient, if the Police Officer was not there. Chief Stewart replied that the KPD would receive the video from whoever had the complaint. Chair Greenwald replied that he is relating this to the noise ordinance. Chief Stewart replied that the noise ordinance is not difficult at night, because there are clear standards. He continued that during the day they run into some trouble, wanting to apply the City's noise ordinance to what could be normal behavior throughout the day. He thinks the State was very careful in the way they crafted their law on barking dogs. This is a dog-friendly country and a dog-friendly state. People understand that dogs bark because the mail delivery came or something like that. The State left a lot of leeway in there for the animal owner, so people do not get into these reprisal situations regarding barking, the way they could if there were a much lower standard.

Councilor Workman asked if there are any limitations to the types of videos the KPD will accept. She asked if it can be video from a personal cell phone, or if it has to be from something like a Ring camera. Chief Stewart replied that any video is fine as long as it can be verified. He continued that he

has seen some attempts at it. Currently, there are approximately three dogs perceived as problems, in three different neighborhoods. He has seen video from one, with barking that was reported to be much longer than it actually was when it was condensed and the KPD started looking at it.

Chair Greenwald stated that he does not think there will be an answer from the KPD, the City Attorney, or the Committee, but he is thinking of Dan Mitchell's radio show, which sometimes includes Denise Mazzola, a dog trainer. He continued that he will ask Ms. Mazzola if she can suggest something to dog owners to stop the barking. Perhaps someone from the KPD could then go talk with the dog owners with her suggestions.

Chief Stewart stated that the Animal Control Officer has spoken with the owner of the dogs that Ms. O'Rorke is talking about, and the dog in another house that was a problem before that. He continued that the Animal Control Officer has made suggestions to the dog owners, such as drawing the shades or somehow redesigning the house for when the dogs are home alone. That is when the dogs get excited by things they see out the window. Officer Grimes has spent a decent amount of time with the house in question, and he thinks she is working on some things, but there is no imminent or absolute solution.

Councilor Tobin stated that she is looking for clarification on the RSA, which says, "*if a dog barks for sustained periods of more than half an hour, or during the night hours.*" She asked if it is correct that 30 minutes of barking would violate this RSA, and if so, what someone can do if that happens. She had this problem with a former neighbor, whose dog once barked for over 30 minutes when she really needed to sleep, so she can relate to Ms. O'Rorke. She asked what would have happened had she called the KPD and reported that a dog had been barking for more than 30 minutes. She would have been saying it without evidence.

Chief Stewart replied that the answer of what happens is, as with everything the KPD does, "it depends." He continued that it depends on what is going on, the time of day, and what it is like when an Officer arrives. The nighttime one is somewhat easier. You still have to factor discretion in there and how much barking actually happened. Someone hearing a single bark at 9:00 or 10:00 PM might not be worth a summons, but if it is nighttime and you call the KPD, they would send an Officer. If a dog was barking, they could speak to the owner or issue a summons. If the Officer cannot hear anything, cause permitting, they would probably hang around a little while and/or make contact with the owner of the alleged offending dog. It depends on the circumstances each time.

Councilor Tobin asked the City Attorney for more clarity on the wording. She asked if something like numerous five-minute periods of barking over the course of an hour would count as "disturbing the peace," compared to 30 minutes of sustained barking. The City Attorney replied that she can give her read of this, from an objective, legal perspective, but just as with every statute or Code that the KPD enforces, they will have a more precise answer and they will always have discretion in how it is enforced. She continued that there have been times when she has read and interpreted ordinances and the KPD has corrected her understanding, so the Committee should take this with a grain of salt, but she would read "*sustained periods of more than a half hour*" to mean barking reasonably consistently for at least 30 minutes. It would not be something like listening for eight hours and adding up the barking periods to be thirty minutes total.

Councilor Tobin asked about the nighttime barking. The City Attorney replied that a dog barking at night could be considered a nuisance even if it barks for less than 30 minutes.

Ms. O’Rorke stated that in response to the Chief’s comments, she wants to say that she knows dogs bark, and many times, one of these dogs would bark and she would not document it. She continued that she only documents when the dogs bark “on and on and on.” She does not hear the other half dozen dogs in her neighborhood barking, even when there are children biking by, joggers, and delivery trucks. It is just the two dogs in question. She hears an occasional bark from another dog, but nothing like the barking from these two dogs. She definitely could document a stretch of half an hour or longer. She wants to know what can possibly be done, further, maybe something that has teeth in it. However, she hears the City Attorney saying they are working within the confines of the RSA.

Chair Greenwald asked Chief Stewart if it is correct that if Ms. O’Rorke gives the KPD a recording of the dogs barking for 30 or more minutes, they can issue a citation or something. Chief Stewart replied yes, if the KPD can verify it.

Councilor Ellis stated that maybe this is up to the discretion of the KPD’s interpretation, but she was wondering what would happen if a dog was barking, say, five minutes on and five minutes off, for an hour or two. She asked if that counts as “*sustained barking*,” and how they determine that. Chief Stewart replied that that is sort of up for interpretation, regarding the language in the statute, which says “*continuously for more than half an hour*.” Councilor Ellis asked if intermittent pauses within the half hour could still be considered “*continuously*.” Chief Stewart replied probably, but there are so many possible scenarios to try and sort out, and he wants to stay away from commenting on Ms. O’Rorke’s specific situation and instead talk about the concept.

The City Attorney stated that to Councilor Ellis’s point, the way the codes and statutes are written will always have a little bit of gray, and that is why officer discretion is always involved in how they are enforced. She continued that that is a solid legal concept in how all of the laws function.

Councilor Workman stated that what she hears is that when in doubt, video or audio record, and keep documentation that way, versus written documentation. She continued that it sounds like in most of these situations, the barking dogs have owners who are away at work, and the dogs are probably bored. The City has a fabulous Animal Control Officer, but as stated, they are part-time. She asked if the Humane Society has been involved and brought into this conversation at all. Chief Stewart replied that he does not believe so, and he does not have any reason to suspect there is neglect or anything like that.

Councilor Tobin stated that she has another question for the City Attorney. She continued that if the recommendation is to record via video or audio, she wonders if people need to get permission to record other people’s dogs and property. The City Attorney replied that she does not want to be overly broad here on what is legal and not legal with recording, but generally, if you are in a public space like a sidewalk, or in your own yard or property, you can record.

Chair Greenwald stated that Ms. O’Rorke has his sympathy. He continued that he would consult with a dog expert and see if there is any wisdom there. It might not help, but maybe Ms. O’Rorke could speak with the dogs’ owner.

Chair Greenwald asked if there was any further comment from the public. Hearing none, he asked for a motion.

The following motion by Councilor Ellis was duly seconded by Councilor Workman.

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the communication Request to Address Nuisance Dog Barking During Daytime Hours as informational.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.2.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Municipal Facilities, Services and Infrastructure Committee, Standing Committee
Through:
Subject: Report Out - Concerns Relating to Cars Congesting Royal Avenue During School Pick-up

Council Action:
In City Council June 4, 2026.
Filed as informational.

A true record;

Attest:

City Clerk

Recommendation:

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the Report Out on Concerns Relating to Cars Congesting Royal Avenue During School Pick-Up as informational.

Attachments:

None

Background:

Chair Greenwald asked to hear from staff. Police Chief Stewart stated that this topic came up a couple of meetings ago. He continued that City staff and SAU staff met and identified some potential solutions, such as closer monitoring from Keene High School staff. The issue is that some parents find it more convenient to pick up their children there at the end of the school day. It is a 10-minute window, about 185 times a year. The SAU was receptive to ideas about monitoring and potentially having a gate or fence to prohibit pedestrian traffic. They are not sure if that would work, given the Fire Code, but they are willing to try. As always, the KPD will respond to complaints in the area if things get out of hand. The ultimate solution the group came up with was that if the situation did not improve next year, considering this school year is almost over, they could pursue a more targeted prohibition to standing on that street, in a more reasonable time frame.

Chair Greenwald asked to hear from the Petitioner.

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Brittany Williams of Royal Ave. stated that she agrees with what Chief Stewart is saying, but she has not seen much change. She continued that two weeks ago, she bumped someone's car with hers, because she could not get out of her driveway. She cannot squeeze her car in between cars, which is one of the reasons why this is such a problem. Luckily, there was no damage to either car, because leaving her driveway she was moving very slowly. Last Tuesday, two children were almost run over by a car, because not only are parents blocking the roads, but after they pick up their children, they zoom off. Also last Tuesday, her daughter came to visit her and was told by some parents and a school bus driver that she (Ms. Williams's daughter) could not park at her (Ms. Williams's house). She (Ms. Williams) replied, "*She sure can, because I live here.*" This is still an ongoing issue. She understands it is the end of the school year, but she would like to see a huge change for next year. It is not okay for people to tell her she cannot park at her own home, nor is it okay for her to have collisions while exiting her driveway. She hopes that the SAU staff follow through with what they said they would do. She will continue to pursue changes.

Chair Greenwald replied yes, she should continue to pursue changes. He continued that he hopes the school staff will be able to train the students and parents next year, from the beginning, about how to behave and what not to do. He hopes it will make a difference. Chief Stewart replied that it is not always the case in other neighborhoods in the City.

Councilor Tobin stated that she hopes the MSFI Committee can get an update or check back in at the beginning of the school year, so that this does not fall off the radar until halfway through the school year. Chair Greenwald agreed.

The following motion by Councilor Favolise was duly seconded by Councilor Workman.

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the Report Out on Concerns Relating to Cars Congesting Royal Avenue During School Pick-Up as informational.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.3.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Municipal Facilities, Services and Infrastructure Committee, Standing Committee
Through:
Subject: NHDOT Reconstruction of Rt. 101 - Project Update

Council Action:
In City Council June 4, 2026.
Filed as informational.

A true record;

Attest:

A handwritten signature in cursive script, likely belonging to the City Clerk.

City Clerk

Recommendation:

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the report from the NH Department of Transportation (NHDOT) as informational.

Attachments:

None

Background:

Chair Greenwald asked to hear from staff.

Public Works Director Don Lussier stated that Dave Smith is here from the NH Department of Transportation (NHDOT). He continued that he is the Project Manager on what the NHDOT calls the "Keene 41590 Project." The City of Keene would call it the Reconstruction of Rt. 101. Mr. Smith and his team will talk about where the project is at and its schedule. They will also be presenting tomorrow night at Heberton Hall. Although the NHDOT is managing and running this project, the City is involved with the work to date for a couple of reasons. City infrastructure, water and sewer mains, will be affected by the work; and they are talking about relocating Swanzey Factory Rd. The last time the team gave the MSFI Committee an update about this project was two or three years ago. After tonight's update, the Committee will hear from the team again in the coming months and years, regarding a layout of a new section of Swanzey Factory Rd. and a discontinuation of the existing roadway.

Dave Smith stated that the team is here tonight to present the Keene 41590 Project, the NH Rt. 101 improvements that start on the west end, about 2,000 feet to the east of the Optical Ave. intersection of Rt. 101, and continues about a mile further to the east, just past Branch Rd. He continued that it includes the intersection of Swanzey Factory Rd. and the bridge over the Branch River. The team will give a slide presentation with a project overview, the status of their efforts to date, information about upcoming meetings and public hearings, costs, and construction timeframe. He introduced Ellen Moshier and John Parrelli from CHA Consulting. They are the consultant team supporting the project and doing the heavy lifting of the design and efforts such as environmental permitting. The team has collaborated with the City relative to the project.

Ellen Moshier stated that Rt. 101 is a major gateway into Keene, and because of this, the project is needed to improve poor pavement conditions. She continued that a concrete slab under the asphalt today needs to be removed. They want to address drainage and lack of stormwater treatment along the corridor; address the structural needs of the Branch River bridge, which is currently on the State's Red List; and address safety at the intersection of Swanzey Factory Rd. There have been 39 crashes recorded over a 10-year period, and there have probably been many near-misses that were not recorded.

Ms. Moshier continued that the purpose of the project is to rehabilitate the pavement. They will remove the concrete slab, improve the drainage along the corridor, widen the shoulders to accommodate all users, and address the structural issues at the Branch River bridge. They will improve the Swanzey Factory Rd. intersection. The project team has had several meetings in the area to discuss the project. They started by establishing a project working group, which included staff from the City of Keene, the Town of Swanzey, and the Southwest Regional Planning Commission (SWRPC). The project working group had several meetings, and the project team was before the MSFI Committee in September 2023 to first present the project. They had two public information meetings, one in 2024 and one last December. They have had numerous meetings with abutters.

Ms. Moshier continued that as part of the design process, they vetted several alternatives for the project, including keeping the roadway as it is today, which would eventually fail. They vetted rehabilitating or replacing the bridge over the Branch River, and looked at several alternatives for improving the intersection of Swanzey Factory Rd. They looked at providing a roundabout, which is the proposed solution. They looked at keeping it unsignalized, and they looked at installing a traffic signal. Rt. 101 is one lane in each direction today. The lanes are 12 feet wide with varied shoulder widths. With the reconstruction they will maintain 12-foot lanes but formalize 5-foot shoulders on each side. There will be some slope impacts as a result of the widening.

Ms. Moshier continued that the team spent a lot of time looking at the intersection of Swanzey Factory Rd. Alternative #1 is the existing Swanzey Factory Rd. intersection. They looked at keeping it where it is today. However, because of geometric deficiencies, they cannot fix the intersection in its current location and keep it unsignalized. There is inadequate sight distance. They looked at installing a traffic signal at the intersection, which would work well. However, they would need to widen the road to add turn lanes, and there would be right-of-way impacts to abutters at the intersection. There was also concern that installing a signal along Rt. 101 could increase rear-end collisions. They looked at realigning Swanzey Factory Rd. to the west and having a new bridge crossing the Branch River, which is shown as Alternative #3, Alternative #4A, and Alternative #4B. However, there were concerns that a new bridge would increase the City's maintenance funding as well as impact the historic Stone Arch Bridge. Alternative #2, which is shown in three different forms, was selected. Alternative #2 realigns Swanzey Factory Rd. to the east and keeps the road at grade.

They vetted three different alternatives here, Alternative #2A, Alternative #2B, and Alternative #2C. With the owner of the fastener mill it was determined that Alternative #2C was the least impactful for his property. It also follows the old rail spur line through the area up on the hillside. Thus, that is the preferred alternative. It will match up with Rt. 101 at a proposed roundabout, which the team heard from the community was highly favored over a signal at this location.

Ms. Moshier continued that the Branch River Bridge is on the State's Red List. It was built in 1933 and is eligible for the National Register. CHA inspected the structure in 2023 and determined that it was generally sound; however, there was some visual deterioration under the bridge. They took concrete cores and sent them to the lab, and the results showed it has ASR, or Alkali Silica Reaction, an expansive gel in the concrete that causes the concrete to crack and deteriorate over time. There is no rehabilitating that bridge structure, so the team is calling for a full bridge replacement as part of the project.

Ms. Moshier continued that the team completed an architectural survey plan in the area to identify any properties that retain historic integrity. The Stone Arch Bridge is in the study area and is on the National Register. They determined the project will have no adverse impact to that structure. The Branch River Bridge is eligible for the National Register, and the project will have an impact by removing that structure. Through looking at archeological surveys, they found some sensitivities in the area. Most are in areas where they will not have construction, due to the selection of Alternative #2C. They found some potentially old structural remains at the intersection location. They did some ground penetrating radar in that area. During construction, they will do some monitoring to ensure that any artifacts they find are catalogued and protected.

Ms. Moshier continued that the project will have some minor impacts to the floodplains. These will be "sliver" impacts, approximately .4 acres along the banks. These impacts will be offset due to the lengthening of the bridge. The project will incorporate stormwater treatment. Currently, they propose two wet extended detention basins and three treatment swales. Last summer or the summer before, they completed a bat survey. They identified the Northern Long-Eared Bat and the Tri-Colored Bat in the project area, so during construction, they will have limitations on when they can clear trees. A management plan will be required to ensure that invasive species are not spread during construction, and they determined that there are no exceedances or adverse impacts to air quality or noise pollution as a result of the project.

John Parrelli of CHA Consulting stated that the next three slides are what will be displayed tomorrow night at the hearing. He continued that they have two plan views. They run west to east, so as you move left to right, Optical Ave. and Main St. are off to the left of the plan and the Town of Marlborough is off to the right. Yellow represents the paved travel lanes, brown represents paved shoulders, purple represents proposed sidewalks, orange represents driveways and access points, light green represents limits of earth work, dark green represents existing tree lines, and red represents existing homes and businesses. As they continue to the eastern end of the project near Branch Rd. there are cross culverts along this stretch that will be replaced. A long water line along Rt. 101 will be replaced and a new water line will be installed on the relocated Swanzey Factory Rd.

Mr. Parrelli continued that the next slide shows the profiles for Swanzey Factory Rd. and for the other side roads and driveways within the project limits. He will go over some key aspects, starting at the west end of the project. The project begins just west of the Stone Arch Bridge near the end of Marlboro St. The proposed Rt. 101 roadway section will consist of 12-foot lanes and 5-foot shoulders. Just north of the beginning of the project they show a location for a potential stormwater treatment

area, currently shown as a vegetated treatment swale. Heading east is a future crossing of the Transportation Heritage Trail over Rt. 101, utilizing the Proust Bridge that the City purchased from the State. The Keene 41590 Project will not preclude the City from completing that.

Mr. Parrelli stated that continuing east is the Branch River and its floodplain to the south of Rt. 101 and an existing residence to the hillside to the north. Due to the widening, they propose shifting the horizontal alignment three to four feet to the south to help reduce impacts to the properties to the north. A new Rt. 101 bridge is proposed over the Branch River. A sidewalk exists on the north side of the existing bridge. The proposed bridge will have a sidewalk on the south side. The new bridge will be shifted to the south, about 12 feet, to allow for stage construction while maintaining alternating two-way traffic during the first phase of construction, and then over the winter, two-way traffic will be installed. The second phase of the project will continue to have two-way traffic over the bridge.

Mr. Parrelli continued that the preliminary design proposes closing Swanzey Factory Rd. at its existing location and relocating the intersection to the east. The roundabout is proposed at the new intersection of Swanzey Factory Rd. The roundabout shown is 130-foot diameter, similar to the roundabout at the other end of Swanzey Factory Rd. at the Rt. 12 intersection. The roundabout will be single-lane and will result in slower speeds and traffic calming through this area. Due to relocation of Swanzey Factory Rd. and the design of the roundabout, some of the Monadnock Housing parking will need to be relocated. The proposed plan will need to remove the building that was formerly the Mighty Moose Mart and the existing garage structure at 675 Marlboro Rd. The southeastern quadrant of the roundabout is currently within the right-of-way and will be impacted by the project footprint. The team has had discussions with these owners about these impacts.

He continued that continuing east from the roundabout, the alignment shifts slightly to the south, which will require additional tree clearing. During the public information meeting there were some comments about how clearing this area would be helpful to get more sunlight in the winter to help with the snow and ice issues. A potential stormwater treatment area between Rt. 101 and the river across from Graves Rd. is being proposed as a vegetated treatment swale. Four retaining walls are proposed on the south side of Rt. 101 to help minimize impacts to the residences that sit up on the hillside. The walls range from four to seven feet in height. The bottom left of the slide shows a section of the first retaining wall at 691 Marlboro Rd. These walls will have a fence or railing at the top for fall protection.

Mr. Parrelli stated that continuing east to the next plan, this is a challenging area as they are looking to minimize impacts to the Branch River to the north side of Rt. 101, while also minimizing impacts to the properties on the south side, which sit up on the hill. The left side of the slide shows a section of the retaining wall in front of 717 and 721 Marlboro Rd. and a driveway section for the property at 717 Marlboro Rd., at Station 139+00. The driveway is currently proposed to be at 2%. Continuing east, the slide shows a section of driveway at 721 Marlboro Rd. at Station 14120. This drive comes off Rt. 101 at 2% and then matches into the existing drive slope of 7.8%. The slide also shows a section at driveway 723 Marlboro Rd., Station 14142. The drive comes off Rt. 101 at 2% and matches into the existing drive at 11.8%. These driveways remain similar to the conditions that exist today. Continuing east, the left of the slide shows a retaining wall section in front of 723 and 725 Marlboro Rd. at Station 14250. It also shows a section at driveway 725 Marlboro Rd. at Station 143. The driveway comes off at 2% and matches into the existing drive at 11.8%. Finally, continuing east, the left side of the slide shows a section at 737 Marlboro Rd. at Station 14350. The drive comes off Rt. 101 at 2% and matches into a very steep existing drive at 19.3%. This slide also shows retaining walls at a section in front of 737 Marlboro Rd. at 144+50.

Mr. Parrelli continued that approaching Branch Rd., the team proposes adding an eastbound left turn lane. The existing condition is a wide shoulder that vehicles use to pass a car that is turning left. It is a rather dangerous situation, so this will help. There will be a clearing adjacent to the intersection in the northwest quadrant to improve the intersection sight distance. They will realign Branch Rd. slightly. The southbound approach is proposed to be squared up. There will be improved driver visibility, and it will allow a right-turning vehicle to pass a stopped, left-turning vehicle. The project ends just east of Branch Rd. after the road tapers back to the addition of the turn lane on the north side of Rt. 10. At the project limits they are showing a location for another potential stormwater treatment area, which is a vegetated treatment swale.

Mr. Parrelli stated that next is the Swanzey Factory Rd. realignment. The proposed Swanzey Factory Rd. alignment shifts east of the area of an old, abandoned railroad spur right-of-way behind the fastener mill building. The relocated Swanzey Factory Rd. will have 11-foot lanes and 5-foot shoulders. Access from the fastener mill will be preserved through a new driveway off the relocated Swanzey Factory Rd. A large area of earthwork is shown on the right side of Swanzey Factory Rd. The current design shows 2-to-1 slopes, which is two feet horizontal for every foot vertical. A bench will be provided halfway up the slope. There is potential to reduce impacts by utilizing 1.5-to-1 slopes based on geotechnical findings. There is potential for stormwater treatment locations in the area of the existing Swanzey Factory Rd. in the fastener mill property. These treatment locations are currently proposed to be wet extended detention basins. The existing portion of Swanzey Factory Rd. by Rt. 101 will be discontinued. Half of the right-of-way will be transferred to the appropriate abutting property owners.

Mr. Smith stated that regarding next steps, the team has been diligent in progressing this project, as well as meeting with abutters, and engaging the public relative to the improvements at the public informational meetings. Tomorrow evening is a public hearing. It is a formal meeting, a milestone meeting for the team. The NHDOT will provide a presentation that is very similar to or the same as this one. A commission of three people will oversee the hearing tomorrow. The commission was identified and approved by the Governor and Council. It will be the determining group for the necessity or not for the project. Subsequent to tomorrow's hearing is a 10-day comment period, during which the public can send in comments, thoughts, and insights on the project, to the NHDOT and to the commission. That closes June 8. Then, the team will work to develop a Report of the Commissioner of the NHDOT, which will respond to all of the testimony they hear from the public tomorrow. The public will have an opportunity to provide insight, whether they support or oppose the project, and to bring up topics to discuss, like driveway matches, environment aspects, or anything else. Each bit of testimony heard tomorrow will warrant a response in the Report of the Commissioner. Once that report is complete, they will have a Finding of Occasion meeting. Typically, that is six to eight months after the hearing, but they will hold it sooner if they are able to. At that meeting, the commission will be reconvened, and they will revisit the project, and revisit all of the testimony and the NHDOT's response to it. With that, if the commission finds that the NHDOT has responded or plans to respond appropriately to all the testimony heard, the project will be considered by the commission for approval. If the commission approves the project and it has occasion to be moved forward, it will move forward. Subsequent to that, they will commission the final design efforts. If the commission finds there is not a finding of occasion for necessity of the project, they will need to revisit the overall design, improvements, and scope of the project and progress back through another public outreach effort and back for another hearing.

Mr. Smith continued that if the project is supported, they will progress through the final design effort

and complete the development of the construction plans. It will be utilized by the contractor to build the improvements. The NHDOT will procure the environmental permits, which is a second phase of their early-on environmental efforts. They will also develop right-of-way plans to procure the right-of-way for about 34 properties along the corridor that will have impacts, and work through those processes to get to construction. The target for construction is the spring of 2029. They anticipate at least a three-season construction timeframe, and it will likely be completed in the fall of 2031.

Mr. Smith continued that the construction cost is about \$21.6 million. The Ten-Year Plan, which this project is a component of, has full funding for this project. At this point, there is no concern relative to limited funding or lack of funding. The Ten-Year Plan is fiscally constrained, so many projects have either been removed from the Ten-Year Plan or had reduced funding. Fortunately, this project, which they feel has significant merit, still is fully funded. By "merit," he means the pavement improvements, the bridge replacement, and the relocation of Swanzey Factory Rd. addressing the 39 accidents that Ms. Moshier mentioned. It has support from the Executive Councilor as well as the City, based on the team's coordination with the City Engineer and the Public Works Director as they progressed with this project's development.

Mr. Smith stated that to conclude the presentation, the NHDOT's mission is to serve and connect New Hampshire through transportation, and their vision is a safe, reliable, connected, and multimodal transportation system.

Chair Greenwald thanked the team for the thorough presentation. He continued that he is one of the three commissioners representing the City. He continued that Terry Clark is the Chair of the Commissioners. This is an amazing process, and it just boggles his mind how this interstate highway system was ever constructed, with all the steps, all the hearings, and all the diligence that is done; everything from archeologists, botanists, and so much more than just road building. He applauds the team's diligence. One thing he did communicate is that the residents along this have expressed concern to him regarding the retaining wall and the steep pitch and the runoff. He imagines the team will hear that at the informational session tomorrow.

Councilor Tobin asked for clarification on the slope impacts the five-foot shoulders would have. Ms. Moshier replied yes, she had mentioned that with the widening, there will be some slope impacts. She continued that right now at the edge of the road, they are essentially dropping down into the Branch River. They will have some fill in some areas so they can provide that additional width. Mr. Smith stated that the existing shoulders are one to two feet wide, which is not sufficient for any alternative user, such as a biker or pedestrian, or an errant vehicle for recovery. Thus, they propose a five-foot shoulder along the corridor on both sides. It will provide relief for errant vehicles, bikers, and pedestrians. They have had discussions about and acknowledge that there is a pedestrian presence out here. Unfortunately, a pedestrian was killed about a year and a half ago along the same corridor, just west of the project limits. They discussed sidewalks along this section of Rt. 101, in the improvement section, specifically. However, with no abutting infrastructure, they could not justify that, in conjunction with the impacts that would bring along with it. The team felt it was prudent to maintain the five-foot shoulders. Five-foot shoulders would be required in the future for any sidewalks that would be implemented. Thus, they are setting themselves up for the future as well along this corridor. They are aware of the Transportation Heritage Trail and that connectivity. That allows a pedestrian to get off Rt. 101 to some degree. There was some discussion about the bridge that will be built in the future by the City. That will not be precluded. In fact, the team is working to make sure they can accommodate that with this project's improvements along the corridor. They are trying to support bikers and pedestrians along the corridor as much as they can, while balancing right-of-way impacts,

too.

Councilor Tobin regarding the safety, said she was curious about how the three designs proposed compare in terms of pedestrian and biker safety. Ms. Moshier asked if she was asking about the intersection, along the corridor, or just in general. Councilor Tobin replied in general. Ms. Moshier replied that if they kept the road as it is today, which is one of the alternatives, there are no shoulders or accommodations for pedestrians and bikers. She continued that they looked at providing sidewalks, which is something the community asked for. The sidewalks would not connect to anywhere, and come at a very large cost for the area. They would potentially be precluding bicycles from the road by putting in a sidewalk. The best alternative was to provide five-foot shoulders, which could be a shared space for the users that are out there today.

Vicky Morton of Water St. asked about the water treatment proposal for the area at the end of Marlboro St. She asked if it then connects to the pond that is right there. She asked if it severs off Marlboro St., because if so, a lot of traffic goes to the end of Marlboro St. onto Rt. 101 at that sandy patch. She asked what then happens to that sandy patch area.

Mr. Parrelli replied that the vegetated treatment swale does outlet into that pond wetland area to the west. He continued that on the slide you can see an "arm" up off of Rt. 101. That is an access road. He imagines that in the future conditions they can connect that access road to the connection to Marlboro St. Ms. Morton replied that a lot of bike and pedestrian traffic comes off Marlboro St., and she heard in the presentation that with the vegetation, that access would be cut off. Mr. Parrelli replied no, the vegetation is to the west of the current location of that Marlboro St. connection across to Rt. 101. He continued that they will make sure it stays open.

Mr. Smith stated that he replied to Mr. Underwood relative to this same question about access through there, specifically to Marlboro St. and/or the Transportation Heritage Trail that extends to the east of Marlboro St. and into the City proper. He continued that the NHDOT will work to maintain that access. It would be readily accommodated, as Mr. Parrelli mentioned. Through that access road, they can make sure there is a connector there to perpetuate that access. They would want to make sure that it does not attract other users. For example, they do not want vehicles to have the capacity to get off Rt. 101 and onto Marlboro St., so they would put some control there, like bollards or a fence. In his email, Mr. Underwood also talked about accommodating some connection up to the Transportation Heritage Trail in the future. The team will work on those aspects as they progress. It is mostly State of NH property there, so they have a lot of real estate to work with as they work to implement, improve, move, and enhance that Transportation Heritage Trail corridor through there.

Chair Greenwald stated that he wants to recognize that Commissioner Clark is here, and he is welcome to share any thoughts he has.

In response to something inaudible that Commissioner Clark said off-mic, Mr. Smith stated that regarding the NHDOT's outreach, they sent mailers to a large part of the City, alerting them to the public hearing tomorrow night. He continued that those are going right to the mailboxes of about 75% of the City. All that kept the NHDOT from sending the mailers to whole City was the cost. They also had outreach to all of the environmental groups and the SWRPC. They certainly did their diligence relative to awareness for the meeting. They hope to have a good turnout. It is instrumental to the process the team has gone through. It is lengthy, with many aspects to progress through, such as environmental and public outreach. The NHDOT thanks CHA for doing a fantastic job.

Councilor Haas stated that he is curious about the cost estimate of \$21.4 million. He asked if that is today's dollars or 2030 dollars. Mr. Smith replied that that is escalated dollars. He continued that the NHDOT takes into account 4.4% inflation rate, which is consistent with the rate they have in the Ten-Year Plan. He should also mention that it is 80% Federally funded and 20% State funded. For the roadway construction and bridge construction, there is no City share. To be explicit, the water line improvements would be a cost borne by the City. The NHDOT will work with the City relative to those improvements as they progress. He believes the plan is to incorporate them into the construction of the project, and in doing so, the City would gain some efficiencies, having the NHDOT's contractor complete the work while they are doing the roadway work. That would help from a cost perspective and sequencing perspective, so they are coordinating with the City in that regard.

Councilor Workman asked if Mr. Lussier could speak to that part a little more, for clarity and context. Mr. Lussier stated that a couple of years ago, staff went to the Finance, Organization, and Personnel Committee and got authorization for a sole source contract with CHA for design of that water main replacement. He continued that that was already in the City's CIP. With CHA being selected by the NHDOT to do the roadway work, it made sense to also have CHA do the water line replacement design. Under a contract with the City, CHA is now designing the replacement of the water main. The water main is very old and at the end of its service life. They look forward to having it replaced. Regarding the construction, that has not been executed yet, but once they get to construction, this is a non-participating cost. If the City is managing a project and utility work is part of it, the Federal government does not pay for 80% of that work unless the City can demonstrate it is required by the Federal government's work. The City has been budgeting for this water main replacement. It is part of the CIP. The expectation is that they will execute a "force account agreement" with NHDOT once the construction is ready. The City will reimburse NHDOT for the cost of the utility work.

Councilor Tobin asked where on the City's website people can find information about this. Mr. Smith replied that the NHDOT is working to add these plans and the slide show to the NHDOT's project website. He continued that they can provide the materials to the City for the City to post on its website, if they would like. Councilor Tobin replied that it would probably be helpful for people to have access to the information, and to have that linked from the City's website, even though it is not a City project. Mr. Smith replied that the team would appreciate that, because more awareness is helpful for everyone.

Chair Greenwald encouraged people to attend the presentation tomorrow night at Heberton Hall at 6:00 PM. Mr. Smith replied that doors open at 5:30 PM, and there will be time for informal discussion for anyone with an interest to ask the design team questions about any aspect of the project.

The following motion by Councilor Workman was duly seconded by Councilor Tobin.

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the report from the NH Department of Transportation (NHDOT) as informational.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.4.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Municipal Facilities, Services and Infrastructure Committee, Standing Committee
Through:
Subject: Court Street Water Main Replacement Project - Project Easements

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

A true record;

Attest:

A handwritten signature in cursive script, likely belonging to the City Clerk.

City Clerk

Recommendation:

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends the City Manager be authorized to do all things necessary to negotiate and execute temporary access agreements and permanent easements with the affected property owners necessary for construction and future maintenance of the Court Street River Crossing Water Main Replacement Project.

Attachments:

None

Background:

Chair Greenwald asked to hear from City Engineer Bryan Ruoff.

Mr. Ruoff stated that the City Engineering Division, in conjunction with their consultant engineer, Weston and Sampson, have been working on the design of the replacement of the Court St. water main that extends from West Surry Rd. to East Surry Rd. He continued that the project has two main objectives, one being the replacement of 1930s cast iron ductal main in poor and brittle condition, the other being the reinstatement of the two dead end lines of this water main at the crossing of the river. The existing water main is broken at the river crossing, and this project will reinstate that water main. With the redesign, they are moving away from the current water main alignment, which means they will not incur the costs associated with provided temporary water. They can install this new water main while the existing water main is in service and then transfer over. Also, the conditions were much more favorable to do the river crossing by horizontal directional drill at a location closer to Court

St. There is a lot more fill and better material to bore through. They are in good conditions. They have a path to cross under the river and not extend that far away from Court St. Under current conditions there is not great accessibility for the existing water main, so as part of the project, they wanted to relocate that water main.

Mr. Ruoff continued that the result of what that requires is two things. They need two easements for this water main and the limits of the project that are off of the Court St. right-of-way, and they need temporary easements where the new water main is going and reinstating the existing water services where the new water main is moved. Looking at the plan, the upper northern portion is the existing water main. They are extending services for these properties as part of the project to reinstate those services. They will need a temporary access agreement to do that. They do not need a permanent easement for that work. They can do it as part of a temporary agreement to reinstate those services that then become property of the homeowners. The other part is the City's water distribution main, which they have located along Court St. This is for a couple of reasons. One, it is right off Court St., so it is easy for the City to access. Two, it does not reduce the buildable footprint of that lot. It is within the lot's building setback. Thus, it is strategically placed along Court St., not *in* Court St., because it would be too hard to drill in that location and dig up the road. They would have to close Court St. for a couple of weeks, which would not be ideal.

Mr. Ruoff continued that given that, staff has had preliminary conversations with these residents for these agreements, and they have draft agreements ready to execute with them. Potentially, with the NHDOT's approval, the City can bid this project for fall construction if everything lines up correctly. The only step they have left other than approval, which they anticipate early next week, is the execution of these easements for the construction of the water main. He is happy to answer questions.

Chair Greenwald asked if there were any questions from the Committee. Hearing none, he asked if members of the public had any questions. Hearing none, he asked for a motion.

The following motion by Councilor Tobin was duly seconded by Councilor Workman.

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends the City Manager be authorized to do all things necessary to negotiate and execute temporary access agreements and permanent easements with the affected property owners necessary for construction and future maintenance of the Court Street River Crossing Water Main Replacement Project.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.5.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Municipal Facilities, Services and Infrastructure Committee, Standing Committee
Through:
Subject: **Staff Report - Chemical Detections in Groundwater**

Council Action:
In City Council June 4, 2026.
Filed as informational.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Cassie Ward".

City Clerk

Recommendation:

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the Report Relative to Chemical Detections in Groundwater as informational.

Attachments:

None

Background:

Chair Greenwald stated that next is a staff report on chemical detections in groundwater.

Mr. Lussier stated that he wants to preface Public Works staff's report by saying that the title of this agenda item is probably scarier than it needs to be. He continued that they are here tonight to inform the Committee and Council about what is happening and answer questions, but he will say from the outset that this is not a cause for concern. Staff will explain what they found and what they are doing in response. What Public Works is doing in response to the testing is way above and beyond anything that would be required by the NH Department of Environmental Services (NHDES) or even the Environmental Protection Agency (EPA). They are being overly cautious and being transparent. The bottom line is that the City's water supply is safe, has been safe, and will continue to be safe. It is in good hands.

Aaron Costa, Assistant Public Works Director and Wastewater Treatment Plant Manager, introduced Andrew Keyser, Laboratory Manager. Mr. Costa continued that to begin with some background, the

City supplies its customers with approximately two million gallons of water every day. The City has three separate water supplies, two surface water reservoirs in the town of Roxbury, three groundwater wells off Court St., and a groundwater well off West St. Tonight's presentation focuses on the groundwater supplies. Each wellfield has multiple monitoring wells surrounding the production wells. The monitoring system's intent is to identify potential concerns early and allow staff to respond. The Laboratory Division samples these monitoring wells for various contaminants. In October 2025, staff detected low levels, well below the human health benchmark, of a compound called Iprodione, a fungicide and nematicide, in Production Well 3 located off Court St. He and Mr. Keyser are here to present their findings to the Committee as well as the steps they have taken and their plan moving forward.

Mr. Keyser stated that he will begin with a slide that gives a rundown of the results and detections of pesticides found in the monitoring wells and the groundwater in those areas. He continued that the next slide is the West Street Wellfield. One production well is near West St., with two monitoring wells between the wellfield and the Keene Country Club, West St. 1 and West St. 2. Also in this area, they monitor wells WB1, WB2, and WB3. That is because there is a proposed well for the future in the Bent Court field that they hope to put in at some point, so they are making sure that area stays clear. Other wells visible on the slide are ones the City does not own and does not test; it is just the five he mentioned. The next slide shows the Court Street Wellfield. The City has production wells 1, 2, and 3. They have monitoring wells between these wells and the Brentwood Golf Course along the river, and around the Green Wagon Farm. More wells are further north in the middle of the golf course. Staff tests and monitors these areas.

Mr. Keyser continued that to give a summary of the kinds of detections they have had in these areas, in the West St. Well area, they have been testing for pesticides and found detections of a few different pesticides in the monitoring wells in West St. 1. Clothianidin and Chlorantraniliprole are insecticides, and Trinexpac-ethyl is a synthetic plant growth regulator. Sulfentrazone is an herbicide, and Iprodione is a fungicide. "ND" means "not detected." In 2018, they never detected anything. In 2019, they started seeing detections. This was mainly due to the testing lab that they send samples to. The testing lab's detection limits and methods changed. The detection limits got lower by 10 times or more for some of these chemicals. Thus, staff cannot say whether these chemicals were present before or not, but now that they are able to be detected at such a low limit, they started seeing them. In 2025, there was no detection of Chlorantraniliprole. The testing lab also discontinued some of its methods and is no longer analyzing Chlorantraniliprole, so City staff do not know if it is present or not. For that, "not detected" might be a bit misleading. In 2017 and 2018, staff did not test Well 1 for pesticides. That being said, the pesticides they are testing for are not regulated by the EPA. The ones he is discussing in this presentation are not regulated for drinking water by the EPA, and the City is not required to test for them. Every year, they do test at Well 1 as part of their chemical monitoring program. It is at least once a year. Within that chemical monitoring, they are testing for priority pollutants and priority pesticides as well as petrochemicals, and some years, things like metals, PFAS, and nitrate. Thus, these wells *are* being tested, even though it is shown here as "not tested." They just are not tested for this large slew of specific pesticides that are not regulated currently.

Mr. Keyser continued that regarding the Court St. results, the City has had several detections again starting in 2019 with the changes in the testing lab methods. Here are some of the similar ones they saw before, like Trinexpac-ethyl and Iprodione, but they also saw Imidacloprid throughout the system, which is an insecticide and neonicotinoid. Brentwood Golf Course has been known to use Imidacloprid, although they discontinued that two years ago. It is no longer being used and they did

not see it last year, and they hope they stop seeing it in the monitoring wells. Triadimenol is a fungicide, and interestingly, neither Bretwood nor Green Wagon Farm has ever said that they have applied this pesticide, so the City does not have any guesses where that is coming from. Because Brentwood and Green Wagon use pesticides, they must report to the State anything that they apply, which is how the City has the information about what is being applied in the area. Pirimiphos-ethyl has never been approved for use in the US, so there are no health benchmarks for it. It is questionable. He does not know how something that cannot be used in the US would show up there, but it showed up once, randomly, in 2019 and has never been seen again. He cannot really speak to that.

Mr. Keyser continued that regarding the City's production wells, Well-2, Well-3, and Well-4, they have tested Well-4 quite a bit but have not tested Well-2 or Well-3 for almost a decade. They are being tested as part of the chemical monitoring, but as far as this expanded testing for pesticides, herbicides, and insecticides, they were not testing, because Well-4 historically is the best producing well and is the one that they run. They were never running Well-2 or Well-3 for any extended period, so it was not a priority for testing. The testing is extremely expensive. Last year, he made an effort. He wanted to test these wells because it had been so long, but in order to do that, they were unable to test some of the wells they typically test, like the monitoring wells 2, 3, 4, and 5. It was a tradeoff. He felt it was worth testing the wells that had not been tested for so long even if it meant not testing the monitoring wells. And yes, they found Iprodione in Well-3. It was the first year they have ever found Iprodione, and it showed up in two different sites. It is a fungicide known to be used by both golf courses and somewhat high quantities, so he is not very surprised that it could be showing up. Iprodione is also a nematicide, meaning it kills nematodes. According to the EPA, there is no acute toxicity, which means there is no maximum contaminant level. This means there is no requirement by finding such a low concentration, because below any health benchmark, there is no requirement for the City to treat or notify the public or do anything like that. The water is safe to drink. Yes, Iprodione is in it, but it is below any level that poses a health risk. However, staff feels it is important to be transparent and say that this is something they found, though it should not show any health effects.

Mr. Keyser continued that the graph explains that Iprodione does have a carcinogen risk, about a one in a million chance of an increased risk of developing cancer over a lifetime of consumption at a level of .674 parts per billion. The City detected it at .2 parts per billion. The chronic health benchmark for a pesticide means that as long as it is below that level, even if you consume it at that level for your entire life, no health effect should happen outside of cancer. Again, the level detected in Keene is over a thousand times lower. It is well below any health risk as stated by the EPA.

Mr. Keyser continued that the next slide shows the chronic health benchmarks for other pesticides they found in the monitoring wells. The levels are well below, not even visible on the scale for what the EPA would consider a health concern. Triadimenol is the only one that even shows up, and that one is not actually applied by any of the users in the area. It is something that seems to be in one specific location in the monitoring wellfield, not in the wells. Some of these have acute health risks for specific populations, such as children, but they are all generally at these same levels or above these, for those specific populations.

Mr. Keyser stated that when staff found this information about the pesticide in Well-3, they immediately decided to not use Well-3. They typically do not use it anyway. In fact, it had already been turned off by the time the results came in. They still have not used it. They purged it and retested and are awaiting results. They plan to test it again at least one more time before they even consider turning it on. At the moment, they luckily do not need that well because there are other

drinking water sources, so they do not plan on using Well-3 until they are very confident that there are no pesticides in it. They have talked with the NHDES and the Bureau of Pesticide Control, who said it is safe to drink and that the City does not need to do a public notification. That said, the NHDES and the Bureau were concerned about the City's regular detections within the monitoring well and are in the process of developing a Pesticide Management Area around the Court St. wells with a Pesticide Management Plan. It should be coming out relatively soon. Without designating this area, as long as you are a licensed pesticide applicator and you are doing things the right way, you can apply pesticides more or less where you want and how you want. The NHDES and Bureau developed this management area now, meaning you have to get special applications to apply pesticides in a specific way, and of specific types, the best he can tell from the statute. Staff does not know exactly what that management plan from the NHDES and the Bureau will look like and how it will affect Bretwood and Green Wagon. They will have to apply for permits, so there will be more transparency about what is going down and when.

Mr. Keyser continued that the City will be expanding the monitoring program significantly. They have been given technical assistance from the NHDES about how to best expand it and what groundwater flow modeling they can do to better understand the pesticide flow in the area. The sampling plan for the summer is that instead of doing one round of 12 samples, which has been typical and what their funding has provided, they will do three rounds of pesticide sampling, in spring, summer, and fall. All three will prioritize 17 locations, nine monitoring wells, and all four production wells. They will even test the raw water from the drinking water reservoir. There has never been an issue before, but they might as well keep an eye on it. They will also be testing the Ashuelot River upstream, midstream, and downstream of Brentwood, just to make sure there is nothing transporting through the river back that way. In the summer they have an extensive plan to test all 25 monitoring wells as well as what he already mentioned, so they do not have these multi-year gaps in what they have been testing and knowing. This comes with challenges, such as the price. It will be expensive. Each sample or site that they test costs between \$1,375 and \$1,700 just to send the sample to the lab and get results. Even with that price, there are at least 30 compounds they know have been used by these different applicators in the area, which they do not test for, and he cannot find anyone else who can test for them, so there will still be unknowns. They found a lab that can do more of these pesticides, but they have very high detection limits, whereas everything the City has been seeing is low. They plan to do both, so they get more coverage and the low detection rates, but obviously, that is more expense.

Mr. Keyser continued that increasing this sampling program takes a lot of time, and it is very meticulous work, making sure you collect the samples properly, label them properly, and quickly ship them to the lab in a narrow timeframe, making sure they get to the lab without breaking. It will be a large undertaking for the City's lab. Two interns are starting soon, and they will have more of the drinking water and operations get involved in the sampling, and they will need to be trained. This will be an undertaking, but this is the plan for this year and into the future. If they find more detections, it will only expand further.

Chair Greenwald stated that he feels like the City is in really good hands with Mr. Costa, Mr. Keyser, and their team, given all their knowledge and all the testing. He continued that he is very impressed. He asked if they actually test the water in the pipes. Mr. Keyser replied for the pesticides, no, but the operations crew collects samples from the distribution system and brings them to the City's lab. He continued that they run e. coli and bacteria samples in house, pH, and other things, and send samples out to test for other things that the City lab is not accredited to test for.

Councilor Favolise stated that Mr. Keyser said this would be a more expensive round of testing than

in the past. He asked what the existing budget looks like in terms of their ability to do that. Mr. Costa and Mr. Keyser replied that they put in a \$75,000 supplemental in this year's operating budget for that work, so the Council will see that as part of the budget review, plus additional for a second set of equipment, because this is time-consuming. It can take up to three weeks to get to all 25 sites, depending on weather and availability of people. They hope to be able to send out two crews, and if their equipment fails, they do not want that to stop the sampling, so they will get a second set of sampling equipment.

Councilor Tobin stated that that was a great presentation. She continued that she really appreciated all of the information and the way they brought the information down to a lay person's level in a way that she could understand it.

The following motion by Councilor Ellis was duly seconded by Councilor Tobin.

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the Report Relative to Chemical Detections in Groundwater as informational.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.6.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Municipal Facilities, Services and Infrastructure Committee, Standing Committee
Through:
Subject: **Downtown Infrastructure Project Update**

Council Action:
In City Council June 4, 2026.
Filed as informational.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Cassie Ward".

City Clerk

Recommendation:

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the Downtown Infrastructure Project Update as informational.

Attachments:

None

Background:

Mr. Lussier stated that he has a brief update tonight on the Downtown Infrastructure Project. He continued that they spoke about it just a couple of weeks ago, so the Committee knows where they are at. Since the Council's vote last week, staff have put in process the chain of events that will lead to a contract. Paperwork is flying back and forth between City Hall and Public Works, and contractors are getting notices of award, and that process has begun.

Mr. Lussier continued that Project Ombudsman George Downing is here tonight and can answer questions. Mr. Downing has been working on an informational binder to hand out to business owners. It will have a lot of information staff thinks will be helpful for businesses as customers come in and want to know what is happening. As the project goes along and the team gets more information, such as detailed schedules and updates, they can give business owners information to add to the binders. Mr. Downing plans to start distributing them next week. In addition, the team will begin a series of meetings they plan to hold every month, affectionately named "Coffee and Hard Hats." It will be once a month but offset with the MSFI Committee updates. June 10, 2026, 10:00 AM is the planned time.

It will be a more informal informational update. The contractor probably will not be there for the June 10, 2026 meeting, but City staff will be there to answer people's questions and give updates. Moving forward, as construction begins, the contractor will have a representative there, and Mr. Downing will be there to answer questions. The intent is that every two weeks, people will have the opportunity to get an update, hear more information, and ask questions. In addition, they can always call the office or call Mr. Downing, if they have something pressing. Coffee and Hard Hats will be at the Transportation Center on Gilbo Ave. That will be the project headquarters for the next three years, thanks to the City's clever Purchasing Agent, who acquired some donated furnishings for that office. As they get into construction, the project team will have their weekly project meetings there, and the monthly Coffee and Hard Hats meetings will be there. If the weather's nice, the Coffee and Hard Hats meetings might be outside in a pop-up tent so people can look at what is happening while they talk about it.

Chair Greenwald stated that the question asked most often is, "*When do we break ground?*" Mr. Lussier replied that he does not have a hard date for them right now. He continued that it is still early, as the contractor has not even signed a contract yet. Over the next few weeks is when they will start nailing down start dates, mobilization dates, and all of those things. A month from now, they will definitely be able to say exactly when the groundbreaking will be. Chair Greenwald asked if early July would be a rough guess. Mr. Lussier replied that a rough guess would be mid-July 2026.

Councilor Workman stated that she knows there has been a lot of concern about the project, so she wants to reassure business owners who might be listening that she has been thinking outside the box for ways to promote businesses and promote this awesome City and downtown during this project. She continued that she is excited to report that several social media influencers who do a lot of highlighting of big cities have already responded to her and expressed interest in collaborating and highlighting Keene. She wants to reassure business owners that Councilors are mindful of the need to think outside of the box to help highlight Keene's services and this beautiful City.

Councilor Tobin stated that the plan, obviously, was for the project to have started a little earlier. She asked if they have a sense of how the later start will impact the overall timeline. Mr. Lussier replied that the expectation is that this year it will be a bit of a shortened season. He continued that they originally planned the first phase to go down Main St. to the Church St./Lamson St. area. Most likely, the first phase will only go to approximately the flagpole. The intent is still that by the end of this construction season, Central Square will be all new and finished. He and Mr. Ruoff have talked about potentially allowing the contractor to do just the first course of pavement so that in the second and third year of construction as traffic is driving over that pavement, the finished pavement does not get damaged. They are still debating the pros and cons of that. From the public's perspective, Central Square should be complete by the end of November 2026.

Councilor Favolise stated that he wants to thank Councilor Workman for her comments and her efforts. He continued that he has unfortunately heard some people say that when construction is happening, they are not going downtown. People need to have the opposite attitude. Downtown will need us more than ever through this, so he hopes that people will join them in leaning in and supporting the downtown just as much as ever, if not more. He is curious to see what the binder Mr. Lussier was talking about looks like, and he is not suggesting they print 15 copies of it for the Council, but it would be helpful if there was something like a display copy in the City Clerk's Office or somewhere accessible to the Council and the public. Mr. Lussier replied that staff could bring one to next month's MSFI Committee meeting.

The following motion by Councilor Favolise was duly seconded by Councilor Workman.

On a vote of 5 to 0, the Municipal Services, Facilities and Infrastructure Committee recommends accepting the Downtown Infrastructure Project Update as informational.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.7.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: **Appointment of Emergency Management Director effective July 1, 2026**

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

A true record;

Attest:

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends in accordance with RSA 21-P:39, I and City Code of Ordinances Section 30-58(a), the appointment of Rick Wood as the City's Emergency Management Director effective July 1, 2026.

Attachments:

None

Background:

City Manager Elizabeth Ferland stated this item is a recommendation to appoint Fire Marshal Rick Wood as the next Emergency Management Director, effective July 1, 2026. This is an appointment that is done by the City Council upon a recommendation by the City Manager, which is why it is coming before the Committee today.

The City Manager went on to say that Mr. Wood has a wide array of experience and he is very well-suited for this position. He is present today should the Committee have any questions.

Councilor Chalice stated she appreciated the amount of information provided both to the Council and the public about Mr. Wood's range of experience and how that relates to this position.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends in accordance with RSA 21-P:39, I and City Code of Ordinances Section 30-58(a), the appointment of Rick Wood as the City's Emergency Management Director effective July 1, 2026.

The City Manager thanked Mr. Wood, who originally came to the City on a three-year contract, for agreeing to stay on with the City. He is moving forward in his revised position including these additional responsibilities.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.8.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: Execution of Contract - Design Services for Ashuelot River Park Greenspace Playground Consultant Selection

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Chris Ward".

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to negotiate and execute a professional service contract with Lu-La Studio for conceptual design services required for the Ashuelot River Park Greenspace project for an amount not to exceed \$34,980.00 with funding to come from Project Cost Center (65M002BB-300-O-521020).

Attachments:

None

Background:

Deputy City Manager Andy Bohannon was the next speaker. Mr. Bohannon stated this item is for the City Manager to be able to sign and execute a professional service contract with Lu-La Studio. They will be providing the conceptual design for the playground area of the Ashuelot Greenspace. The City put forward an RFP for a natural playground and received four responses, which were competitive. All four candidates were interviewed, and the selection firm went with Lu-La Studio.

Mr. Bohannon went on to say this is a project in collaboration with Southwest Regional Planning Commission and the Monadnock Conservancy.

Councilor Chalice asked whether there will be any opportunity for the public to be involved in this

design process. Mr. Bohannon answered in the affirmative and stated this is one of the things that attracted the City to this particular firm. How they plan to engage the public in the design ideas.

Mr. Bohannon noted this funding is from an anonymous donor.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to negotiate and execute a professional service contract with Lu-La Studio for conceptual design services required for the Ashuelot River Park Greenspace project for an amount not to exceed \$34,980.00 with funding to come from Project Cost Center (65M002BB-300-O-521020).



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.9.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: Execution of Contract - Fire Department – Professional Health Services (PHS)

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

A true record;

Attest:

A handwritten signature in cursive script, likely belonging to the City Clerk.

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to execute a contract with Professional Health Services (PHS) to provide NFPA 1582 occupational medical physicals.

Attachments:

None

Background:

Fire Chief Jason Martin stated this item is in reference to the Fire Department's annual NFPA 1582 (occupational medical) physicals, which is a requirement for individuals responding to any hazardous materials incidents. The Fire Department sent out an RFP. After reviewing the responses to the RFP, the department is recommending awarding the contract to Professional Health Services (PHS). This contract is for three years, and there is funding available within the Fire Department's budget.

Councilor Chalice asked whether the City has experience with this particular firm. The Chief stated it was based on responses they received from the RFP, but the company is new to the City. He added in comparing PHS' experience with the company whose contract just expired, staff is comfortable PHS will provide the exact same service. He added it might be better as they are coming with their own stand-alone vehicle, whereas in the past staff had to travel to complete these physicals. The Councilor asked whether the department has references from municipalities that have used them in

the past. The Chief answered in the negative and added he feels confident they will be able to provide this service.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to execute a contract with Professional Health Services (PHS) to provide NFPA 1582 occupational medical physicals.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.10.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: **Acceptance of 2025 FEMA SAFER Grant**

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

A true record;

Attest:

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to apply for the 2025 FEMA SAFER Grant.

Attachments:

None

Background:

Chief Martin stated the language should read as "*requesting permission to apply for the 2025 FEMA Safer Grant*" not "acceptance of the grant". He apologized for the error.

In October of 2024, the City Manager put together a committee to look at Fire Department staffing needs. Ultimately, through that committee a recommendation was made that the City applied for the 2024 FEMA Safer Grant. Unfortunately, the City was unsuccessful (was not awarded the grant).

This request is for the 2025 grant. If awarded the 2025 FEMA SAFER Grant would fund 75% of their salaries for two years, 25% for the third year, then it would be up to the municipality to fund those salaries.

Chief Martin stated in talking with the local FEMA representative, in 2024 grant process, the City was successful in making it through the entire selection process, but were lower on the list for funding; money ran out before they got to the City. He indicated the Deputy Chief has already been

researching ways to boost the department's narratives on this issue. It is the same information but looking for better ways to present it to obtain a higher score.

Councilor Lake asked which staff would be impacted by these funds. The Chief stated it would be for new hires.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to apply for the 2025 FEMA SAFER Grant.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.11.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: Execution of an Agreement with Wright Pierce for Engineering Services During Construction for the Martel Court Pump Station Bypass Force Main Project

Council Action:
In City Council June 4, 2026.
Voted unanimously to carry out the intent of the report.

A true record;

Attest:

A handwritten signature in cursive script, likely belonging to the City Clerk.

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to negotiate and execute an agreement with Wright Pierce for the scope of Engineering Services during Construction for the Martel Court Sewer Pump Station Bypass Force Main Project (32JM012A) in an amount not to exceed \$465,000.

Attachments:

None

Background:

Public Works Director Don Lussier stated this item is in reference to an agreement with Wright Pierce for engineering services related to the construction of the Martell Court pump station bypass. He explained few years ago there was a failure of a valve in that station and way the station was designed and built there is no way to take the station offline and bypass around it.

Staff was able to make some hasty repairs to that valve, however, they were not able to completely repair the valve. The valve has been slowly leaking for the last three years but staff was able to get it down to a level that wasn't a crisis, while the City went through the design and permitting for a permanent fix.

The City is now in a position to start on that permanent fix. All necessary permits have been obtained to install a new crossing underneath the Branch River. Bids were opened today and a bid has been received within the budget price. Mr. Lussier noted the bid still has to be reviewed and their qualifications checked, but the bid does look promising.

Along with that construction contractor, there needs to be an engineer on board to oversee the work to make sure the work is done according to specifications and standards. The project is being funded 100% by City funds but the City has applied for a State aid grant; a DES administered program. The project is on the State aid grant SAG list but there is no guarantee that the City would get funded until the State appropriates funds for that that purpose but this would happen only after the construction is completed. If it is approved the City would get reimbursed for some portion of the work.

However, because the City is on the list and eligible, Mr. Lussier stated he wanted to make sure the City is retaining that eligibility. The City used the State requirements in terms of consultant selection etc.

The City received one bid for this project and it was from the design engineer. Staff is happy with their work; they completed the design, obtained the necessary permits and the City was able to negotiate a price and contract. Staff is recommending a contract with a Wright Pierce.

Councilor Chalice asked whether it is a long-term fix and whether it would need to be moved to a different place. Mr. Lussier stated this would be a long-term fix, and the pump station will remain at this location in the floodplain. It has flood-proofing systems in place that will be protected from flooding.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to negotiate and execute an agreement with Wright Pierce for the scope of Engineering Services during Construction for the Martel Court Sewer Pump Station Bypass Force Main Project (32JM012A) in an amount not to exceed \$465,000.



CITY OF KEENE NEW HAMPSHIRE

ITEM #D.12.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: Execution of a Contract Change Order for Construction Services with Vortex for the FY26 Stormwater Spot Repairs Project

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

A true record;

Attest:

A handwritten signature in cursive script, likely belonging to the City Clerk.

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to negotiate and execute a contract change order with Vortex in an amount not to exceed \$78,000 for the FY26 Stormwater Spot Repairs Project.

Attachments:

None

Background:

Mr. Lussier stated this contract change order is with Vortex for stormwater spot repair. Last year there was a contract executed for stormwater spot repair, which was partially funded with State funding. It was a Clean Water SRF-funded project. That project was completed. At the same time, the Highway Division identified a number of drain lines that they thought were good candidates for lining in a similar way.

The City put in a request for proposals from contractors and received some bids. However, because Vortex was already in the City working under this other contract (having done a lot of work last summer), they were very cost-effective. They provided the City with attractive pricing. Staff is here tonight to request an extension of that work. Vortex have agreed to maintain those same unit prices and extend their contract to include additional work. This is just adding additional scope to the work that they did for the City last summer.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be authorized to do all things necessary to negotiate and execute a contract change order with Vortex in an amount not to exceed \$78,000 for the FY26 Stormwater Spot Repairs Project.



CITY OF KEENE NEW HAMPSHIRE

ITEM #F.1.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Jason Martin, Fire Chief
Through: Elizabeth Ferland, City Manager
Subject: **2025 Hazardous Materials Emergency Preparedness - Grant Match Correction**

Council Action:

In City Council June 4, 2026.

Voted unanimously to suspend Section 26 of the Rules of Order to introduce and act on the correction of the grant match.

Voted unanimously to correct the prior approval of the 2025 Hazardous Materials Emergency Preparedness Grant to reflect the correct in-kind soft match amount of \$1799.25, and authorize correction of the background information previously provided to Council regarding this grant award.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Cristi Ward".

City Clerk

Recommendation:

Request that the City Council correct its prior approval of the 2025 Hazardous Materials Emergency Preparedness Grant to reflect the correct in-kind soft match amount of **\$1,799.25**, and authorize correction of the background information previously provided to Council regarding this grant award.

Attachments:

None

Background:

At the May 21, 2026, City Council meeting, the Council considered and approved acceptance of the 2025 Hazardous Materials Emergency Preparedness Grant. The memorandum, dated May 14, 2026, provided to Council at that time included an in-kind soft match amount that was incorrectly calculated.

The original memorandum reflected an in-kind match amount of **\$1,439.40**. Upon further review, it was determined that the match had been calculated based on the federal award amount rather than the total project cost. The correct required 20% in-kind soft match is **\$1,799.25**.

This correction does not change the purpose of the grant, the scope of the project, or the City's intent to accept the grant award. The correction is being brought forward to ensure the official Council record, including the background information and approved match amount, accurately reflects the grant requirements.



CITY OF KEENE NEW HAMPSHIRE

ITEM #F.2.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Terri Hood, City Clerk
Through:
Subject: **Warrant for Unlicensed Dogs - City Clerk**

Council Action:

In City Council June 4, 2026.

Referred to the Planning, Licenses and Development Committee.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Terri Hood".

City Clerk

Recommendation:

That the list of unlicensed dogs be referred to the Planning, Licenses and Development Committee for their review and recommendation regarding issuance of the warrant for unlicensed dogs including authorization to issue forfeiture fines pursuant to NHRSA 466:14.

Attachments:

1. dog warrant 2026 - non-renewals
2. dog warrant 2026 - new dogs

Background:

State Statute provides that the City Council authorize the annual warrant for unlicensed dogs. The civil forfeiture carries a \$25.00 fine that must be paid by the dog owner within 15 days of receiving notice. State statute also provides that failure to license a dog and pay the civil forfeiture could result in a complaint being filed with Keene's Eighth Circuit Court.

This year the City Clerk's Office is once again presenting two lists for authorization. The first is a list of owners who have not renewed their dog's license for this year. The list of non-renewed dogs includes approximately 256 dog owners, with 318 dogs remaining unlicensed. The second list represents owners for which the City Clerk has received a notification from a local veterinarian that the dog has received its first rabies vaccination. Veterinarians are required by statute to notify the City Clerk and we, in turn, are required to follow up with these dog owners to ensure they obtain a

license. This notification entails sending the owner a letter notifying them of the obligation to license their pet. The list of new dog owners includes approximately 75 owners, with 85 unlicensed dogs.

The following mechanisms for reminding dog owners of the licensing requirement were followed: 2 official publications appeared in The Keene Sentinel, monthly reminder emails sent to dog owners beginning in February, reminder postcards sent to owners with no email address in April, and automated phone calls to all owners remaining on the warrant list. To-date, the City Clerk's Office has issued 2,754 dog licenses for the 2026-2027 license period.

Civil Forfeitures are typically issued on or around July 15th and are due within 15 days of issuance. The City Clerk's Office will continue its outreach efforts to further reduce the number of fines that must be sent.

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-1644	4/30/2026	GABBY	PORTUGUESE WA	BROWN/WHITE	ABBOTT, ROBIN	118 HURRICANE RD	1/21/2027
25-2462	4/30/2026	DAISY	BORDER COLLIE	BROWN/WHITE	ADAMS, ANDREW	344 ELM ST	5/29/2027
25-2643	4/30/2026	VIOLET	FRENCH BULLDO	BLUE	AHERN, KATELYN	23 ANDOVER ST	11/12/2026
25-2627	4/30/2026	CANE	LABRADOR RETR	BLACK	ALLEY, LAWRENCE III	38 SOUTH ST	7/17/2025
25-2559	4/30/2026	FINLEY	HAVANESE MIX	BROWN/WHITE	ANGER, AMY	97 PAKO AVE	7/1/2027
25-2901	4/30/2026	GRACIE	LABRADOR RETR	BLACK	ARDOIN, DARLENE	23 EAST DIANE CIR	12/18/2026
25-2699	4/30/2026	ALLIE	HUSKY	GRAY/WHITE	ARNOLD, MARYE	197 WATER ST 103	2/3/2026
25-2044	4/30/2026	PENNY	MINIATURE SCH	BROWN/WHITE	ARON, MARK	43 HANOVER ST	12/18/2028
25-2045	4/30/2026	MISTY	CHIHUAHUA MIX	BLACK	ARON, MARK	43 HANOVER ST	5/20/2027
25-2032	4/30/2026	RUBY	GERMAN SHEPHE	BROWN	ARONSON, DAN	166 E SURRY RD	2/18/2027
25-1435	4/30/2026	EMMA	LABRADOR RETR	BLACK	AUSTIN, PRISCILLA	28 NORTH ST	1/23/2026
25-2723	4/30/2026	SCRAPPY	AMER STAFFORD	BRINDLE	BAGSTER, TAMMY	40 BILLINGS AVE	5/10/2026
25-2821	4/30/2026	GUINNESS	GERMAN SHEPHE	BLACK	BARRY-SEGAL, SHEILA	64 CHAPMAN RD	5/13/2029
25-2748	4/30/2026	MOLLIE	GERMAN SHORTH	BLACK/WHITE	BATCHELDER, WENDI	153 B WASHINGTON ST.	11/25/2027
25-2571	4/30/2026	LYDIA	YORKSHIRE TER	BLACK/TAN	BATELYON, AMANDA	111 KENNEDY DR	5/17/2028
25-2025	4/30/2026	LUCY BEAN	SHIH TZU	TAN/WHITE	BEAN, ERICA	4 SCHULT ST	4/10/2028
25-2407	4/30/2026	MEL	MIXED BREED	BLACK	BECKWITH, RAELENE	40 NEEDLE ST	12/23/2025
25-2408	4/30/2026	OTIS	MIXED BREED	BLACK	BECKWITH, RAELENE	40 NEEDLE ST	11/15/2027
25-2409	4/30/2026	SADIE	MIXED BREED	BLACK	BECKWITH, RAELENE	40 NEEDLE ST	11/15/2027
25-1507	4/30/2026	SHYRA SKYE	SHIBA INU	CREAM	BEERS, LAURA	24 JENNISON ST	3/20/2026
25-1508	4/30/2026	CISCO	LABRADOR RETR	BLACK/WHITE	BEERS, LAURA	24 JENNISON ST	7/17/2026
25-3126	4/30/2026	ATARI	MIXED BREED	BLACK	BEERS, LAURA	24 JENNISON ST	7/17/2026
25-3125	4/30/2026	HAZEL	ROTTWEILER MI	BRINDLE	BEERS, LAURA	24 JENNISON ST	7/17/2026
25-1812	4/30/2026	PIPER	BORDER COLLIE	TAN/WHITE	BELDEN, MARK	20 FOREST ST	5/28/2029
25-1813	4/30/2026	ROCKET	LABRADOR RETR	BLACK	BELDEN, MARK	20 FOREST ST	2/22/2027
25-0921	4/30/2026	JIMMY HOPPER	DACHSHUND MIX	BROWN/WHITE	BENDER, EDWARD	455 EAST SURRY RD	4/4/2027
25-3029	4/30/2026	DUTCHESS	WEIMARANER MI	GRAY	BENISHIN, KAITLYN	50 SUMMIT RD APT 6	4/28/2029
25-1884	4/30/2026	WILLY	HOUND MIX	BROWN/WHITE	BENNETT, CORAL	115 HASTINGS AVE	1/29/2028
25-2776	4/30/2026	MAIZEY	LABRADOR RETR	BLACK	BERRIMAN, ED	110 ARCH STREET #15	9/12/2026
25-1261	4/30/2026	ROXY	COON HOUND MI	RED	BERUBE, ADAM J	710 MAIN ST #1	5/19/2028
25-1262	4/30/2026	RUE	MIXED BREED	TAN/BLACK	BERUBE, ADAM J	710 MAIN ST #1	11/17/2028
25-2937	4/30/2026	ODIN	DOBERMAN PINS	FAWN	BEST, KIMBERLY	3 MATTHEWS RD	4/8/2029
25-3103	4/30/2026	LOKI	AUSTRALIAN SH	GRAY/WHITE	BLANCATO, LORI	21 STARLING ST	2/27/2026
25-1885	4/30/2026	PEARL	LABRADOR RETR	CHOCOLATE	BOKUM, ALLISON	30 FOX CIR	5/18/2029
25-2664	4/30/2026	CHARLIE	SHIH TZU	MULTI-COLOR	BORYNACK, DONNA	146 WASHINGTON ST #1	5/26/2028
25-1387	4/30/2026	COOPER	BOSTON TERRIE	RED	BOURASSA, ARLINE	5 LIBERTY LN	5/28/2025

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-2736	4/30/2026	DOZER	HOUND MIX	BLUE	BOURASSA, MORGAN	14 PHIL LN	10/18/2025
25-2951	4/30/2026	MIA	GERMAN SHEPHE	BLACK/BROWN	BOUTWELL, MARIANNE	50 AMERICAN AVE	2/26/2028
25-2399	4/30/2026	HARLEY	DOBERMAN PINS	BLACK/TAN	BOZEK, ELISHA	12 BUTTERNUT DRIVE	4/27/2026
25-2795	4/30/2026	SCOOTER	SMALL MIXED B	RED	BROPHY, COLLEEN	152 EASTERN AVE	12/22/2025
25-2854	4/30/2026	BRIGHTON	AUSTRALIAN CA	UNKNOWN	BRUCE, KATHLEEN	279 PEARL ST	10/29/2028
25-2855	4/30/2026	KODI	CORGI MIX	BLACK	BRUCE, KATHLEEN	279 PEARL ST	8/24/2026
25-3034	4/30/2026	OTTIS	CHOW CHOW MIX	TAN/WHITE	BUNCE, MEGAN	84 OLD WALPOLE RD	11/15/2025
25-3035	4/30/2026	CHAZZ	AMER STAFFORD	BLACK	BUNCE, MEGAN	84 OLD WALPOLE RD	3/6/2027
25-1799	4/30/2026	ARYA	GERMAN SHEPHE	BLACK/BROWN	BURGE, JOY	47 WYMAN ROAD	4/16/2026
25-1800	4/30/2026	ZEUS	GREAT PYRENEE	BLACK/WHITE	BURGE, JOY	47 WYMAN ROAD	5/7/2029
25-2911	4/30/2026	SOPHIE	CHIHUAHUA	BLACK/BROWN	BURKE, DIANNE	515 WASHINGTON ST	6/5/2028
25-2912	4/30/2026	EMMA	YORKIE MIX	BUFF	BURKE, DIANNE	515 WASHINGTON ST	11/22/2026
25-1252	4/30/2026	FREDDIE	BLUE LACY	BLUE	BURKE, HALEY	9 PITCHER STREET	8/15/2025
25-2578	4/30/2026	ABBY	TERRIER MIX	BROWN	BURROWS, CHAD	12 FOX AVENUE	8/31/2026
25-0877	4/30/2026	OZZY	CHIHUAHUA MIX	BROWN/TAN	BUSH, JENNIFER	20 SCHULT ST	9/13/2025
25-0878	4/30/2026	BILLY IDOL	YORKIE MIX	BLACK/WHITE	BUSH, JENNIFER	20 SCHULT ST	4/21/2025
25-0943	4/30/2026	ODIN	COCKER SPANIE	BLACK	CACCIA, TAYLOR	76 DAVIS ST APT 2	1/17/2028
25-2816	4/30/2026	SCOOTER	DACHSHUND	RED	CALLAHAN, MATTHEW	97 SOUTH LINCOLN ST	6/14/2027
25-2497	4/30/2026	OAKLEY	BEAGLE MIX	TAN/WHITE	CAREY, MATTHEW	338 WEST SURRY RD	10/31/2025
25-2870	4/30/2026	BAILEY	HOUND MIX	BROWN/WHITE	CAREY, SANDY	244 GILSUM ST	5/1/2026
25-2871	4/30/2026	HOLDEN	LABRADOR RETR	CHOCOLATE	CAREY, SANDY	244 GILSUM ST	5/1/2026
25-2799	4/30/2026	ELLA	LABRADOR RETR	BLACK	CARNEY, HAYDEN	18 NEWMAN ST	6/13/2028
25-3178	4/30/2026	FERN	BORDER COLLIE	MULTI-COLOR	CARRERAS, ANGELA	19 SPEAKER ST	4/2/2028
25-2845	4/30/2026	BEYLEIGH	GOLDEN RETRIE	GOLD	CARRIER, SHEILA	24 SPARROW STREET	3/4/2029
25-2846	4/30/2026	BJORN	AMER STAFFORD	GOLD	CARRIER, SHEILA	24 SPARROW STREET	2/5/2027
25-2463	4/30/2026	TOBY	GOLDEN RETRIE	GOLD	CARROLL, DOUGLAS	350 PAKO AVE	7/9/2027
25-2464	4/30/2026	GUNNER	LABRADOR RETR	BLACK	CARROLL, DOUGLAS	350 PAKO AVE	6/1/2025
25-3068	4/30/2026	LOGAN	LABRADOR RETR	YELLOW	CARVER, AMANDA	61 GREENBRIAR RD	1/22/2028
25-0698	4/30/2026	BELLE	LABRADOR RETR	BLACK/WHITE	CHADWICK, WALTER	25 IVY DR APT 54	5/16/2027
25-1402	4/30/2026	BEAN	AMER STAFFORD	BROWN/WHITE	CHAMBERLIN, CAMERON	49 BUTTERNUT DR	3/20/2027
25-1367	4/30/2026	ZOEY BOULANGER	LHASA APSO	MULTI-COLOR	CHAPMAN, WENDY	22 STARLING ST	5/23/2025
25-1868	4/30/2026	VIOLET	TERRIER MIX	BLACK	CLAY, JESSICA	43 PAGE ST	5/26/2025
25-3112	4/30/2026	MAGGIE	SHIH TZU	BROWN	COBURN, HELENA	81 ASHUELOT STREET	7/15/2028
25-0956	4/30/2026	OLLIE	SHIH TZU	TAN	COLBURN, SANDRA	111 RAILROAD ST 208	6/13/2025
25-2935	4/30/2026	WINNIE	LABRADOR RETR	CHOCOLATE	CONBOY, JJ	100 KENDALL RD	4/5/2026
25-1692	4/30/2026	MAXIE	TERRIER	BRINDLE	CONWAY, JEFFREY	8 PAGE ST	2/18/2028

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-2899	4/30/2026	ALLIE	LABRADOODLE	TAN	COOK, MEGHAN	45 EVANS LN	6/18/2028
25-2898	4/30/2026	JASMINE	BOXER MIX	MULTI-COLOR	COOK, MEGHAN	45 EVANS LN	1/3/2027
25-2450	4/30/2026	VADA	LABRADOR RETR	TAN	CORLISS, LINDSAY	43 LEVERETT ST	6/5/2025
25-2093	4/30/2026	HENNESSY	PUG	BLACK	CORNWELL, RANDY	516 ELM ST	8/14/2027
25-2092	4/30/2026	JAMESON	PUG	FAWN	CORNWELL, RANDY	516 ELM ST	8/14/2027
25-2146	4/30/2026	AXL	TERRIER	BROWN	CRESSY, JEFF	347 COURT ST	5/3/2026
25-0896	4/30/2026	TIPPER	PLOTT HOUND M	BRINDLE	CULLEN, PAUL	556 WASHINGTON ST	5/23/2027
25-0154	4/30/2026	RANGER	LABRADOR RETR	YELLOW	CYR, HEATHER	95 VALLEY ST 1	10/4/2026
25-2062	4/30/2026	CODY	CHIHUAHUA MIX	BLACK	DALKAS, EARL	26 UNION ST B	5/21/2027
25-2632	4/30/2026	ABBY	GERMAN SHEPHE	MULTI-COLOR	DAVIS, SHANA	323 PEARL ST	7/9/2027
25-2817	4/30/2026	KATIE	MINIATURE POO	BLACK	DAY, GERRY	22 LEVERETT ST	7/29/2028
25-2239	4/30/2026	BUDDY	GOLDEN RETRIE	BLACK	DEAVER, ALICIA W	179 SOUTH LINCOLN ST	8/21/2025
25-2457	4/30/2026	ASTRE	YORKIE MIX	GRAY	DELLOGONO, KELLY	303 COURT ST	4/22/2026
25-1021	4/30/2026	JULIET	CHIHUAHUA MIX	MULTI-COLOR	DIXEY, ELIZABETH	14 FAIRVIEW ST	6/15/2025
25-1022	4/30/2026	MANNY	CHIHUAHUA MIX	MULTI-COLOR	DIXEY, ELIZABETH	14 FAIRVIEW ST	12/22/2026
25-3136	4/30/2026	LAYLA	LABRADOR RETR	BLACK	DORCUS, GABRIEL EW	16 BLOSSOM ST	11/24/2028
25-1122	4/30/2026	ROSIE	LABRADOR RETR	RED	DROGUE, JARED	64 WOODLAND AVE	6/5/2027
25-2651	4/30/2026	DYLAN	COCKER SPANIE	MULTI-COLOR	DUBRISKE, PAUL C	454 ELM ST	6/13/2025
25-2932	4/30/2026	WINNIE	GOLDENDOODLE	APRICOT	DUNNELL, JENNICA	30 LYNWOOD AVE	1/31/2026
25-2933	4/30/2026	ENZO	GOLDENDOODLE	BLUE MERLE	DUNNELL, JENNICA	30 LYNWOOD AVE	11/27/2026
25-3083	4/30/2026	SNICKERS	POMERANIAN	BLACK/BROWN	ERICKSON, ISABELLA S	KEENE STATE COLLEGE 229 MA	8/15/2026
25-2514	4/30/2026	AUTUMN	CATAHOULA	MULTI-COLOR	ERICKSON, STEPHANIE	71 WOODLAND AVE	8/1/2025
25-2738	4/30/2026	PEARL	GREAT PYRENEE	WHITE	ESTRADA, MEGAN	244 HURRICANE RD	8/23/2025
25-3160	4/30/2026	WILLOW	MIXED BREED	BUFF	FINNERTY, KRISTIN	163 LIBERTY LN	9/4/2028
25-2206	4/30/2026	REED	LABRADOR RETR	BLACK	FISET, CRYSTAL	86 FRANKLIN ST	6/3/2025
25-2207	4/30/2026	REMI	LABRADOR RETR	BLACK	FISET, CRYSTAL	86 FRANKLIN ST	3/2/2029
25-2061	4/30/2026	OOKLA	YORKIE MIX	BLACK/BROWN	FISHER, KERRY	29 WINDSOR CT K	3/18/2026
25-0576	4/30/2026	TRON	YORKSHIRE TER	MULTI-COLOR	FITZPATRICK, MATTIE E	3 CENTRAL SQ #205	5/10/2026
25-3012	4/30/2026	CONWAY	MIXED BREED	CHOCOLATE	FLOOD, PATRICK C	239 DARLING RD	5/25/2026
25-3013	4/30/2026	BAILEY	POINTER	MERLE	FLOOD, PATRICK C	239 DARLING RD	5/23/2027
25-1736	4/30/2026	FELIZ	POMERANIAN	FAWN	FORBUS, JEAN	71 SPARROW ST	4/6/2028
25-3132	4/30/2026	TUGGS	MIXED BREED	BLACK/WHITE	FORD, NATHAN	168 RIVER ST	9/17/2028
25-3188	4/30/2026	SADIE	YORKSHIRE TER	BLACK	FOSTER, RANDY	710 MAIN ST #11	8/27/2028
25-0834	4/30/2026	ROLAND	YORKIEPOO	BLACK/TAN	FRIEDMAN, NICOLE	208 GILSUM ST	5/24/2025
25-1044	4/30/2026	DILLY	AUSTRALIAN SH	MULTI-COLOR	FROST, MICHAEL	60 MORIN AVE	12/17/2026
25-2879	4/30/2026	PEZ	SILKY TERRIER	BUFF	GALANES, LYNN	129 GREENWOOD AVE	7/4/2026

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-2880	4/30/2026	CHANCE	LABRADOR RETR	BLACK	GALANES, LYNN	129 GREENWOOD AVE	5/7/2028
25-2229	4/30/2026	ZEUS	HUSKY MIX	MULTI-COLOR	GALLAGHER, KELLY	32 VICTORIA ST	7/25/2025
25-2739	4/30/2026	SIR OLIVER	RAT TERRIER	MULTI-COLOR	GALLAGHER, SHELLY	194 WYMAN ROAD	2/3/2028
25-2740	4/30/2026	MISS MYRTLE MAY	BOSTON TERRIE	BLACK/WHITE	GALLAGHER, SHELLY	194 WYMAN ROAD	1/24/2028
25-2941	4/30/2026	CHARLIE	LABRADOR RETR	BLACK	GANLEY, JOSEPH	174 MAIN ST APT 2N	10/14/2025
25-0119	4/30/2026	FINN	WEIMARANER	UNKNOWN	GARTMAN, MICHAEL	435 ROXBURY ST	11/14/2025
25-3033	4/30/2026	MOOSE	YORKSHIRE TER	BLACK/TAN	GILLARD, BILL	14 WESTVIEW AVE	7/27/2028
25-1228	4/30/2026	WILLOW	MIXED BREED	BLACK/WHITE	GILLUM, LISA A	26 CITIZENS WAY #2	7/3/2025
25-3124	4/30/2026	HARLEY	LABRADOR RETR	YELLOW	GILMET, LAWRENCE	123 NORTH LINCOLN	4/6/2028
25-2341	4/30/2026	SCARLET	AUSTRALIAN CA	BLACK	GIRROIR, CAROLYN	20 LEAHY RD	5/9/2026
25-1898	4/30/2026	SAMMY	SHEPHERD MIX	TAN/WHITE	GLINES, KARRI	144 CASTLE ST #2	3/24/2026
25-1241	4/30/2026	JOLIE	CHIHUAHUA	BROWN/WHITE	GOODCHILD, DAVID	55 WOODBURY ST	8/31/2025
25-1229	4/30/2026	TUCKER	BORDER COLLIE	BLACK/WHITE	GOODHUE, TYLER	37 EASTVIEW RD	7/27/2025
25-2662	4/30/2026	BUDDY	DACHSHUND	RED	GRANT, CHRISTINE	4 BARCOMB ST	12/29/2025
25-1468	4/30/2026	RAMONA	MIXED BREED	BROWN	GREEN, ELEANOR C	114 BEAVER ST A	1/15/2027
25-2908	4/30/2026	RHYA	GREAT DANE	BLACK/WHITE	GRIFFIN, TRINITY	114 MARLBORO ST	11/11/2027
25-2320	4/30/2026	BEAU	LABRADOR RETR	BLACK	GROTTON, KATHLEEN	275 GILSUM ST	2/2/2026
25-3019	4/30/2026	LUCKY	BERNADOODLE	MULTI-COLOR	GUYETTE, TIA A	144 HOWARD STREET	7/26/2026
25-2940	4/30/2026	PETUNIA	YORKSHIRE TER	BLACK/TAN	GYR, VICKI	58 COLORADO ST UNIT 1	3/20/2028
25-2910	4/30/2026	JACK	CAVACHON	BUFF	HALLGRING, LEE	13 CENTER ST	12/7/2027
25-3041	4/30/2026	SOPHIE	MINI GOLDENDO	RED	HANCOCK, LANA	238 BASE HILL RD 3	2/27/2028
25-3042	4/30/2026	QUINCY	CAVACHON	BEIGE	HANCOCK, LANA	238 BASE HILL RD 3	5/10/2026
25-3043	4/30/2026	MOLLY	GOLDENDOODLE	APRICOT	HANCOCK, LANA	238 BASE HILL RD 3	5/10/2026
25-2665	4/30/2026	LUNA	BOSTON TERRIE	BLACK/WHITE	HARRIS, MASON	123 PEARL ST	3/10/2026
25-2666	4/30/2026	POPPY	CHIHUAHUA MIX	ORANGE/BROWN	HARRIS, MASON	123 PEARL ST	7/19/2026
25-2667	4/30/2026	MYRTLE	GREYHOUND MIX	RED BRINDLE	HARRIS, MASON	123 PEARL ST	4/6/2028
25-0917	4/30/2026	GEORGE	UNKNOWN	BLACK/WHITE	HARSHBARGER, JEAN	334 PARK STREET	1/20/2029
25-0918	4/30/2026	BELLA	SHIH TZU	WHITE/BROWN	HARSHBARGER, JEAN	334 PARK STREET	10/8/2028
25-2749	4/30/2026	BUDDY	MIXED BREED	GOLD	HARTZ, PETER	12 BROOK ST	6/6/2026
25-2672	4/30/2026	PETEY	BEAGLE MIX	MULTI-COLOR	HASTINGS, MATTHEW	18 SCHULT ST	4/14/2027
25-2673	4/30/2026	GOLDIE	CORGI MIX	GOLD	HASTINGS, MATTHEW	18 SCHULT ST	11/2/2025
25-2702	4/30/2026	LUCY	MIXED BREED	TAN	HEBERT, JAMES	53 COLONIAL DR	4/2/2026
25-0922	4/30/2026	LUCKY	LABRADOR RETR	BLACK	HEBERT, STORIE	545 HURRICANE RD	4/18/2027
25-0923	4/30/2026	CHARLIE	LABRADOR RETR	CHOCOLATE	HEBERT, STORIE	545 HURRICANE RD	8/3/2028
25-1847	4/30/2026	VOLCANO	HUSKY	BROWN/WHITE	HEPOLA, PAMELA S	370 OLD WALPOLE RD	9/23/2028
25-2721	4/30/2026	ZEPHYR	BORDER COLLIE	UNKNOWN	HICKS, MALLORY	29 EASTVIEW RD	3/26/2026

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-2722	4/30/2026	ZUZU	SCHNAUZER	TAN	HICKS, MALLORY	29 EASTVIEW RD	4/24/2027
25-2420	4/30/2026	G. O.	TERRIER MIX	TAN	HOOPER, CINDY	74 PARK AVE APT 1	8/18/2025
25-1675	4/30/2026	BLAZE	SALUKI MIX	WHITE	HORTON, LIZ F	110 ARCH ST #4	2/14/2028
25-2253	4/30/2026	MILLIE	LABRADOR RETR	MULTI-COLOR	HOWE, DUSTIN	31 GREENWOOD AVE	4/28/2028
25-2857	4/30/2026	HANNAH	HUSKY MIX	BEIGE	HUBBARD, JUANITA	84 SULLIVAN ST	7/22/2028
25-0960	4/30/2026	PUGGY	LABRADOR RETR	BLACK	HUTCHINSON, PETER	106 FOREST ST	11/14/2025
25-0210	4/30/2026	OTIS	SHIH TZU MIX	BLACK	JANTTI, TAMMY	29 HILLTOP DR	3/27/2028
25-2639	4/30/2026	BRADY	GOLDEN RETRIE	GOLD	JOHNSON, JOHN	104 KENDALL RD	9/22/2028
25-2883	4/30/2026	CHARLIE	MINIATURE PIN	BLACK	JOHNSTON, TRACI	21 LORRAINE ST	7/1/2028
25-2579	4/30/2026	LILAH	ROTTWEILER	BLACK/TAN	KARVOSKY, TARA	12 FOX AVENUE	7/17/2027
25-3003	4/30/2026	GRACIE	CAVALIER KING	MULTI-COLOR	KATZ, LINDA	21 ROXBURY PLZ #509	4/1/2027
25-3044	4/30/2026	BANDIT	CHIHUAHUA	BLACK/WHITE	KEATING, EMMA	73 COURT ST 5	5/23/2027
25-2812	4/30/2026	ZOEY	LABRADOR RETR	BLACK	KELLY, SAMANTHA	19 LIBERTY LN	4/25/2027
25-2888	4/30/2026	SYDNEY	LABRADOR RETR	BLACK	KENNEDY, PATRICK	21 DALE DRIVE	11/12/2028
25-2478	4/30/2026	ATHENA	GOLDEN RETRIE	BLONDE	KENNISTON, MICHAEL S	63 EMERALD ST PMB 508	12/4/2026
25-2931	4/30/2026	PUPPUP	CHIHUAHUA MIX	BLACK/WHITE	KING, TERRY	82 MEADOW RD APT 102	6/18/2026
25-1056	4/30/2026	SAM	LABRADOR RETR	RED/WHITE	KINGSBURY, LINDA	32 WEST SURRY RD	5/23/2025
25-2275	4/30/2026	VINNY	AMERICAN STAF	TAN	KMIEC, ANDREA	77 SULLIVAN ST	2/11/2028
25-2276	4/30/2026	COACH	TERRIER MIX	CREAM	KMIEC, ANDREA	77 SULLIVAN ST	7/16/2025
25-2131	4/30/2026	BRADY	COCKER SPANIE	BLACK	KNOWLTON, JOANNE	41 EAST DIANE DR	4/5/2028
25-2928	4/30/2026	TANK	BOXER	BLACK/WHITE	LACHANCE, CAMERON	5 WARD CIRCLE	10/7/2028
25-2818	4/30/2026	LUNA	LABRADOR RETR	BLACK	LACHANCE, DENISE	67 ORIOLE AVE	6/1/2027
25-2819	4/30/2026	BURT	CORGI	SABLE	LACHANCE, DENISE	67 ORIOLE AVE	7/26/2026
25-2820	4/30/2026	STELLA	LABRADOR RETR	BLACK	LACHANCE, DENISE	67 ORIOLE AVE	5/23/2028
25-0057	4/30/2026	GIZMO	SHIH TZU	BROWN	LACLAIR, JASON	46 STARLING ST	4/24/2025
25-0058	4/30/2026	PEACHES	SHIH TZU	WHITE	LACLAIR, JASON	46 STARLING ST	4/5/2027
25-2808	4/30/2026	ARCHIE	ENGLISH BULLD	TAN/WHITE	LACLAIR, JENNY	50 HILLTOP DR	3/26/2026
25-2484	4/30/2026	HANNAH	SHETLAND SHEE	TAN	LACLAIR, JOEY	4 SUMMIT RD 2	4/24/2028
25-2572	4/30/2026	ROMEO	HUSKY MIX	TAN/WHITE	LACOILLE, MARY	12 CHARLES ST	3/30/2027
25-1757	4/30/2026	SWIPER	CHIHUAHUA	BLACK/TAN	LAKE, BEVERLY	197 WATER ST #312	2/8/2029
25-2380	4/30/2026	BROOKE	LABRADOR RETR	BLACK	LAKE, MELISSA	264 PAKO AVE	4/17/2027
25-2381	4/30/2026	QUINN	LABRADOR RETR	YELLOW	LAKE, MELISSA	264 PAKO AVE	6/2/2025
25-2063	4/30/2026	EVA	AMER. STAFFOR	MULTI-COLOR	LAURENT, DONNA	650 MAIN ST	3/14/2027
25-2989	4/30/2026	WYLIE	BOSTON TERRIE	BROWN/WHITE	LAVOIE, PATRICIA	53 ORIOLE AVE	6/25/2026
25-1856	4/30/2026	ROXY	AMER STAFFORD	BLACK	LECUYER, MICHELLE	119 MEADOW RD	4/17/2025
25-1857	4/30/2026	KIMBER	SHEEPDOG MIX	BLACK/TAN	LECUYER, MICHELLE	119 MEADOW RD	5/26/2025

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-2773	4/30/2026	BEAR	HUSKY MIX	TAN	LEFEBVRE, KIRSTEN	71 UNION ST APT C	5/24/2026
25-1491	4/30/2026	SYDNEY	DACHSHUND	UNKNOWN	LEGAULT, RENEE	810 COURT ST #J	3/30/2027
25-2918	4/30/2026	HACHI	GERMAN SHEPHE	BROWN	LEQUIRE, JENNA	27 IVY DR APT 2	7/2/2028
25-0986	4/30/2026	BAYA	BORDER COLLIE	TAN	LESSER, JONATHAN	61 FELT ROAD	10/22/2026
25-2254	4/30/2026	OLIVIA	BEAGLE MIX	CHOCOLATE	LINDSTROM, MAX	317 PARK AVE	7/18/2027
25-0912	4/30/2026	BOOTS	CHIHUAHUA MIX	BLACK/WHITE	LOCHER, MARGARET	555 1/2 WINCHESTER ST	8/19/2027
25-1522	4/30/2026	BINGO	POMSKY	BROWN	LOCKHART, KATE E	65 RULE ST	2/27/2026
25-2105	4/30/2026	WILSON	SAINT BERNARD	BLACK/WHITE	LORD, ETHAN	81 COLONIAL DR	6/30/2025
25-3011	4/30/2026	ROGER	MIXED BREED	MULTI-COLOR	LOUGHNEY, ERIN	113 PAKO AVENUE	5/28/2028
25-2425	4/30/2026	BELLA	CHIHUAHUA	MULTI-COLOR	LOUNDER, AMY	31 EDWARDS ST	7/19/2025
25-2767	4/30/2026	HUNTER	LABRADOR RETR	YELLOW	LOUNDER, MICHELLE	188 GILSUM ST #1	9/19/2025
25-2768	4/30/2026	MAGGIE	SHIH TZU	CHOCOLATE	LOUNDER, MICHELLE	188 GILSUM ST #1	9/15/2025
25-2769	4/30/2026	CALLIE	LABRADOR RETR	YELLOW	LOUNDER, MICHELLE	188 GILSUM ST #1	9/12/2025
25-1237	4/30/2026	HARLEY	AMER STAFFORD	MULTI-COLOR	LOWE, RYAN	43 WILSON ST	3/27/2027
25-2706	4/30/2026	BELLE	GOLDENDOODLE	TAN/WHITE	LYONS, ROBYN	67 MAYFLOWER DR	5/13/2028
25-2707	4/30/2026	OLLIE	GOLDENDOODLE	BROWN	LYONS, ROBYN	67 MAYFLOWER DR	10/5/2025
25-2611	4/30/2026	KATIE ANN	COCKER SPANIE	BLACK/WHITE	MACKINNON, KIMBERLY	29 SCHULT ST	7/30/2026
25-2393	4/30/2026	ARLO	LABRADOR RETR	RED	MACLEAN, LYNN	447 PAKO AVE	7/20/2027
25-2371	4/30/2026	GABBY	POODLE MIX	WHITE	MAIETTA, VALERIE	47 DAVIS ST APT 6	5/4/2025
25-2118	4/30/2026	FLOKI	BORDER COLLIE	BLACK/WHITE	MAINVILLE, KAREN	25 FINCH ST	3/13/2028
25-2830	4/30/2026	BARON	GERMAN SHEPHE	BLACK	MANLEY, VERA A	4 ABBOTT RD	4/6/2026
25-2353	4/30/2026	MYA	GERMAN SHEPHE	BLONDE	MARCHESE, PAUL	251A WATER ST	3/21/2028
25-0536	4/30/2026	BEAN	MIXED BREED	BLACK/WHITE	MARCUCCI, MEGHAN	82 HOWARD ST 2	7/3/2027
25-3081	4/30/2026	NAVY	GERMAN SHEPHE	MULTI-COLOR	MARSHALL, HALEY	21 MORIN AVE	9/27/2025
25-2936	4/30/2026	BAILEY COOPER	AUSTRALIAN SH	RED	MARSHALL, PATRICIA	185 LIBERTY LN	8/3/2025
25-1993	4/30/2026	HOUSTON	SAINT BERNARD	TAN	MAYLIN, SHAWN	107 SPARROW ST	2/18/2027
25-0535	4/30/2026	GIO	LABRADOR RETR	YELLOW	MAZZOLA, DENISE	681 COURT ST	2/6/2026
25-2386	4/30/2026	PORTER	MIXED BREED	BLACK/BROWN	MCCARTY, REILLY	21 SUMMER ST APT 2	9/18/2026
25-2387	4/30/2026	NALA	AMER STAFFORD	GRAY/WHITE	MCCARTY, REILLY	21 SUMMER ST APT 2	10/29/2027
25-2388	4/30/2026	LACY	TERRIER	FAWN	MCCARTY, REILLY	21 SUMMER ST APT 2	9/18/2025
25-2304	4/30/2026	WILLOW	LABRADOR RETR	BLACK/WHITE	MCCONNELL, DANIELLE	30 SHADY LANE	4/30/2028
25-2305	4/30/2026	HUNTER	BERNESE MOUNT	BLACK/TAN	MCCONNELL, DANIELLE	30 SHADY LANE	6/2/2025
25-2762	4/30/2026	JACK	LABRADOR RETR	BLACK	MCDONNELL, DAN	15 HOOPER ST	9/4/2028
25-0546	4/30/2026	RAVEN	LABRADOR RETR	BLACK	MEEK, OLIVIA N	73 COTTAGE ST	4/5/2026
25-0547	4/30/2026	HAWK	AMERICAN STAF	GRAY/WHITE	MEEK, OLIVIA N	73 COTTAGE ST	5/3/2026
25-1378	4/30/2026	BENTLEY	TERRIER	TAN	MERKLE, JULIA	126 ELM ST	1/16/2028

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-2952	4/30/2026	SADIE	GERMAN SHEPHE	WHITE	MILLEDGE, MIRANDA	101 SPRING ST	7/17/2026
25-2285	4/30/2026	BOGEY	GREAT DANE	BLACK/WHITE	MILLER, SONDR	22 RULE ST	5/24/2027
25-2342	4/30/2026	MAXX	SHIH TZU	MULTI-COLOR	MITCHELL, TERRY	55 KNIGHT ST	4/3/2028
25-1294	4/30/2026	TUCK	ENGLISH BULLD	BROWN/WHITE	MOODY, SHANNON	12 EVERGREEN AVE	5/7/2027
25-2902	4/30/2026	POPPY	GOLDENDOODLE	RED	MOONEY, ALEXANDRA	51 MAIN ST APT 4G	8/8/2026
25-2981	4/30/2026	PATTY	CATAHOULA LEO	BROWN	MOONEY, MONYA M	379 WEST ST	5/9/2026
25-2471	4/30/2026	IZZY	BULLDOG	TAN/WHITE	MURPHY, LISA J	50 RUSSELL ST	5/4/2028
25-2552	4/30/2026	OTIS	LABRADOR RETR	YELLOW	MURPHY, LISA M	55 ACREBROOK RD	7/15/2027
25-2551	4/30/2026	POPPY	DACHSHUND MIX	BROWN	MURPHY, LISA M	55 ACREBROOK RD	3/31/2029
25-1471	4/30/2026	INDIGO	AUSTRALIAN CA	BLUE MERLE	NADEAU, DORI	2 FINCH ST	3/5/2026
25-3165	4/30/2026	BUDDY	COON HOUND	BROWN/WHITE	NEWELL, JODI	32 LEVERETT ST	11/2/2028
25-3007	4/30/2026	AXEL	SAINT BERNARD	MULTI-COLOR	PATNAUDE, CINDY	PO BOX 1046	3/22/2027
25-1329	4/30/2026	DAISY	LABRADOR RETR	MULTI-COLOR	PATNODE, RHONDA	487 MARLBORO ST	5/26/2026
25-2529	4/30/2026	FENWAY	YORKIEPOO	TAN	PEARSALL, JIM	18 EASTVIEW RD	1/4/2027
25-2530	4/30/2026	MAGGIE	YORKIEPOO	MULTI-COLOR	PEARSALL, JIM	18 EASTVIEW RD	1/4/2027
25-2837	4/30/2026	WRIGLEY	DACHSHUND	BLACK/TAN	PELLETIER, NATALIE	238 BASE HILL RD #82	6/30/2028
25-1606	4/30/2026	CHASE	BEAGLE MIX	TAN/WHITE	PELLICCIA, DONNA	835 COURT ST 208	10/5/2025
25-2445	4/30/2026	ALVIN	POODLE MIX	BLACK/WHITE	PENNEY, ROBIN	247 CHAPMAN RD	1/8/2029
25-2446	4/30/2026	BELLA	SHIH TZU	BLACK/BROWN	PENNEY, ROBIN	247 CHAPMAN RD	1/8/2029
25-2983	4/30/2026	DIESEL	ENGLISH BULLD	BLACK	PERCOCO, TONY	22 NEWBURY LN	5/8/2027
25-0239	4/30/2026	STORMI	MIXED BREED	BLACK/BROWN	PERKINS, SARAH E	178 MARLBORO ST A	3/4/2029
25-3078	4/30/2026	RUBY	CHIHUAHUA MIX	BROWN	PHILLIPS, JILLIAN	48 SOUTH VILLAGE RD	4/19/2026
25-2227	4/30/2026	FIG	LABRADOR RETR	CHOCOLATE	PIERCE, LAUREN	10 PINE AVE	4/12/2026
25-2441	4/30/2026	OLIVER	SHIH TZU	TAN/WHITE	PODNIESINSKI, REBECCA	178 WEST SURRY RD	12/27/2025
25-1873	4/30/2026	FERN	BERNESE MOUNT	MULTI-COLOR	POMERLEAU, CAROL	20 DARTMOUTH ST	10/22/2026
25-2688	4/30/2026	LEWIS	CHIHUAHUA	WHITE	POWELL, KATHLEEN	21 DARTMOUTH ST	6/6/2026
25-2614	4/30/2026	YUKI	HUSKY	BLACK/WHITE	PRIETO, GUSTAVO	62 ROXBURY ST	1/17/2028
25-3023	4/30/2026	CHARLIE	BERNADOODLE M	WHITE	PROULX, KELLY M	25 CITIZENS WAY #4	7/23/2028
25-0333	4/30/2026	PEPPER	DACHSHUND MIX	BROWN	PROVENCHER, BETH	247 PARK AVENUE	12/4/2026
25-2226	4/30/2026	RIGBY	GOLDEN RETRIE	GOLD	PROVOST, TOM	15 HASTINGS ST	1/8/2027
25-2726	4/30/2026	CLANCY	DACHSHUND MIX	MULTI-COLOR	QUIGLEY, THERESA	9 DRUMMER RD	4/13/2028
25-2955	4/30/2026	LILITH	GERMAN SHEPHE	SABLE	QUINTA, AMANDA M	3 IMELDA AVE	7/27/2027
25-2956	4/30/2026	OBSIDIAN	CHIHUAHUA MIX	BLACK	QUINTA, AMANDA M	3 IMELDA AVE	7/27/2027
25-0280	4/30/2026	MEEKO	HUSKY MIX	BROWN/WHITE	RAFFENSBERGER, JOHN	PO BOX 1164	12/19/2027
25-2668	4/30/2026	MILLIE	ENGLISH BULLD	RED/WHITE	RAITTO, STACEY	38 SESAME ST	4/16/2028
25-2669	4/30/2026	SKY	BERNESE MOUNT	MULTI-COLOR	RAITTO, STACEY	38 SESAME ST	4/8/2028

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-2889	4/30/2026	MAGGIE	BERNADOODLE	MERLE	RAITTO, STACEY	38 SESAME ST	6/25/2028
25-2649	4/30/2026	LUNA	LABRADOODLE	BLACK	RAMOS, MICHAEL	5 NELSON	1/28/2027
25-1425	4/30/2026	GRACIE	SHIH TZU	MULTI-COLOR	RICHARDS, RON	23 GREEN ACRES RD	8/27/2028
25-0988	4/30/2026	MINGUS	LABRADOR RETR	BLACK	RITCHIE, STEPHANIE	8 SALISBURY RD	8/16/2026
25-3020	4/30/2026	ZLOTY	BELGIAN MALIN	BRINDLE	ROBERTS, PHYLCIA	103 ISLAND ST	4/30/2027
25-2828	4/30/2026	BRANDIE	HOUND MIX	BROWN	ROBERTSON, OWEN	488 ELM ST	6/22/2028
25-1999	4/30/2026	ZOE	AMER. STAFFOR	BLACK	ROBINSON, KAREN	433 PAKO AVE	5/10/2026
25-2000	4/30/2026	CHASE	BEAGLE MIX	TAN/WHITE	ROBINSON, KAREN	433 PAKO AVE	8/31/2025
25-2700	4/30/2026	OTIS	LABRADOR RETR	BLACK	ROBINSON, ZACHARY RYAN	13 SESAME ST	11/12/2026
25-0627	4/30/2026	BUDDY	TERRIER MIX	BRINDLE	ROCHE, DEBORAH	29 BLOSSOM ST	1/13/2029
25-1967	4/30/2026	SORELLE	LABRADOR RETR	BLACK	ROCHETTE, KATE	167 MARLBORO ST APT 4	1/17/2027
25-1179	4/30/2026	BAXTER	SHIH TZU	BLACK/WHITE	ROKES, DOROTHY	854 MARLBORO RD	9/10/2025
25-1180	4/30/2026	MILO	SHIH TZU	BLACK/WHITE	ROKES, DOROTHY	854 MARLBORO RD	9/10/2025
25-2866	4/30/2026	TOBY	AMER STAFFORD	BLACK	ROOF, RYAN	27 PROBATE ST	10/30/2026
25-2556	4/30/2026	HUNTER	LABRADOR RETR	BLACK	ROSE, MICHELLE	237 BAKER ST	6/27/2027
25-3002	4/30/2026	BLAINE	LABRADOR RETR	BROWN/WHITE	ROSE, TIM	416 COURT ST	4/23/2026
25-2499	4/30/2026	CLOVER	MIXED BREED	WHITE/BROWN	ROSE, WILLIAM	32 SPARROW ST	5/14/2026
25-3070	4/30/2026	NOVA	GERMAN SHEPHE	BLACK/TAN	ROY, SHANNON	157 KENNEDY DR	2/24/2026
25-2840	4/30/2026	CHIQUITITO	CHIHUAHUA MIX	TAN	RUELAS, RACHEL	214 PAKO AVE	9/17/2026
25-0949	4/30/2026	SADIE	SHAR PEI	GRAY	SCARBOROUGH, JAMIE	21 HARMONY LN 5	12/28/2025
25-3183	4/30/2026	JEERA	LABRADOODLE	MULTI-COLOR	SEGRAVE-DALY, SATYA	18 BEECH ST	9/24/2027
25-3184	4/30/2026	ANNIE	GOLDENDOODLE	BLACK	SEGRAVE-DALY, SATYA	18 BEECH ST	9/24/2027
25-2138	4/30/2026	LUNA	MIXED BREED	BLACK/WHITE	SEIFER, HILARY	20 BEECH ST	10/30/2028
25-2139	4/30/2026	OLLIE	BEAGLE MIX	BLACK/TAN	SEIFER, HILARY	20 BEECH ST	5/28/2027
25-2140	4/30/2026	KIRBY	SHIH TZU MIX	WHITE	SEIFER, HILARY	20 BEECH ST	2/22/2029
25-0513	4/30/2026	TOVAH	GOLDEN RETRIE	CREAM	SHALIT, BOB	350 WATER ST	2/13/2026
25-2379	4/30/2026	REMY	AUSTRALIAN CA	BLACK	SIGLER, AMANDA	38 DALE DR	3/11/2026
25-2211	4/30/2026	JADE	LABRADOR RETR	TAN	SILVER, LAURA	6 CRANBERRY RD	12/19/2026
25-2853	4/30/2026	BEAU	SHEPHERD MIX	BROWN	SMITH, ADRIANA	153 ARMORY ST	6/22/2028
25-2456	4/30/2026	BONNIE	SHIH TZU	BLACK	SMITH, DANNY	399 HURRICANE RD	11/30/2025
25-1392	4/30/2026	RUGER	LABRADOR RETR	CHOCOLATE	SMITH, MAGAN	387 ELM ST	1/11/2027
25-1552	4/30/2026	KIKI	PORTUGUESE WA	BROWN	SPERLING, ADRIANA	250 SKYLINE DR	1/29/2028
25-2338	4/30/2026	KASH	CHIHUAHUA MIX	BLACK	STATON, NICOLE	74 MEADOW RD APT 9	5/2/2026
25-0351	4/30/2026	BLOSSOM	SHIH TZU MIX	CREAM	STOCKTON, TIMOTHY P	69 TIMBERLANE DR	7/1/2027
25-1353	4/30/2026	ROCKY	PUG	BLACK/TAN	SULLIVAN, DIANE	21 ROXBURY PLZ #502	8/22/2026
25-3149	4/30/2026	WINSTON	GERMAN SHEPHE	BLACK/BROWN	SULLIVAN, NICHOLS	38 PARK AVE	4/7/2026

Dog Warrant 2026 - Non-Renewals

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
25-1466	4/30/2026	JASMINE	BOXER MIX	BLUE MERLE	TANNIRU, MARCY	118 GUNN RD	10/18/2027
25-1596	4/30/2026	BUTTERS	AMER STAFFORD	FAWN	TAYLOR, KRISTLE	214 CHURCH ST APT 1	7/31/2025
25-1597	4/30/2026	ARYA	AMER STAFFORD	BRINDLE	TAYLOR, KRISTLE	214 CHURCH ST APT 1	7/31/2025
25-2944	4/30/2026	BOWSER	TERRIER MIX	TAN	TEMPLE, JASPER	156 ROXBURY ST APT 2	1/30/2026
25-3153	4/30/2026	SWEET PEA	JACK RUSSELL	MULTI-COLOR	TOLAND, JODI	171 COURT ST 2A	7/16/2028
25-1529	4/30/2026	PRINCESS	AMER. STAFFOR	BRINDLE	TREADWELL, JEREMIAH J	86 ARCH ST	10/21/2027
25-1530	4/30/2026	NYLA	AMER. STAFFOR	BRINDLE	TREADWELL, JEREMIAH J	86 ARCH ST	9/4/2026
25-2155	4/30/2026	GRIZZLY	GOLDEN RETRIE	GOLD	TURCOTTE, GARY	48 PARK AVE	5/15/2027
25-2839	4/30/2026	KINGSTON	AMER STAFFORD	BLUE	TUTTLE, DUSTIN	379 WEST STREET	6/30/2028
25-3095	4/30/2026	WREN	GREAT PYRENEE	WHITE/GRAY	VANLOH, STEVEN	7 PINE AVE	6/6/2028
25-2546	4/30/2026	SPUD	BOXER MIX	WHITE	VANVALZAH, TABITHA	194 PAKO AVE	4/6/2026
25-2547	4/30/2026	PEPPER	BOXER MIX	BROWN	VANVALZAH, TABITHA	194 PAKO AVE	4/6/2026
25-2548	4/30/2026	IZZY	TERRIER MIX	MULTI-COLOR	VANVALZAH, TABITHA	194 PAKO AVE	5/9/2026
25-2650	4/30/2026	DONNIE	BOXER MIX	MULTI-COLOR	VILLACRES, REGINA	70 TIMBERLANE DR	9/28/2026
25-2316	4/30/2026	LUCY	GERMAN SHEPHE	BLACK/TAN	WADSWORTH, SARAH	631 MAIN ST	10/22/2028
25-1920	4/30/2026	TRIXIE	YORKIE MIX	BLACK/TAN	WALLACH, KIM	43 HURRICANE RD	4/1/2028
25-0686	4/30/2026	ARNIE	GERMAN SHEPHE	BLACK	WALSH, PETER	8 WESTLUND AVE	8/17/2025
25-2356	4/30/2026	NELLIE	SHIH TZU	BLACK	WASHER, LAURA	31 WOODRIDGE RD	3/23/2028
25-2343	4/30/2026	BUDDY	SCHIPPERKE	BLACK	WEBSTER, SHARON	18 BLUE JAY CT	7/18/2026
25-2344	4/30/2026	LADYBUG	GERMAN SHEPHE	BLACK	WEBSTER, SHARON	18 BLUE JAY CT	9/12/2026
25-1446	4/30/2026	ZOEY	LABRADOR RETR	WHITE	WICHLAND, BEN	20 WESTLUND AVE	5/13/2029
25-1368	4/30/2026	BOLTON	GERMAN SHORTH	BROWN/WHITE	WILSON, GIANNA R	3 NUT HATCH LN	10/19/2028
25-0924	4/30/2026	LOLA	AMER STAFFORD	BRINDLE	WILSON, MEGAN L	541 WINCHESTER ST	5/22/2025
25-3171	4/30/2026	NEGRA	LABRADOR RETR	BLACK	WOLF, SARAH	82 MEADOW RD	11/11/2026
25-3053	4/30/2026	SUKU	ROTTWEILER	BLACK/TAN	WONG, ERIN	112 ARLINGTON AVENUE	7/10/2026
25-3130	4/30/2026	WILLOW	GOLDEN RETRIE	GOLD	WOOD, ELIZABETH	15 TROWBRIDGE RD	6/17/2026
25-2527	4/30/2026	NALA	HUSKY MIX	BLACK/TAN	WYMAN, EMMA	22 BARKER ST	10/15/2027
25-3037	4/30/2026	LOKI	TERRIER MIX	BLACK/WHITE	ZAMBONI, NATALIE	40 WOODBURN ST APT 32	11/22/2025
25-3179	4/30/2026	GOOSE	BLUE HEELER	BROWN/WHITE	ZEHR, JANINE	7 COBB ST	2/11/2027
25-3180	4/30/2026	MAVERICK	GOLDENDOODLE	CREAM	ZEHR, JANINE	7 COBB ST	4/3/2028

Dog Warrant 2026 - New Dogs

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
VET-3204	4/30/2026	MAX	YORKIE/POO	WHITE/BLACK	ACRES, CELLIA	242 WASHINGTON ST APT #2	4/16/2029
VET-2929	4/30/2026	HARLOW (PETUNIA)	BERNADOODLE	TRI COLOR	ASH, MIA	27 KINGSBURY ST	6/30/2028
VET-2909	4/30/2026	KAYA	GERMAN SHEPHE		AUGUST, ELIAS	31 NEWMAN ST	4/20/2028
VET-2756	4/30/2026	ROSIE	MIXED BREED	BLACK/WHITE	BAUER, TODD	33 HANOVER ST	8/3/2028
VET-2821	4/30/2026	LILLY	AMERICAN BULL	BLACK/WHITE	BAUER, TODD	33 HANOVER ST	3/20/2026
VET-2899	4/30/2026	DAISY	PITBULL	BRINDLE	BEGIN, CHERYL	95 HIGH STREET APT 1	5/12/2026
VET-2930	4/30/2026	CHARLIE	AUSTRALIAN SH	BLACK TRI	BOOTH, KELLI	57 BEECH ST APT #2	7/29/2026
VET-3007	4/30/2026	HONEYBEE	DACHSHUND MIX	YELLOW	BROWN, BRIANNA	50 FRANKLIN ST APT 3	10/22/2026
VET-3008	4/30/2026	HAZEL	CHIHUAHUA MIX	BLACK/BROWN	BROWN, BRIANNA	50 FRANKLIN ST APT 3	10/22/2026
VET-3023	4/30/2026	HILMA	AUSSIE MIX	BLACK/WHITE	BURKI, DURESMEEN	31 TROWBRIDGE RD	11/5/2026
VET-2943	4/30/2026	CHANEL	PITBULL	BROWN	CAREY, SONNY	22 WETMORE ST	8/7/2026
VET-3031	4/30/2026	POSIE	MINI BERNADOO	LIGHT BROWN	CARRIER, VANESSA	49 BILLINGS AVE	11/23/2028
VET-3090	4/30/2026	JETT	GERMAN SHEPHE	SABLE	CEMORELIS, JORDON	18 NELSON ST	1/20/2027
VET-3107	4/30/2026	VIOLET	GOLDENDOODLE	BLACK	CIUFFETELLI, DANIELLA	810 COURT ST APT F	1/28/2029
VET-2996	4/30/2026	FREYA	GERMAN SHEPHE	TAN	CLIFFORD, ERIC	850 MARLBOROUGH ST	9/22/2026
VET-3169	4/30/2026	POTATO	PITBULL MIX	WHITE/BROWN	COE, IAN	52 SUMMIT RD APT 11	3/13/2027
VET-2950	4/30/2026	BAXTER	TOY POODLE	APRICOT	CROWELL, WAYNE	45 KELLEHER ST	8/25/2026
VET-3078	4/30/2026	LUCY	BASENJI	BROWN/WHITE	CUTTER, STACEY	2 CARDINAL CIR	12/21/2028
VET-2800	4/30/2026	SOMA	MINIATURE DAC	BRINDLE	CYR, MARGUERITE	315 OLD WALPOLE RD	3/14/2026
VET-2982	4/30/2026	AASRIJA	GOLDEN RETRIE		DIMEZZO, ARIA	12 SALISBURY RD	9/15/2026
VET-3105	4/30/2026	HECATE	GOLDEN RETRIE	BLONDE	DIMEZZO, ARIA	12 SALISBURY RD	1/20/2027
VET-3010	4/30/2026	NALA	ENGLISH BULLD	GREY/WHITE	DOWNING, DOMINIK	567 WASHINGTON ST	10/13/2026
VET-2870	4/30/2026	WINNIE	PUG	BLACK	EARL, AMANDA	118 GILSUM ST APT 2	4/9/2028
VET-3168	4/30/2026	COCONUT	CHIHUAHUA MIX	TAN	FREEMAN, BONNIE	73 LEVERETT ST	3/22/2029
VET-2815	4/30/2026	HADES	BULLDOG	BLACK/WHITE	FRENCH, JEREMIAH	241 ELM ST	4/26/2029
VET-1629	4/30/2026	ROSCO	HUSKY MIX	WHITE	FROST, ALEX	30 FAIRBANKS ST	12/7/2028
VET-3194	4/30/2026	ODIE	MIXED BREED	BLACK/TAN	FROST, ALEX	30 FAIRBANKS ST	3/17/2029
VET-3196	4/30/2026	OLLIE	BOXER	BLACK/BROWN	GAGNE, KATE	4 IMPERIAL DR	4/2/2029
VET-2805	4/30/2026	MOOSE	LABRADOR RETR	BLACK	GAGNON, ADAM	207 CONCORD RD	2/9/2029
VET-3089	4/30/2026	REMI	ENGLISH LABRA	ORANGE	GATLIN, ANA	7 BIRCH ST	1/21/2027
VET-3117	4/30/2026	WINSTON	GOLDEN DOODLE	CREAM	GONZALEZ, STACEY	109 BASE HILL RD	2/1/2029
VET-2892	4/30/2026	MILO	BORDER COLLIE	BLACK/WHITE	HALTER, DEL	80 LEE ST APT E	1/29/2026
VET-2822	4/30/2026	BADER BLU	AUSTRALIAN CA	GRAY/WHITE	HARRIS, HILARY	365 MAIN ST	3/16/2028
VET-3207	4/30/2026	MAX	LAB MIX	BLACK/WHITE	HARRIS, STEVIE	19 EVANS CIR	4/5/2029

Dog Warrant 2026 - New Dogs

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
VET-3150	4/30/2026	RAVEN	MIXED BREED	BLACK	HEASLEY, LACEY	63 MAPLE AVE	2/17/2029
VET-2896	4/30/2026	COORS	GERMAN SHEPHE	RED/BLACK	HOFFMAN, MOLLY	157 GILSUM ST	5/11/2028
VET-3183	4/30/2026	HARLEY	LABRADOR MIX	BLACK	HOFFMAN, MOLLY	157 GILSUM ST	3/24/2029
VET-3020	4/30/2026	GIZZY	CHIHUAHUA MIX	BROWN/WHITE	HUDSON, DIANE	138 EASTERN AVE	11/3/2026
VET-3145	4/30/2026	REYA	PITBULL MIX	FAWN/WHITE	JACQUES, MADISON	814 COURT ST APT E	2/16/2027
VET-3011	4/30/2026	DOS	POODLE	BLACK	JONES, SARAH	155 GUNN RD	10/26/2028
VET-2863	4/30/2026	DEXTER	CHIHUAHUA MIX	BLACK	JUAREZ, CHARLENE	64 WEST SURRY RD	4/18/2026
VET-2864	4/30/2026	TITUS	CHIHUAHUA MIX	BLACK	JUAREZ, CHARLENE	64 WEST SURRY RD	5/25/2026
VET-3140	4/30/2026	WINSTON	CAVALIER KING	TRI COLOR	KASPER, CHELSEA	678 WEST ST	2/17/2029
VET-2935	4/30/2026	SADIE	MIXED BREED	BLACK	KECK, CHRIS	158 ISLAND ST	7/1/2028
VET-2934	4/30/2026	PENNY	ENGLISH LAB	RED	KIRKER, MANNING	64 UNION ST	7/21/2026
VET-3199	4/30/2026	GUNTHER	PITBULL MIX	BLACK/BROWN	KRUZE, ELSBETH	75 LEVERETT ST	4/6/2027
VET-2933	4/30/2026	CICI	POMSKY	BLACK/WHITE	LABRIE, KYLE	493 ELM ST	7/24/2028
VET-2980	4/30/2026	CHARLIE	LABRADOODLE	YELLOW	LAGASSE, RAY	805 ROXBURY RD	9/1/2028
VET-2981	4/30/2026	MOLLY	LABRADOODLE	BLACK	LAGASSE, RAY	805 ROXBURY RD	9/7/2028
VET-3043	4/30/2026	MACY	ENGLISH MASTI	BRINDLE	LARIVIERE, PHILIP	52 MATTHEWS RD	1/5/2029
VET-2991	4/30/2026	JAKE	BEAGLE MIX	BROWN/WHITE	LAZZARO, SHANIA	32 FRANKLIN ST	8/15/2028
VET-2912	4/30/2026	CHAMP	MIXED BREED	BLACK/BROWN/W	LEROY, DANTE	30 HANOVER ST	6/1/2028
VET-3198	4/30/2026	HOMER	BERNESE MOUNT	TRI COLOR	LESSER, JONATHAN	61 FELT ROAD	4/7/2027
VET-3003	4/30/2026	RIO	GERMAN SHEPHE	BEIGE/BROWN	MACLEAN, COLLIN	706 MAIN ST APT A	10/27/2026
VET-2977	4/30/2026	PANDA	POMERANIAN	BLACK/WHITE	MAGUIRE, VICKY	14 WORCESTER ST	9/23/2028
VET-2954	4/30/2026	FLUFFY	SHIH TZU	WHITE	MAINVILLE, KAREN	25 FINCH ST	8/12/2028
VET-3049	4/30/2026	ANNIE	LABRADOR RETR	BLACK	MARKS, MIRIAM	75 WINCHESTER ST	12/17/2028
VET-3211	4/30/2026	HENDRIX	MIXED BREED	BLACK	MAYNARD, JONAS	247 WEST SURRY RD	4/16/2027
VET-3161	4/30/2026	LOLA	MIXED BREED	GOLD	MAYS, BRYONA	157 GILSUM ST APT 1	3/12/2029
VET-2940	4/30/2026	TRUDY	SHIH TZU	BROWN/WHITE	METIVIER, MAUREEN	28 MARTIN ST	8/4/2028
VET-2860	4/30/2026	WRIGLEY	GOLDEN RETRIE	DARK GOLDEN	MINER, MADDISON	29 THORNTON WAY	4/3/2026
VET-3005	4/30/2026	CARLY	BERNADOODLE	TRI COLOR	MOREL, MIKE	15 AUTUMN HILL RD	10/1/2026
VET-3006	4/30/2026	WILLOW	BERNADOODLE	SABLE	MOREL, MIKE	15 AUTUMN HILL RD	10/1/2026
VET-3178	4/30/2026	RIVER	SAINT BERNARD	RED/WHITE	MOREL, MIKE	15 AUTUMN HILL RD	3/10/2029
VET-3206	4/30/2026	JUNO	SIBERIAN HUSK	BLACK/WHITE	MORGAN, JARRAD	267 PEARL ST	3/5/2027
VET-3139	4/30/2026	GRUNT	FRENCH BULLDO	UNKNOWN	MORIARTY, MATTHEW	29 HANCOCK ST	2/13/2027
VET-2928	4/30/2026	MILLY	TERRIER MIX	TAN/BLACK	NESBITT-HART, ASHLEY	218 CONCORD RD	7/18/2026
VET-3201	4/30/2026	LUCY	MIXED BREED	GREY/WHITE	NG, RICK	15 CHICKADEE CT	4/6/2027

Dog Warrant 2026 - New Dogs

LicenseNo	License Exp	Dog Name	Breed	Color	Owners Name	Owners Address	Rabies Expires
VET-3021	4/30/2026	CHANCE	GOLDEN RETRIE	GOLD	NOWILL, ROBERT	129 EASTERN AVE	10/28/2026
VET-3193	4/30/2026	BENTLEY	CHIHUAHUA	TAN/BROWN	OLIVO, MEGAN	82 SULLIVAN CENTER RD	3/1/2029
VET-3018	4/30/2026	GRACIE	YORKSHIRE TER	TAN/BLACK	PETERS, MARIA	14 OLIVO RD	10/29/2026
VET-3180	4/30/2026	BUDDHA	PITBULL TERRI	BRINDLE/WHIT	POSNER, ISABELLE	158 RIVER ST	3/9/2029
VET-3159	4/30/2026	DUKE	SHEPHERD MIX	BROWN/WHITE	READ, TREVOR	24 GEMINI DR	2/26/2029
VET-3033	4/30/2026	MIKA	BELGIAN MALIN	BLACK/BROWN	REGAL, ARLO	84 OLD WALPOLE RD	11/20/2026
VET-3137	4/30/2026	NALA	PITBULL MIX	GRAY TIGER	ROSPLOCH, BLAKE	50 MANCHESTER ST	2/19/2027
VET-3052	4/30/2026	PAISLEY	SHEEPDOG MIX	CREAM	RUBIOLO, CRAIG	8 FEEBE LN	7/2/2027
VET-3125	4/30/2026	GIGI	PUG	BLACK	SHERMAN, WANDA	10 OLIVO RD	11/25/2028
VET-3163	4/30/2026	SCOUT	SAINT BERNARD	BROWN	SPENCER, STACEY	2 WALKER STREET	10/20/2026
VET-2914	4/30/2026	CLEO	MIXED BREED	BLACK/WHITE	STRONG, AMY	4 NELSON ST	6/16/2028
VET-2972	4/30/2026	MOCHA	DOUBLEDOODLE	BROWN	SWYMER, KYLIE	122 COURT ST	9/28/2028
VET-2998	4/30/2026	BARLEY	BOEHRINGER IN	APRICOT	SWYMER, KYLIE	122 COURT ST	10/17/2026
VET-2921	4/30/2026	EDDIE	BULLDOG	BLACK	WARD, VIRGINIA	75 PINEHURST AVE	7/13/2028
VET-3187	4/30/2026	REMY	DACHSHUND	BRINDLE	WILLETT, BRITTANY	57 ELM ST	3/25/2029
VET-3040	4/30/2026	OLLIE	TERRIER MIX	BLACK	WITHERELL, INGRID	427 ELM ST	12/30/2028
VET-2900	4/30/2026	MILLIE	BORDER COLLIE	BLACK/WHITE	WYMAN, EMMA	22 BARKER ST	7/8/2026



CITY OF KEENE NEW HAMPSHIRE

ITEM #J.1.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: **Relating to Water & Sewer Utility Charges
Ordinance O-2026-07**

Council Action:

In City Council June 4, 2026.

Voted 14 in favor and one opposed to adopt Ordinance O-2026-07, with an effective date of July 1, 2026.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Chris Wood".

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends the adoption of Ordinance O-2026-07 with an effective date of July 1, 2026.

Attachments:

1. O-2026-07-Related to Water & Sewer Utility Charges_adopted

Background:

Mr. Lussier stated about a year ago, he was before the Council regarding the Water and Sewer rates and how they had not been updated since 2022, and there have been significant increases in costs since 2022. Mr. Lussier stated that he rather than put in place small incremental annual increases rather than a large increase every five or six years.

He went on to say cash flow for utilities is still in a very tenuous position. He noted we are seeing people are conserving water, but the City's cost of doing business is still going up. The proposal is a 5% increase on the fixed and monthly fees that people see on their bill.

Councilor Chalice asked whether there is anything the public could do to mitigate the City's rising costs. Mr. Lussier stated the City's costs are not really driven by consumer behavior. A large portion of the cost structure is based on staffing which is a fixed cost. The lease rental rate the City pays to

locate the facility on FAA land is a fixed cost. He added personnel and chemicals are two components that have gone up in price as well as replacement parts and equipment.

The Chair noted instituting meter reading electronically versus having to go to every single house has reduced our operating cost. Mr. Lussier agreed it has. Councilor Chalice asked whether the public is aware of the efficiencies the City has gained by using electronic meter reading. Mr. Lussier stated this process was put in place before his time as the Director and wasn't sure what communication has been sent out to the public.

Mr. Lussier added the 5% increase is not something that would happen every year. He explained there was a 15% cost increase between 2022 and 2025 but stated did not feel a 15% increase in one year would have been palatable, so a suggested 5% per year until the 15% is reached is what is being suggested. He added that the long-term goal is to have annual rate increases that match the regular cost of living increases; whatever the rate of inflation in the economy is.

The Chairman noted having water at home is one of the cheapest costs. Mr. Lussier indicated the cost of water delivered to your home is less than one penny per gallon. Councilor Lake asked if this increase is reflected in the anticipated revenue for the Water Fund in the 2026-2027 Budget? Mr. Lussier stated it was anticipated in this year's budget.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends the adoption of Ordinance O-2026-07 with an effective date of July 1, 2026.



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty Six

AN ORDINANCE Relating to Water & Sewer Utility Charge

Be it ordained by the City Council of the City of Keene, as follows:

That Sec. 98-165.1 “Fees and charges” of the Ordinances of the City of Keene, as amended, are hereby further amended, effective as of July 1, 2026, by deleting the stricken text and inserting the bolded text, as follows:

Sec. 98-165.1. - Fees and charges.

The fees for backflow prevention device permits are found in Appendix B to this Code. ~~The An initial Permit Issuance fee will be assessed at the time the permit is issued and again upon reissuance, at a minimum every five years.~~ **application is submitted to the City permit is issued and again upon reissuance, at a minimum every five years. A Permit Renewal fee will be assessed with each required backflow device testing report submission.** Changes in ownership of a building or change in use of a building that requires a change in type of backflow prevention device will require a new permit. Failure to pay any fees associated with the backflow prevention program, or failure to comply with any of the provisions of this division 5, will be subject to the provisions in Code [sections 1-15](#) and [98-515](#), including turning off the water service to the building.

And further, that Appendix B “Fee Schedule” of the Ordinances of the City of Keene, as amended, are hereby further amended, effective as of July 1, 2026, by deleting the stricken text and inserting the bolded text in, as follows:

§ 98-165. Backflow operating permit fees:

~~Original-Backflow preventer operating Permit Issuance Fee~~ ~~\$25.00~~ **\$50.00**

Permit Renewal **Fee.....**-\$10.00

§ 98-216. Private wastewater disposal permit and inspection fee \$50.00

§ 98-359. Fee for industrial users to defray the administrative costs of the industrial discharge permits (IDP) program:

Significant industrial users, flat fee per year \$2,000.00

Additional fee per gallon based on one day's average flow \$0.02

Minor industrial users, flat fee per year \$200.00

§ 98-511(a). Water meter rates:

Volumetric Rate for water passing through the meter	\$5.62 \$5.90 per hcf
Volumetric Rate for water dispensed into a tanker truck or other bulk container from a City dispenser	\$22.44 \$23.56 per hcf \$0.03 \$0.032 per gallon
Fixed Quarterly Charge (meter size in inches)	
5/8"	\$25.55 \$26.83
3/4"	\$38.33 \$40.25
1"	\$63.87 \$67.06
1 1/2"	\$127.73 \$134.12
2"	\$204.37 \$214.59
3"	\$383.21 \$402.37
4"	\$638.67 \$670.60
6"	\$1,277.35 \$1,341.22

§ 98-511(c). Flat Rates:

Unmetered 5/8" service; flat fee per quarter... ~~\$78.71~~ **82.65**

§ 98-511(g). Public and private fire protection service charges:

Private Fire Protection (per connection, per year)	
Private Fireline 1 1/2"	\$30.89 \$32.43
Private Fireline 2"	\$65.84 \$69.13
Private Fireline 4"	\$407.55 \$427.93
Private Fireline 6"	\$1,183.83 \$1,243.02
Private Fireline 8"	\$2,522.79 \$2,648.93
Private Fireline 10"	\$4,536.85 \$4,763.69
Private Fireline 12"	\$7,328.27 \$7,694.68
Private Hydrant (per hydrant, per year)	\$1,183.83 \$1,243.02

§ 98-512(a). Sewer rates:

Volumetric Rate (\$ per hcf)	\$6.60 \$6.93
Fixed Quarterly Charge (meter size in inches)	
5/8"	\$53.48 \$56.15
3/4"	\$80.21 \$84.22
1"	\$133.69 \$140.37
1 1/2"	\$267.36 \$280.73
2"	\$427.78 \$449.17
3"	\$802.08 \$842.18
4"	\$1,336.81 \$1,403.65
6"	\$2,673.63 \$2,807.31

§ 98-512(b) Septage and holding tank charges:

Septage, per gallon \$0.095

Minimum fee for each load of septic waste \$10.00

Holding tank waste, per gallon \$0.065

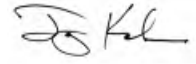
Minimum fee for each load of holding tank waste \$10.00

§ 98-513(b) Letting-on and letting-off charges:

The minimum charge for any service requiring staff to visit a customer's premises shall be ~~\$75~~ **\$80.00**, or shall be billed based on the basis of actual labor, equipment and materials.

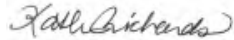
§ 98-514(a) Meter testing charges:

Flat rate charge for meter testing, regardless of size... \$150




Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.



Deputy City Clerk

A true copy; 
Attest:
City Clerk

PASSED: June 4, 2026, with an effective date of July 1, 2026



CITY OF KEENE NEW HAMPSHIRE

ITEM #J.2.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: Fiscal Year 2027 Wage Schedules
Ordinance O-2026-11

Council Action:

In City Council June 4, 2026.

Tabled Ordinance O-2026-11 until the June 18, 2026, City Council Meeting to be taken up after the budget adoption.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Chris Wood".

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends the adoption of Ordinance O-2026-11.

Attachments:

1. O-2026-11-FY27 Wage Schedules_Referral_tabled
2. O-2026-11 Attachment

Background:

Human Resources Director Darcy Newport was the next speaker. Ms. Newport stated she was before the Committee regarding Ordinance O-2026-11, which requests replacing the existing wage and salary schedules for non-union employees. The revised schedules include a 3% cost-of-living increase. She noted the national CPI is trending right around 3.8% with the Northeast having a broader range of somewhere between 2% and 4%. Hence, the 3% feels like a responsible increase. Ms. Newport stated this would also align with what is happening within the bargaining unit.

Ms. Newport stated there are also a few title changes. The first is the Assistant Planner position focused on sustainability and the other is the Fire Marshal. These are two additional positions that were discussed during budget review. The only other change is in Human Resources. Ms. Newport stated there are two individuals in her department whose title are Benefits Assistant, which doesn't

feel appropriate for the nature of their responsibilities. One is the Benefits Administrator and the other is essentially focused on recruitment and development of people. To be more aligned with what is happening in the industry, her proposal is to change their title to Human Resources Administrators. There is no budget implication for this title change.

The City Manager stated the two positions that were referenced, the Assistant Planner/Sustainability is a change of a part-time position to a full-time position with the difference being paid for by donations. The Fire Marshal position is moving from a contract position onto the salary schedule. These positions have no financial impact.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends the adoption of Ordinance O-2026-11.



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty Six

AN ORDINANCE Relating to Class Allocations and Salary Schedule

Be it ordained by the City Council of the City of Keene, as follows:

That the Ordinances of the City of Keene, as amended, hereby are further amended by deleting Section 2-231, "City Council Appointments' Salary Schedules;" of Chapter 2, entitled "Administration;" as well as Section 62-141 "Call Firefighter Hourly Wage Schedule;," Section 62-166, "Hourly Wage Schedule for Probationary Public Works;" Section 62-191, "Probationary Firefighter;" Section 62-192, "Probationary Police Officer;" and Section 62-194, "Administrative, Office, Technical and Management – Annual Salary Schedule;," of Chapter 62 entitled, "Personnel," and by substituting in lieu thereof the following attached new sections: Section 2-231, "City Council Appointments' Salary Schedule;" Section 62-141 "Call Firefighter Hourly Wage Schedule;" Section 62-166, "Probationary Public Works Hourly Wage Schedule;" Section 62-191, "Probationary Firefighter;" Section 62-192 "Probationary Police Officer;" and Section 62-194, "Administrative, Office, Technical and Management – Annual Salary Schedule;," effective July 1, 2026.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kathleen Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled until June 18, 2026, City Council
Meeting after budget adoption.

Christi Wood
City Clerk

City Code Section 2-231

**COUNCIL APPOINTMENTS
ANNUAL SALARY SCHEDULE**
(effective July 1, 2026)

<u>SALARY</u>	<u>City Clerk</u>	<u>City Attorney</u>	<u>City Manager</u>
CA1	105,660	130,797	157,013
CA2	110,415	136,683	164,079
CA3	115,384	142,834	171,463
CA4	120,576	149,262	179,179
CA5	126,002	155,979	187,242
CA6	131,672	162,998	195,668

City Code Section 62-141

**CALL FIREFIGHTER
HOURLY WAGE SCALE**
Non-bargaining unit
(effective July 1, 2026)

<u>GRADE</u>		<u>STEP 1</u>
CF1	Non-certified Probationary Firefighter	\$ 12.30
CF2	Probationary Firefighter (Level 1)	\$ 15.99
CF3	Probationary Firefighter (Level 2)	\$ 17.79
CF4	Firefighter (Level 1)	\$ 18.45
CF5	Firefighter (Level 2)	\$ 22.15
CF6	Special services (Chaplain, Photographer & Aide)	\$ 17.21

City Code Section 62-166

The hourly wage schedule for probationary public works employees is as follows:

**PROBATIONARY PUBLIC WORKS
HOURLY WAGE SCHEDULE**

Non-bargaining unit
(effective July 1, 2026)

<u>GRADE</u>	<u>STEP 1</u>
PPW 1	\$17.84
PPW 2	\$18.64
PPW 3	\$19.48
PPW 4	\$20.36
PPW 5	\$21.28
PPW 6	\$22.23
PPW 7	\$23.23
PPW 8	\$24.28
PPW 9	\$25.37
PPW 10	\$26.52
PPW 11	\$27.70
PPW 12	\$28.95

GRADE

PPW 2	Maintenance Aide I; Recycler I; Recycler I/Attendant
PPW 4	Water & Sewer Service Aide II; Household Hazardous Waste Coordinator
PPW 5	Maintenance Aide II; Motor Equipment Operator I; Recycler II; Water & Sewer Service Aide II
PPW 7	Mechanic I
PPW 8	Motor Equipment Operator II: Water Meter & Backflow Specialist
PPW 9	Mechanic II; Sign Maker; Maintenance Mechanic; Utility Operator
PPW 10	Highway Foreman; Transfer Station Foreman; Maintenance Technician I; Lead Mechanic; Water/Sewer Senior Equipment Operator
PPW 11	Maintenance Electrician
PPW 12	Water & Sewer Foreman; Maintenance Technician II; Shop Manager; Solid Waste Operations Foreman; Senior Utility Operator; Highway Operations Foreman:Water Meter and Backflow Foreman

City Code Section 62-191

PROBATIONARY FIREFIGHTER
HOURLY WAGE SCHEDULE
Non-bargaining unit
(effective July 1, 2026)

<u>GRADE</u>		<u>STEP 1</u>
PF 1	Firefighter/EMT B	\$23.84
PF 2	Firefighter/A-EMT	\$25.60
PF 3	Firefighter/Medic	\$27.50
PF 4	Paramedic Only	\$26.52

City Code Section 62-192

PROBATIONARY POLICE OFFICER
HOURLY WAGE SCHEDULE
Non-bargaining unit
(effective July 1, 2026)

<u>GRADE</u>		<u>STEP 1</u>
PP 1	Uncertified Hire	\$32.40

City Code Section 62-194 Administrative, office, technical and management personnel.

The annual salary schedule for administrative, office, technical and management personnel is as follows:

**ADMINISTRATIVE, OFFICE, TECHNICAL AND MANAGEMENT
ANNUAL SALARY SCHEDULE**

Non-bargaining unit
(effective July 1, 2026)

<u>GRADE</u>	<u>STEPS</u>					
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
S 4	41,912	43,798	45,769	47,829	49,981	52,230
S 5	43,798	45,769	47,829	49,981	52,230	54,580
S 6	45,769	47,829	49,981	52,230	54,580	57,036
S 7	47,829	49,981	52,230	54,580	57,036	59,603
S 10	54,580	57,036	59,603	62,285	65,088	68,017
S 11	57,036	59,603	62,285	65,088	68,017	71,078
S 12	59,603	62,285	65,088	68,017	71,078	74,277
S 13	62,285	65,088	68,017	71,078	74,277	77,619
S 14	65,088	68,017	71,078	74,277	77,619	81,112
S 15	68,017	71,078	74,277	77,619	81,112	84,762
S 16	71,078	74,277	77,619	81,112	84,762	88,576
S 17	74,277	77,619	81,112	84,762	88,576	92,562
S 18	77,619	81,112	84,762	88,576	92,562	96,727
S 19	81,112	84,762	88,576	92,562	96,727	101,080
S 20	84,762	88,576	92,562	96,727	101,080	105,629
S 21	88,576	92,562	96,727	101,080	105,629	110,382
S 22	92,562	96,727	101,080	105,629	110,382	115,349
S 23	96,727	101,080	105,629	110,382	115,349	120,540
S 24	101,080	105,629	110,382	115,349	120,540	125,964
S 25	105,629	110,382	115,349	120,540	125,964	131,632
S 26	110,382	115,349	120,540	125,964	131,632	137,555
S 27	115,349	120,540	125,964	131,632	137,555	143,745
S 28	120,540	125,964	131,632	137,555	143,745	150,214
S 29	125,964	131,632	137,555	143,745	150,214	156,974
S 30	131,632	137,555	143,745	150,214	156,974	164,038
S 31	137,555	143,745	150,214	156,974	164,038	171,420
S 32	143,745	150,214	156,974	164,038	171,420	179,134

City Code Section 62-194

ADMINISTRATIVE, OFFICE, TECHNICAL AND MANAGEMENT

(July 1, 2026)

- S 4 Library Aide
- S 5 Minute Taker
- S 6 Administrative Assistant; Records Clerk
- S 7 Administrative Assistant I
- S 8 NO POSITIONS ASSIGNED
- S 9 NO POSITIONS ASSIGNED
- S 10 Audio Video Production Specialist, Recreation Specialist
- S 11 Office Manager; Parking Services Technician
- S 12 Librarian I; Planning Technician; Executive Secretary; Staff Accountant;
Purchasing Specialist; Human Resource Specialist
- S 13 NO POSITIONS ASSIGNED
- S 14 **Assistant Planner**
- S 15 Executive Assistant; Librarian II; Payroll Administrator; Human Resources-Assistant **Administrator**;
Youth Services Manager; Engineering Technician; Assistant City Clerk; Senior Paralegal
Police Dispatch Supervisor; Social Worker; Fire Department Administrator; Deputy Revenue Collector
- S 16 Planner; Laboratory Supervisor; GIS Coordinator
- S 17 Property Appraiser; Recreation Programmer; Librarian III; Airport Maintenance & Operations Manager;
IT Systems Specialist; Parking Operations Manager; Recreation Facilities Manager
- S 18 Purchasing Agent; Civil Engineer; Solid Waste Manager; Maintenance Manager; Revenue Collector;
Records Manager/Deputy City Clerk; Laboratory Manager; Human Services Manager;
Treatment Plant Manager; Deputy City Clerk; Infrastructure Project Manager
- S 19 Senior Planner, Recreation Manager: Fleet Services Manager; Accounting & Fund Manager;
Highway Operations Manager; Building Construction Manager
- S 20 Systems Administrator; Purchasing & Contract Services Manager: Water/Sewer Operations Manager
- S 21 NO POSITIONS ASSIGNED
- S 22 Assistant City Engineer
- S 23 NO POSITIONS ASSIGNED
- S 24 City Engineer; Database Administrator; Building/Health Official; Deputy City Attorney
- S 25 Assistant Finance Director/Assistant Treasurer; Assistant Public Works Director/Division Head;
Airport Director
- S 26 City Assessor; Human Resources Director; Library Director; Parks & Recreation Director
- S 27 IT Director; Community Development Director; Police Captain; Deputy Fire Chief; **Fire Marshal**
- S 28 Finance Director/Treasurer
- S 29 Public Works Director
- S 30 Police Chief: Fire Chief
- S 31 Deputy City Manager
- S 32 NO POSITIONS ASSIGNED



CITY OF KEENE NEW HAMPSHIRE

ITEM #K.1.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: **Requesting Termination of State of NH Policies and Downshifts that Burden Local Property Taxpayers FOP Committee Report and Resolution R-2026-23**

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

Voted 11 in favor and four opposed to amend Resolution R-2026-23 to refer to the Governor by title only in the Resolution.

Voted unanimously to adopt Resolution R-2026-23-A.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Cristi Ward".

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be directed to introduce a resolution for consideration at the next City Council meeting requesting an end to state downshifting and unfunded mandates that increase pressure on local property taxpayers.

Attachments:

1. R-2026-23-A_adopted

Background:

Councilor Phil Jones addressed the Committee and stated the draft before the Committee has been updated with help from the City Manager and staff. He stated he would like the Committee's comments and noted to the term "downshifting" and asked if this term was too political and asked if it should be changed to "cost shifting".

Councilor Chalice stated maybe it could say "often referred to as downshifting".

Councilor Lake felt downshifting was fine as it conveys what we are trying to say; it describes the fact that it is coming because cost burden from the state down to the cities and local municipalities.

Councilor Jones stated the City Clerk is going to see the background notes of what is suggested, and they are going to add a codified version, which will come to the City Council at the next City Council meeting.

The Councilor stated he was asked who would get copies of this Resolution. He stated he would like hard copies go to the Governor and local legislators with digital copies going to the Executive Council, Senate, and House of Representatives.

Mr. Kenneth Stewart of 11 Algonquin Drive addressed the Committee and stated this draft is a huge improvement with numbers being included because it makes it much more fact-based and begins to move the City to an engagement on this issue, rather than just a rhetoric back and forth. He thanked City staff for their assistance. He hoped the City could get other municipalities to weigh in with their specific numbers, because that will add up to some very big numbers. For Keene, perhaps we can get help from the County Administrator Chris Coates, and the school district with their numbers. Mr. Stewart stated another term that could also be used is "tax shifting".

The City Manager stated she reached out to the school and to the county to get their numbers. The County Administrator provided numbers, which she has shared with Councilor Jones and added that this number was large. She went on to say the county focused on two things, the New Hampshire Retirement System and Medicaid. The New Hampshire Retirement System for the county was over \$10 million and Medicaid was \$52 million. The City Manager stated she had a discussion with Councilor Jones and suggested that those numbers be included in a letter rather than in the actual Resolution itself.

Councilor Chalice asked why the number cannot be included in the Resolution. Councilor Jones stated it could be but preferred not to so it wouldn't be too wordy and would be more focused. He added there are other cities waiting for Keene to complete this Resolution. Some of the SB-2 towns did put out efforts and the town of Merrimack sent out a letter.

City Attorney Palmeira stated making changes to the language today would be preferred.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the City Manager be directed to introduce a resolution for consideration at the next City Council meeting requesting an end to state downshifting and unfunded mandates that increase pressure on local property taxpayers.



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty Six

A RESOLUTION REQUESTING TERMINATION OF STATE OF NEW HAMPSHIRE POLICIES
AND DOWNSHIFTS THAT BURDEN LOCAL PROPERTY TAXPAYERS

Resolved by the City Council of the City of Keene, as follows:

WHEREAS, Recent New Hampshire state budgets have reduced or eliminated key revenue sources, forcing the City of Keene along with other municipalities, school districts, and counties to raise property taxes to maintain education, healthcare, county nursing homes, public safety, and infrastructure; and

WHEREAS, the erosion and unpredictability of state funding to municipalities has further shifted financial responsibility to local governments, increasing reliance on property taxes to sustain essential programs and services; and

WHEREAS, the State created a statewide retirement system intended to support municipal, county, school, police, and fire employees and slowly reduced its share of contributions, resulting in more than a million dollars a year in additional costs to the City (total additional costs of approximately \$13 million).

WHEREAS, the State created a broader revenue sharing program in 1969 to return a portion of state revenues back to municipalities as a result of the elimination of towns' and cities' ability to tax part of the agricultural economy. The City of Keene in 2008 had been receiving approximately \$992,000 per year; this was reduced by the State in 2010 to \$550,000 and subsequently eliminated. (To date, the City has lost approximately \$15.8 million as a result of this change.)


WHEREAS, The Meals and Rooms Tax was enacted in 1967 as a statewide tax tied to tourism and economic activity. At the time, the intent was for the State to retain 60% of the revenue and distribute 40% to municipalities, recognizing that local roads, infrastructure, police and fire protection, utilities, and other municipal services support tourism and economic development. Over time, the State reduced the municipal share, and although a 1993 catch-up formula was created to work back toward the 60/40 split, that formula was later suspended repeatedly. As a result, communities have received substantially less than the original 40% municipal share contemplated under the original framework. Based on historical distribution percentages since 2001 — all below 30% —

the City estimates Keene has received approximately \$15–\$20 million less than it would have under the original 40% formula. At current distribution levels, the annual difference for Keene is estimated at approximately \$700,000 per year.

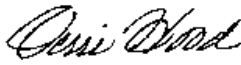
WHEREAS, these downshifts burden working families, strain local budgets, limit flexibility and undermine long-term community prosperity; and

WHEREAS, a state budget that prevents cost-shifting and restores municipal revenue-sharing eases the tax burden on local property taxpayers and strengthens communities.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KEENE AS FOLLOWS: We the governing body of the City of Keene call upon the Governor, the State of New Hampshire Executive Council, and the New Hampshire State Senate and House of Representatives to protect local taxpayers by ensuring adequate state revenues for essential services, and by avoiding policies that downshift costs onto local property taxpayers.



Jay V. Kahn, Mayor

A true copy; 
Attest:
City Clerk

PASSED: June 4, 2026



CITY OF KEENE NEW HAMPSHIRE

ITEM #K.2.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: **Relating to the Appropriation of Additional Funds for the 2026-2027 Fiscal Budget for Fire Personnel
FOP Committee Report and
Resolution R-2026-24**

Council Action:

In City Council June 4, 2026.

Voted unanimously to carry out the intent of the report.

Voted unanimously to adopt Resolution R-2026-24.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Chris Ward", written over a light blue background.

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the presentation regarding Fire Department Staffing be accepted as informational and that the City Manager be directed to introduce a Resolution for first reading at the next City Council meeting related to Funding Fire Department Staffing.

Attachments:

1. R-2026-24_adopted

Background:

Fire Chief Jason Martin and Deputy Fire Chief Gregory Seymour were the next two speakers. Chief Martin stated this proposed request is coming out of the same staffing committee referenced in the last agenda item. As indicated previously, this Committee was put together by the City Manager. The proposed request tonight is to add four additional firefighters to the budget starting July 1, 2026.

He indicated they would provide a summary on how the Fire Department currently operates and explain the need for this additional staffing. He turned the presentation over to Deputy Seymour.

Deputy Seymour began by explaining current staffing, which includes the Chief of Department who directly oversees the Department Administrator and Part-Time Administrative Assistant as well as a Training Officer. The Deputy Fire Chief oversees four Shift Commanders, eight Lieutenants, and 32 Firefighters. The Fire Marshal oversees two Fire Prevention Officers.

Daily staffing Citywide consists of:

- One Shift Commander who stays in Car 4
- Three Lieutenants and two firefighters on Engine 1
- One Lieutenant and one firefighter on Ladder 2
- Two firefighters (AEMT/Medic) on Ambulance 1
- Two firefighters (AEMT/Medic) on Ambulance 2
- Two firefighters (AEMT/Medic) on Ambulance 3/Engine 2 (Ambulance 3 cross staffs Engine 2 for structure fires)

Note: Ambulance 3/Engine 2 are new since the last time staffing was increased to 12.

Daily Admin Staffing consists of:

- Chief
- Deputy Chief
- Fire Marshal
- Two Fire Prevention Officers
- Department Administrator
- One Training Officer
- One Administrative Assistant

Station 1 consists of seven Personnel:

Engine 1

One Company Officer
One Driver
One Firefighter

Ambulance 1 (which also accompanies engine one for fire calls)

Two Firefighter/AEMT or Paramedics

Ambulance 3/Engine 2

Two Firefighter/AEMT or Paramedics (Ambulance 3 cross staffs Engine 2 for structure fires)

Station 2 consists of four Personnel:

Ladder 2

One Officer
One Driver

Ambulance 2

Two Personnel

If available, personnel from Ambulance 2 move to Ladder 2 for a dispatched fire incident. The ambulance will follow and the fourth member will become part of the crew at the incident. All members of Ladder 2 will respond to structure fire dispatch is available.

Citywide Shift Commander

Operates between both stations and Mutual Aid for:

- Daily Operations
- Emergency Scene Management
- Coordination of Mutual Aid
- Coordination of Callback
- Supervision of Company Officers

Unstaffed Apparatus for the department includes:

- Tower/Ladder 1
- Tanker 1
- Engine 2 (which is cross staffed)
- Rescue 1
- Ambulance 4

Note: Those apparatuses are not staffed every day; they are cross staffed with other apparatus. If there is a need for a special call, the department takes a company off an Engine and puts them onto that needed apparatus.

Deputy Seymour went on to review their long list of Departmental Responsibilities:

The Keene Fire Department is one of the only facilities in New England that does all disciplines, which in addition to the Fire Department includes, Transporting ALS, Specialized Rescue, and Technician Level Haz-Mat Team. There are only one or two others in New England which do all of the same things that Keene does and they are much larger than Keene.

He referred to a map, which illustrated that the City of Keene is isolated in this area of the state. There are no other assets around Keene to help split some of the services. The nearest career department is in Concord, NH and Claremont – both municipalities are an hour away and Brattleboro, VT, is 32 to 40 minutes from Keene.

The Deputy Chief next referred to a chart that depicted the number of calls during the period of 2009 to 2025. In 2009 to 2010 the number of calls were about 3,890 (per year). Staffing at that time was 10, minimum 9. This (upward) trend continued through 2021 when staffing was increased to

2026-259

minimum 10. And, in 2024 two more additional staff were added to increase the make the minimum of 12 to staff an additional ambulance. 2025 calls were at 6,662. Keene is the 5th busiest community in New Hampshire.

Deputy Seymour continued by showing a chart that provided data on the total incidences, total overlapping incidents, and the percentage of overlapping calls. As calls increased, the level of overlapping calls also increased. The Deputy Chief noted that as we maintain 12 people on duty, typically these 12 are split between multiple incidents at the same time.

The Deputy Chief went on to explain why the Fire Department has so many fire trucks. He explained this is not a fire truck problem but a personnel problem. They run short on apparatus, which requires them to get more apparatus to get the same number of people at a call. An example is, for instance, that Ladder 2 may only have two individuals on it which is not enough people to staff a true emergency call, therefore, we need to supplement that with another engine or ambulance to get enough people to the call.

Next, Deputy Seymour spoke about things that need to be addressed at a structure fire at the same time:

- Victim Search
- Handling Deployments
- Water Supply
- Ventilation

Those are all tasks that have been done at the same time, which is why having personnel there early into an incident makes a huge difference. Because fire can double in size every 30 to 60 seconds, personnel have six minutes to get a victim out of the building. After six minutes, their survivability goes down almost 80%. Because of new fuels, fires today burn 5 to 8 times hotter than fires in the past. Time is always of the essence for what we are doing.

Deputy Seymour then explained why there are fire trucks deployed with ambulances. It is for the same reason but addresses a different problem. Just like fires, medical emergencies are driven by time. Every minute without CPR is a 10% decrease in survivability. After 10 minutes, your chance of survival from a cardiac arrest without bystander CPR is almost nonexistent. Irreversible damage to the heart occurs 20 minutes in the onset of a heart attack. This is not cardiac arrest; this is onset of chest pain from a heart attack or acute coronary event.

Some specialty interventions require more than one paramedic at a time. Having the correct staffing shortens the duration of calls. Minimizes that overlapping and gets companies freed up for the next emergency. We dump a lot of staff onto an incident and pull them away as needed. Having the correct staffing shortens the duration of calls, minimizes the overlapping, and gets companies freed up for the next emergency.

The next chart referred to the KFP Call Volume including in-town calls versus calls out of town. Out of town calls represent 7% of the total calls and are funded at around 20%.

Next Deputy Seymour explained the average working hours for the firefighters (Top 15) and explained that as call volumes increased the highest average hours worked per week increased.

- FY19 - highest average hours worked per week – 46 hours
- FY21 – highest average hours worked per week - 54 hours
- FY22 – highest average hours worked per week - 64 hours
- FY23 – highest average hours worked per week - 65 hours
- FY24 – highest average hours worked per week - 67 hours
- FY25 – highest average hours worked per week - 75 hours – which is just short of two full-time jobs

Call Numbers By Firefighter (Top 15):

This represents how many calls per member go on.

- FY19 - 702 calls
- FY20 – 668 calls
- FY21 – 826 calls
- FY22 - 968 calls
- FY23 – 774 calls
- FY24 – 1,141 calls
- FY25 – 871 calls

He added calls dropped by 200 calls in FY25 when they added in Ambulance 1 in FY24.

Why does any of this matter? The addition of a 13th firefighter on (each) shift:

- Replaces about 8,299 plus hours of overtime with straight time
- Reduce the amount of overtime personnel are being asked to work
- Decreases the total number of annual responses on firefighters
- Works toward achieving a better work life balance for our staff
- Will reduce force in scenarios
- Allows us to continue to grow in a stepwise fashion reducing major asks in the future

The Chief stated the proposal is a staffing request to add four firefighters beginning July 1, 2026, which would be one firefighter per each shift. This request comes from the City Manager's staffing committee and supports the Fire Department's current 12-person minimum staffing model. The model change to 12 members per shift in FY26 in order to have coverage for increased emergency call volume, for 24/7 staff of a third ambulance, and for minimum apparatus coverage for daily operations. We basically went to this model out of necessity. Operationally, this model improved service but, financially it increased overtime exposure and increased overtime and working hours of our personnel.

The problem is, this minimum staffing requires constant overtime. When a position is vacation for vacation, sick time, long term injury, open positions, or other leave, the position must be filled with overtime. Our current reality is that at least one member is off 92% of the time. In FY25, the department had to routinely use overtime just to maintain the minimum daily staff for an equivalent of 24,385 hours of overtime.

As we look for a solution, adding a 13th assigned member to each shift but keeping the 12-member

minimum, it would add one extra person to cover some of those overtime hours. The 13th position would offset overtime approximately 95% of the time.

The Chief went on to discuss the Financial Impact. At the end of FY26, the Fire Department is projected to be over budget by \$757,757 (pay and benefit load). The cost to hire four additional firefighters is \$525,460. Overtime savings they could offset is \$527,691. Ultimately, this would be a savings of \$2,231. This proposals uses money already being spent on overtime to create permanent staffing capacity.

In closing, the Chief said, KFD added the third staffed ambulance out of necessity to maintain service against rising call volume. But, this current model relies heavily on overtime. Adding four firefighters, one per shift, would:

- Reduce overtime dependency
- Improve the work life balance of the firefighters
- Lower or minimize the forced overtime rate for shift coverage
- Increase the capacity for callback or the number of firefighters available for callback
- Strengthen hazmat and technical rescue team numbers
- Improve operational readiness by having extra person on duty 5% of the time

When comparing costs, we can hire four additional firefighters for less money than the amount they would save in overtime. This is the same money we are spending already to run this model, but we have the opportunity to increase our operational effectiveness.

Councilor Chalice asked what types of calls have caused this increase. Deputy Chief Seymour stated the largest increase is in EMS; post-Covid and with the closure of Diluzio Ambulance, KFD has acquire the nursing homes calls it previously did not have, which was a steep increase. The department is evaluating those nursing home calls and have decreased the number of what is referred to as “nuisance calls”. New companies in the area like Smart Ride are completing around 13,000 transports for nursing homes annually, which has been a large burden off the department. The department is now only responding to those nursing homes for true emergencies.

Councilor Chalice noted \$2,000 is the difference between overtime versus hiring people. But, what we can’t quantify here is the toll that this overtime is taking on the staff that exists. Council Chalice hoped the public understands that there is more being saved than money.

The City Manager explained if the Council is so inclined to add these additional firefighters that while the cost difference is \$2,000, this is not in the FY27 budget and will be a direct impact to the tax rate. What has happened in the past is the City has over-expended and then have taken it from other areas at the end of the year.

Mayor Kahn stated he is glad the City Manager explained that the dollars need to be raised first through the tax rate and then recovered during the operating year through efficiencies gained during a year. If that recovery is actually achieved, then those dollars have been banked in a reserve with a reserve being able to be forward funded into the next year. The City Mayor asked how we manifest if neither one of those techniques is being suggested here. The City Manager explained in the Fire Department, we have been paying overtime every time someone is out, and there is not enough money in the budget to pay for all of the overtime expenses. At the end of the year, we need to

reconcile the departments; it is just an internal movement. In the past, it has been the Police Department because the Police Department has vacancies they are desperately trying to fill. If that money had not been moved to write the Fire Department budget, that money would have fallen to the Fund Balance. The City has been again this year aggressively pulling funds from the Fund Balance. The City Manager stated, relying on that again for this next year in her opinion is not good idea.

She added the last couple of years the City has also applied a vacancy factor to the Police Department and the City Manager stated what she has done is unfunded two positions. This means we are not raising money for those two positions. If all positions were filled, staff will have to come back and find a way to be able to fund it because they are authorized to hire for all of those positions.

The City Manager stated she recommends hiring these four firefighters. She added if the City is not successful with the Safer Grant, she has concerns about further adjustments. It is an easy decision now because the City is paying this money through over-time. As the City moves forward the goal is to get to 16 firefighters. If the City is not successful in getting the Safer Grant the City is seeing a lot of pressure on the tax rate right now and we are about to go through a reevaluation as well as big projects in the horizon and need to be careful as we move forward into the future. The recommendation tonight is to apply for the grant and then come back and have that conversation if the City is in fact successful.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends that the presentation regarding Fire Department Staffing be accepted as informational and that the City Manager be directed to introduce a Resolution for first reading at the next City Council meeting related to Funding Fire Department Staffing.



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty Six

A RESOLUTION Relating to the Appropriation of Additional Funds for the 2026/2027 Fiscal Year Budget for Fire Personnel

Resolved by the City Council of the City of Keene, as follows:

That the additional sum of \$525,460 be raised by taxation during the current year and appropriated to the Fire Department for the purpose of adding four (4) additional firefighters for the fiscal year beginning July 1, 2026.

FY 2027 General Fund-Fire Department Expenditure Appropriation

401/40200000	Personnel costs including wages, benefits & other related costs (NHRS, Medi, WC)	\$ 483,900
400/401/40200000	Operating related expenses	\$ 41,560

Jay V. Kahn, Mayor

A true copy;
Attest:
City Clerk

PASSED: June 4, 2026



CITY OF KEENE NEW HAMPSHIRE

ITEM #K.3.

Meeting Date: June 4, 2026

To: Mayor and Keene City Council

From: Finance, Organization and Personnel Committee, Standing Committee

Through:

Subject: **Relating to Appropriation of Funds for the FY 2026-2027 Bond Issues: Ashuelot River Green Space, Ashuelot River Dam Repair or Removal, Downtown Infrastructure Improvements & Reconstruction Project, Gilbo Ave Solar Pavillion Project, Lower Winchester Street Reconstruction, Roadway Preservation & Rehabilitation Program, Robin Hood Park Improvement Project, Stormwater Resiliency Program, Martell Court Bypass Project, Downtown: Sewer Improvements Program, Water Distribution Improvements Program.**
Resolution R-2026-10
Resolution R-2026-11
Resolution R-2026-12
Resolution R-2026-13
Resolution R-2026-14
Resolution R-2026-15
Resolution R-2026-16
Resolution R-2026-17
Resolution R-2026-18
Resolution R-2026-19
Resolution R-2026-20

Council Action:

In City Council June 4, 2026.

Voted unanimously to accept the withdrawal of Resolution R-2026-11 Relating to Appropriation of Funds for the Ashuelot River Dam Repair or Removal.

The remaining bond resolutions (R-2026-10, R-2026-12, R-2026-13, R-2026-14, R-2026-15, R-2026-16, R-2026-17, R-2026-18, R-2026-19, R-2026-20) will be tabled until the June 18, 2026, City Council Meeting to be considered after budget adoption.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Chris Wood", written over a light blue background.

City Clerk

Recommendation:

2026-236

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-10.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends withdrawal of Resolution R-2026-11.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-12.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-13.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-14.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-15.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-16.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-17.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-18.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-19.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-20.

Attachments:

1. R-2026-10- Funds for the Ashuelot River Greenspace_Referral
2. R-2026-11-Funds for the Ashuelot River Dam Repair-Removal_Withdrawn
3. R-2026-12-Funds for the Downtown Infrastructure Improvements_Referral
4. R-2026-13-Funds for the Gilbo Ave Solar Pavillion_Referral
5. R-2026-14-Funds for the Lower Winchester Street Reconstruction_Referral
6. R-2026-15-Funds for the Roadway Preservation & Rehabilitation_Referral
7. R-2026-16-Funds for the Robin Hood Park Improvements_Referral
8. R-2026-17-Funds for the Stormwater Resiliency_Referral
9. R-2026-18-Funds for the Martell Court Bypass Project_Referral
10. R-2026-19-Funds for the Downtown - Sewer Improvements Program_Referral
11. R-2026-20-Funds for the Water Distribution Improvements_Referral

Background:

- Resolution 2026-10: Relating to Appropriation of Funds for the Ashuelot River Green Space Project. That the sum of \$200,000 be appropriated for the Ashuelot River Green space project.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-10.

- Resolution R-2026-11: Relating to Appropriation of Funds for the Ashuelot River Dam Repair or Removal Project.

Kari Chamberlain, Finance Director/Treasurer stated the Ashuelot River Dam Repair or Removal is being withdrawn.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends withdrawal of Resolution R-2026-11.

- Resolution R-2026-12: Relating to Appropriation of Funds for the Downtown Infrastructure Improvements & Reconstruction Project. That the sum of \$3,932,830 be appropriated for the downtown infrastructure improvements and reconstruction project.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-12.

- Resolution R-2026-13: Appropriation of Funds for Gilbo Avenue Solar Pavilion project. The sum of \$439,200 be appropriated for that project.

Councilor Chalice clarified that the assertion is that this is the one project that we actually have the potential to make back (monies) in terms of the energy that is being generated over time from the solar project. The City Manager stated this allocation is actually just a small portion of the overall project because the City received the Northern Borders grant for this project. The project in its entirety is over \$2,000,000. This portion of the project that is being contributed by the City will be offset over time by the energy savings we will see from the generated power.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-13.

- Resolution R-2026-14: Relating to the Appropriation of Funds for the Lower Winchester Street Reconstruction. That the sum of \$143,550 be appropriated for that project.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-14.

- Resolution R-2026-15: Relating to Appropriation of Funds for the Roadway Preservation & Rehabilitation Program. That the sum of \$500,000 be appropriated for that program.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-15.

- Resolution R-2026-16: Relating to Appropriation of Funds for the Robin Hood Park Improvement project. That the sum of \$1,117,000 be appropriated for that project.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-16.

- Resolution R-2026-17: Relating to the Appropriation of Funds for the Stormwater Resiliency Program. That the sum of \$3,509,300 be appropriated for that program.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-17.

- Resolution R-2026-18: Relating to the Appropriation of Funds for the Martell Court Bypass Project. That the sum of \$825,000 be appropriated for that project through bond funding.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-18.

- Resolution R-2026-19: Relating to Appropriation of Funds for the Downtown Sewer Improvements Program. That the sum of \$1,369,200 be appropriated for that project through bond funding.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-19.

- Resolution R-2026-20: Relating to Appropriation of Funds for the Water Distribution Improvements Program. That \$1,690,200 be appropriated and raised through bond funding.

The following motion by Councilor Lake was duly seconded by Councilor Chalice.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-20.



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Ashuelot River Green Space Project

Resolved by the City Council of the City of Keene, as follows:

That the sum of two hundred thousand dollars (\$200,000) is hereby appropriated for the Ashuelot River Green Space Project, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to two hundred thousand dollars (\$200,000) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kath Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Cass Wood
City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Ashuelot River Dam Repair or Removal Project

Resolved by the City Council of the City of Keene, as follows:

That the sum of one hundred forty-four thousand dollars (\$144,000) is hereby appropriated for the Ashuelot River Dam Repair or Removal Project, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to one hundred forty-four thousand dollars (\$144,000) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kath Richards
Deputy City Clerk

A true copy; *Chris Wood*
Attest:
City Clerk

PASSED: WITHDRAWN June 4, 2026



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Downtown Infrastructure Improvements & Reconstruction Project

Resolved by the City Council of the City of Keene, as follows:

That the sum of three million nine hundred thirty-two thousand eight hundred thirty dollars (\$3,932,830) is hereby appropriated for the Downtown Infrastructure Improvements and Reconstruction Project, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to three million nine hundred thirty-two thousand eight hundred thirty dollars (\$3,932,830) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and Personnel Committee.

Kath Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026 City Council Meeting.

Chris Wood
City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Gilbo Ave Solar Pavillion Project

Resolved by the City Council of the City of Keene, as follows:

That the sum of four hundred thirty-nine thousand two hundred dollars (\$439,200) is hereby appropriated for the Gilbo Ave Solar Pavillion Project, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to four hundred thirty-nine thousand two hundred dollars (\$439,200) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kelli Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Chris Wood
City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Lower Winchester Street Reconstruction

Resolved by the City Council of the City of Keene, as follows:

That the sum of one hundred forty-three thousand five hundred fifty dollars (\$143,550) is hereby appropriated for the Lower Winchester Street Reconstruction, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to one hundred forty-three thousand five hundred fifty dollars (\$143,550) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kelli Richards

Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Christi Wood

City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Roadway Preservation & Rehabilitation Program

Resolved by the City Council of the City of Keene, as follows:

That the sum of five hundred thousand dollars (\$500,000) is hereby appropriated for the Roadway Preservation & Rehabilitation Program, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to five hundred thousand dollars (\$500,000) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and Personnel Committee.

Kelli Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026 City Council Meeting.

Chris Wood
City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Robin Hood Park Improvement Project

Resolved by the City Council of the City of Keene, as follows:

That the sum of one million one hundred seventeen thousand dollars (\$1,117,000) is hereby appropriated for the Robin Hood Park Improvement Project, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to one million one hundred seventeen thousand dollars (\$1,117,000) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kath Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Ceri Wood
City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Stormwater Resiliency Program

Resolved by the City Council of the City of Keene, as follows:

That the sum of three million five hundred nine thousand three hundred dollars (\$3,509,300) is hereby appropriated for the Stormwater Resiliency Program, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to three million five hundred nine thousand three hundred dollars (\$3,509,300) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kath Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Ceri Wood
City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Martell Court Bypass Project

Resolved by the City Council of the City of Keene, as follows:

That the sum of eight hundred twenty-five thousand dollars (\$825,000) is hereby appropriated for the Martell Court Bypass Project, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to eight hundred twenty-five thousand dollars (\$825,000) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kath Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Chris Wood
City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Downtown: Sewer Improvements Program

Resolved by the City Council of the City of Keene, as follows:

That the sum of one million three hundred sixty-nine thousand two hundred dollars (\$1,369,200) is hereby appropriated for the Downtown: Sewer Improvements Program, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to one million three hundred sixty-nine thousand two hundred dollars (\$1,369,200) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kelli Richards

Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Chris Wood

City Clerk



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to Appropriation of Funds for the Water Distribution Improvements Program

Resolved by the City Council of the City of Keene, as follows:

That the sum of one million six hundred ninety thousand two hundred dollars (\$1,690,200) is hereby appropriated for the Water Distribution Improvements Program, and to fund said appropriation, the City Treasurer, with the approval of the City Manager, is authorized to borrow up to one million, six hundred ninety thousand, two hundred dollars (\$1,690,200) under the provisions of the Municipal Finance Act and to issue bonds or notes thereof.

Jay V. Kahn, Mayor

In City Council May 21, 2026.
Referred to the Finance, Organization and
Personnel Committee.

Kath Richards
Deputy City Clerk

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.

Ceri Wood
City Clerk



CITY OF KEENE NEW HAMPSHIRE

ITEM #K.4.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: Relating to the 2026/2027 Fiscal Year Budget
Resolution R-2026-09-B

Council Action:

In City Council June 4, 2026.

Voted unanimously to recommend that Resolution R-2026-09-B be amended, and the resulting "C" version of the Resolution be tabled until the June 18, 2026, City Council meeting.

A true record;

Attest:

A handwritten signature in cursive script, likely belonging to the City Clerk.

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends the adoption of Resolution R-2026-09-B.

Attachments:

1. R-2026-09-B Relating to the 2026-2027 fiscal year budget
2. R-2026-09-B Attachment
3. R-2026-09-C Relating to the 2026-2027 fiscal year budget_tabled
4. R-2026-09-C Attachment

Background:

The City Manager explained today is the night the Finance Committee makes recommended changes to any of the budget items that are about to follow and then votes on each item. The next step is the budget hearing, which will be at the Council meeting. Items will then be tabled until the next Council meeting, where the full Council will vote on all the budget related items, bonds etc.

Tonight the Committee has several Resolutions related to the budget, both the operating budget and the capital plan. During the budget discussion, some items were changed which is 2026-09-A and those changes include \$3,500 being added in the Mayor training budget line. \$15,000 in the Parks and Rec Summer Night Chapel, boiler replacement project. There is a subtraction of \$33,000 for the

in-kind contribution to the CIP project, Jordan Road salamander project. Ashuelot River Dam project is being pushed out as staff continues to seek grant funding for that project. This project had originally been included in bonding and there was a small interest payment calculated at \$3,600. Those net changes reduced the bottom line by \$18,100.

There was also discussion about the four additional firefighters.

The City Manager stated there is also one other additional change, which is another reduction: Solid Waste Fund - Personnel numbers were overstated - wage lines need to be reduced by \$62,055.

Fire Department is an increase in the bottom line by \$525,460.

Councilor Lake clarified the Resolution before the Committee includes all the changes just mentioned. The City Manager stated where it says R-2026-09-A, those are the changes that the Finance Director included. Those are the ones discussed during budget review.

Next to that section are changes that were discussed tonight, the firefighters, and the reduction in Solid Waste wage lines, which would end up being R-2026-09-B.

The City Manager added Solid Waste is not part of general taxation. It is a separate revolving fund; it won't impact the bottom line for taxation. The only change tonight is the firefighters, which would increase the bottom line by the \$525,460.

Councilor Lake stated he would be offering one additional change. On page 41 under the Elected and Appointed Officials under the Council's official expense in Line 524430, there is a supplemental request for \$1,770 dollars, \$450 of that is for a subscription to the Sentinel. The Councilor did not feel this is something that Council should be having the taxpayers purchase for Council. He felt if Councilors want a subscription to the local newspaper, this is something they should pay for. He added the Councilors are already paid a salary to compensate for their time and to expend as they need to carry out their duties. He stated he would be asking that this item be deleted from the budget. Councilor Chalice stated she agrees with this suggestion.

The Finance Director explained that the updated Resolution R-2026-09-B language would be as follows: That the sum of \$32,941,678 be raised by taxation during the current year, which, together with \$46,758,701 for estimated operating revenues aggregating the total \$79,700,379 is hereby appropriated for the use of the several departments of the City Government, and further that the sum of \$5,446,533 be appropriated for capital expenditures and capital reserve appropriations in the City proprietary funds, funded by the use of capital reserves, fund balance, and current revenues, for the fiscal year beginning July 1, 2026, as attached hereto and made a part thereof.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends the adoption of Resolution R-2026-09-B.



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to the 2026/2027 fiscal year budget

Resolved by the City Council of the City of Keene, as follows:

That the sum of \$32,941,678 be raised by taxation during the current year, which together with \$46,758,701 for estimated operating revenues aggregating \$79,700,379 is hereby appropriated for the use of the several departments of the City Government, and further that the sum of \$5,446,533 be appropriated for capital expenditures and capital reserve appropriations in the City proprietary funds, funded by the use of capital reserves, fund balance and current revenues, for the fiscal year beginning July 1, 2026, as attached hereto and made a part thereof.

Jay V. Kahn, Mayor

R-2026-09-B 2026/2027 Annual Operating Budget

General Fund Revenue & Other Financing Sources:	<i>Proposed</i>	General Fund Appropriations:	<i>Proposed</i>
Property Tax Revenue	\$ 32,941,678	Elected & Appointed Officials	\$ 2,771,417
Use of Surplus	3,842,085	Capital Projects	7,492,049
Other Taxes	1,760,000	Administrative Services	7,532,731
Tax Increment Financing	485,032	Community Services	26,307,640
Licenses, Permits & Fees	4,621,819	Municipal Development Services	8,520,848
Intergovernmental	4,003,216	Debt Service	4,893,476
Charges for Services	2,867,086		
Fines & Forfeits	64,910		
Miscellaneous	2,565,371		
Other Financing Sources	4,366,964		
NET GENERAL FUND OPERATING REVENUES	\$ 57,518,161	NET GENERAL FUND OPERATING APPROPRIATIONS	\$ 57,518,161
TOTAL PARKING FUND REVENUES	\$ 1,216,657	TOTAL PARKING FUND APPROPRIATIONS	\$ 1,216,657
TOTAL PC REPLACEMENT FUND REVENUES	72,020	TOTAL PC REPLACEMENT FUND APPROPRIATIONS	72,020
TOTAL SOLID WASTE FUND REVENUES	6,026,984	TOTAL SOLID WASTE FUND APPROPRIATIONS	6,026,984
TOTAL SEWER FUND REVENUES	6,948,343	TOTAL SEWER FUND APPROPRIATIONS	6,948,343
TOTAL WATER FUND REVENUES	5,310,227	TOTAL WATER FUND APPROPRIATIONS	5,310,227
TOTAL EQUIPMENT FUND REVENUES	3,032,997	TOTAL EQUIPMENT FUND APPROPRIATIONS	3,032,997
TOTAL COMPENSATED ABSENCE FUND REVENUES	100,000	TOTAL COMPENSATED ABSENCE FUND APPROPRIATIONS	100,000
TOTAL OPERATING REVENUES - ALL FUNDS	\$ 80,225,389	TOTAL OPERATING APPROPRIATIONS - ALL FUNDS	\$ 80,225,389
CAPITAL:			
PARKING FUND CAPITAL FUNDING	\$ 181,000	PARKING FUND CAPITAL APPROPRIATIONS	\$ 181,000
SOLID WASTE FUND CAPITAL FUNDING	700,000	SOLID WASTE FUND CAPITAL APPROPRIATIONS	700,000
SEWER FUND CAPITAL FUNDING	1,342,000	SEWER FUND CAPITAL APPROPRIATIONS	1,342,000
WATER FUND CAPITAL FUNDING	1,830,300	WATER FUND CAPITAL APPROPRIATIONS	1,830,300
EQUIPMENT FUND CAPITAL FUNDING	1,393,233	EQUIPMENT FUND CAPITAL APPROPRIATIONS	1,393,233
TOTAL CAPITAL FUNDING - OTHER FUNDS	\$ 5,446,533	TOTAL CAPITAL APPROPRIATIONS - OTHER FUNDS	\$ 5,446,533



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty-Six

A RESOLUTION Relating to the 2026/2027 fiscal year budget

Resolved by the City Council of the City of Keene, as follows:

That the sum of \$32,941,678 be raised by taxation during the current year, which together with \$47,283,711 for estimated operating revenues aggregating \$80,225,389 is hereby appropriated for the use of the several departments of the City Government, and further that the sum of \$5,446,533 be appropriated for capital expenditures and capital reserve appropriations in the City proprietary funds, funded by the use of capital reserves, fund balance and current revenues, for the fiscal year beginning July 1, 2026, as attached hereto and made a part thereof.

Jay V. Kahn, Mayor

In City Council June 4, 2026.
Tabled to the June 18, 2026
City Council Meeting.


City Clerk

R-2026-09-C 2026/2027 Annual Operating Budget

General Fund Revenue & Other Financing Sources:	<i>Proposed</i>	General Fund Appropriations:	<i>Proposed</i>
Property Tax Revenue	\$ 32,941,678	Elected & Appointed Officials	\$ 2,771,417
Use of Surplus	3,842,085	Capital Projects	7,492,049
Other Taxes	1,760,000	Administrative Services	7,532,731
Tax Increment Financing	485,032	Community Services	26,307,640
Licenses, Permits & Fees	4,621,819	Municipal Development Services	8,520,848
Intergovernmental	4,003,216	Debt Service	4,893,476
Charges for Services	2,867,086		
Fines & Forfeits	64,910		
Miscellaneous	2,565,371		
Other Financing Sources	4,366,964		
NET GENERAL FUND OPERATING REVENUES	\$ 57,518,161	NET GENERAL FUND OPERATING APPROPRIATIONS	\$ 57,518,161
TOTAL PARKING FUND REVENUES	\$ 1,216,657	TOTAL PARKING FUND APPROPRIATIONS	\$ 1,216,657
TOTAL PC REPLACEMENT FUND REVENUES	72,020	TOTAL PC REPLACEMENT FUND APPROPRIATIONS	72,020
TOTAL SOLID WASTE FUND REVENUES	6,026,984	TOTAL SOLID WASTE FUND APPROPRIATIONS	6,026,984
TOTAL SEWER FUND REVENUES	6,948,343	TOTAL SEWER FUND APPROPRIATIONS	6,948,343
TOTAL WATER FUND REVENUES	5,310,227	TOTAL WATER FUND APPROPRIATIONS	5,310,227
TOTAL EQUIPMENT FUND REVENUES	3,032,997	TOTAL EQUIPMENT FUND APPROPRIATIONS	3,032,997
TOTAL COMPENSATED ABSENCE FUND REVENUES	100,000	TOTAL COMPENSATED ABSENCE FUND APPROPRIATIONS	100,000
TOTAL OPERATING REVENUES - ALL FUNDS	\$ 80,225,389	TOTAL OPERATING APPROPRIATIONS - ALL FUNDS	\$ 80,225,389
CAPITAL:			
PARKING FUND CAPITAL FUNDING	\$ 181,000	PARKING FUND CAPITAL APPROPRIATIONS	\$ 181,000
SOLID WASTE FUND CAPITAL FUNDING	700,000	SOLID WASTE FUND CAPITAL APPROPRIATIONS	700,000
SEWER FUND CAPITAL FUNDING	1,342,000	SEWER FUND CAPITAL APPROPRIATIONS	1,342,000
WATER FUND CAPITAL FUNDING	1,830,300	WATER FUND CAPITAL APPROPRIATIONS	1,830,300
EQUIPMENT FUND CAPITAL FUNDING	1,393,233	EQUIPMENT FUND CAPITAL APPROPRIATIONS	1,393,233
TOTAL CAPITAL FUNDING - OTHER FUNDS	\$ 5,446,533	TOTAL CAPITAL APPROPRIATIONS - OTHER FUNDS	\$ 5,446,533



CITY OF KEENE NEW HAMPSHIRE

ITEM #K.5.

Meeting Date: June 4, 2026
To: Mayor and Keene City Council
From: Finance, Organization and Personnel Committee, Standing Committee
Through:
Subject: Relating to Funding for the Downtown Infrastructure Project
Resolution R-2026-21

Council Action:
In City Council June 4, 2026.
Voted unanimously to adopt Resolution R-2026-21.

A true record;

Attest:

A handwritten signature in cursive script, appearing to read "Crisi Ward".

City Clerk

Recommendation:

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-21.

Attachments:

1. R-2026-21_Adopted

Background:

The City Manager stated this item is for motions needed to fund the difference in the Downtown Infrastructure Project that was discussed and presented by the Public Works Department. Staff would be requesting the reallocation of bond proceeds and project balances that are left in multiple projects as well as the additional appropriation of \$1.2 million to be appropriated from the General Fund Unassigned Fund Balance.

The following motion by Councilor Chalice was duly seconded by Councilor Lake.

On a vote of 3 to 0, the Finance, Organization and Personnel Committee recommends adoption of Resolution R-2026-21.



CITY OF KEENE

In the Year of Our Lord Two Thousand and Twenty Six

A RESOLUTION Relating to Funding for the Downtown Infrastructure Project

Resolved by the City Council of the City of Keene, as follows:

That the remaining unspent project balance of approximately \$291,524, including bond proceeds, from the Upper Winchester Street Reconstruction Project (75J0026A) be reallocated to the Downtown Infrastructure Project (75J0034A); and

Further, that the remaining unspent project balance of approximately \$77,923, including bond proceeds, from the Carpenter Street Drainage Improvement Project (75M00622) be reallocated to the Downtown Infrastructure Project (75J0034A); and,

Further, that the sum of \$350,000, including bond proceeds, from the Thompson Road Repair & Stabilization Project (75J0036A) be reallocated to the Downtown Infrastructure Project (75J0034A) ; and

Further, that the sum of \$125,000 from the Stormwater System Analysis Program (75M010) be reallocated to the Downtown Infrastructure Project (75J0034A); and

Further, that the remaining unspent project balance of approximately \$742,410, including bond proceeds, from the FY 24 Road Preservation and Rehabilitation Program (75M00224) be reallocated to the Downtown Infrastructure Project (75J0034A); and

Further, that the remaining unspent project balance of approximately \$735,803, including bond proceeds, from the FY 25 Road Preservation and Rehabilitation Program (75M00225) be reallocated to the Downtown Infrastructure Project (75J0034A); and

Further, the sum of \$1,402,000 in unspent bond proceeds from the FY 26 Road Preservation and Rehabilitation Program (75M00226) reallocated to the Downtown Infrastructure Project (75J0034A), in lieu of those roadways identified within the FY25 - FY31 Capital Improvement Plan; and,

Further, that the sum of \$1,200,000 be appropriated from the General Fund unassigned Fund Balance to the Downtown Infrastructure Project (75J0034A).

In City Council May 21, 2026.
Referred to the Finance, Organization
and Personnel Committee.

Kath Richards
Deputy City Clerk

Jay V. Kahn, Mayor

A true copy; *Cristi Wood*

Attest:
City Clerk

PASSED: June 4, 2026